



ANNUAL REPORT

For the Year

2023

...And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God.
Ephesians 3:17-19

Our Saviour's Lutheran Church
101st Annual Meeting Agenda
Sunday, January 28, 2024

- I. Call to Order**
- II. Opening Prayer**
- III. Appointment of Secretary**
- IV. Adoption of Agenda**
- V. Approval of Minutes** – 100th Annual Meeting Minutes, January 22th, 2023
- VI. Elections:**

- a. Appointment of Tellers

- b. Church Council Elections:

- i. One term to expire in January 2025

- The Nominating Committee nominates: Ted Sparapani

- ii. One term to expire in January 2026

- The Nominating Committee nominates: Lindsay Rigoni

- iii. Four terms to expire in January 2027

- The Nominating Committee nominates: Geoff White, Eileen Anderson,
Jim Meier, and _____

*Thank you to our outgoing council members – Kris Kreh, Doug Luoma, John Reed, Tania Taff, Thad Strom and Jaeme Kaski.

- VII. Report Resolutions**

BE IT RESOLVED that all reports (organizations, committees, and commissions) be approved as written and distributed.

- VIII. Old Business**

- IX. New Business**

BE IT RESOLVED that the Church Council recommends Our Saviour's Lutheran Church (OSL) end its affiliation with Fortune Lake Lutheran Camp (FLLC) and that OSL leave the FLLC Association. Congregants are free to continue to attend FLLC camp and support FLLC with their time, talents and treasure at their discretion.

- X. Budget Resolutions**

BE IT RESOLVED that in 2024 all camperships shall be used for the Christian camp of choice by the camper's parents, as available.

BE IT RESOLVED that in 2024 we support the NALC Synod, Local, national, and international benevolence as guided by the ministry focus of our congregation and approved by the Church Council

BE IT RESOLVED that the 2024 budget guidelines as presented be approved and the Church Council be given the authority to make adjustments when necessary.

- XI. Adjournment**

- XII. Closing Prayer and Benediction**

Our Saviour's Lutheran Church

100th Annual Meeting Minutes

Sunday, January 22, 2023

The meeting was called to order by Council President, Kris Kreh.

The opening prayer was led by Council President, Kris Kreh.

Tania Taff was appointed recording secretary.

#1 M/S/C to adopt agenda.

#2 M/S/C to approve the 99th Annual Meeting Minutes from January 23, 2022.

#3 M/S/C to approve the minutes of the Special Congregational Meeting from March 27, 2022.

Elections

President Kris Kreh appointed Jason Roell & Todd Veale as tellers for the meeting.

#4 M/S/C to close nominations and cast a unanimous ballot for Vic & Joann Seppi as Fortune Lake Lutheran Camp delegates.

#5 M/S/C to close nominations and cast a unanimous ballot for nominees: John Kelm, Lucas Davidson, Thad Strom & nominee from the floor Michelle Carlson to Church Council with terms to expire in January 2026.

Thank you to outgoing Council members: Toby Carlson, Linnea Marchetti, Jim Meier & Todd Veale.

Report Resolutions

#6 M/S/C **BE IT RESOLVED** that all reports (organizations & commissions) be approved as written and distributed.

There was no Old Business.

There was no New Business.

Budget Resolutions

#7 M/S/C **BE IT RESOLVED** that in 2023 we support the following ministries:

Lutheran denominational support to the NALC

Local, national, and international benevolence support as guided by the ministry focus of our congregation and approved by the Church Council

#8 M/S/C **BE IT RESOLVED** that the 2023 budget guidelines as presented be approved and the Church Council be given authority to make minor adjustments when needed.

The meeting was adjourned by Council President, Kris Kreh.

Council President, Kris Kreh closed with prayer.

Respectfully submitted by: Tania Taff, Recording Secretary

Our Saviour's Lutheran Church
Special Congregational Meeting Minutes
July 30, 2023

Meeting was called to order at 10:15am by Council President, Kris Kreh.

Opening prayer was given by Council President, Kris Kreh.

Christina Maki was appointed Recording Secretary.

Motion carried to adopt the agenda.

Council President, Kris Kreh appointed Justin Cowen, Jaeme Kaski, Jason Roell & Carol Christesen as tellers.

Council President, Kris Kreh recognized Call Committee members: Jason Anderson, Carol Christesen, Kathy Kelm, Elsa Pontbriand, Jason Roell, Addyson Shogren, Mandy Shogren and Geoff White.

A presentation was given by Chairperson, Geoff White & Addyson Shogren.

Discussion of Resolution #1 to call Pastor Nicholas Hopman as Senior Pastor.
M/S/C by ballot with 100 yes, 1 no and 1 blank.

Discussion of Resolution #2 to approve the compensation and Call document for the Senior Pastor as presented.

M/S/C by ballot with 101 yes, 1 no

Council President, Kris Kreh adjourned the meeting with prayer.

Respectfully submitted,

Christina Maki, Recording Secretary

Dear Our Saviour's Lutheran Church,

It has been a pleasure getting to know you all over the past four months. I'm delighted that we were able to move to Iron Mountain in time to celebrate the last few months of Our Saviour's 100th anniversary. The anniversary weekend will always be a fond memory.

Attendance has been very good at the Thursday Bible Study. We have made it more than half-way through the Gospel of Mark and should finish before the end of the school year.

Sunday morning Lutheranism 101 class has also been well-attended. We began by talking about Martin Luther's 95 Thesis. Since we have discussed the Heidelberg Disputation, The Freedom of a Christian, And Luther's letter to his father that served as a preface to his treatise On Monastic Vows. Soon we will be exploring the Lutheran understanding of the Lord's Supper.

I have enjoyed teaching confirmation. The seventh graders learned about the Ten Commandments in the fall while the eighth graders learned about the Apostles Creed. In the spring, both groups will be learning about Baptism and the Lord's Supper.

My family and I are delighted to be here at Our Saviour's. 2023 was an exhausting year for us, and we continue to experience stress from our house in South Dakota failing to sell. You have all been very welcoming to my family and me, and we are deeply appreciative for that. I thank many of you for your encouragement regarding my preaching and teaching. I look forward to my first full year as Our Saviour's pastor.

In Christ,

Pastor Hopman

Call Committee

In the fall of 2022 a Call Committee was formed to work toward filling our pastoral vacancy. There were 9 members of the committee, all of whom volunteered and had a passion for finding a pastor to help this congregation fulfill its mission of bringing others to Jesus. In January of 2023 we hosted a congregational workshop, which was led by our Mission District Dean, Pastor Reiff. From this workshop we were able to determine what the 5 key elements we desired in a pastor. Those 5 elements were:

1. A spiritual leader who follows Jesus daily.
2. Good biblical knowledge and ability to teach it.
3. Cares and loves the congregation, reaching from the youngest to the oldest.
4. A love for the Gospel.
5. A sense of fulfillment in living a Pastor's life.

Using the information from the workshop we created a profile that was placed on the NALC website. After which, we began to receive applications from pastors. We interviewed multiple pastors but God continued to lead us back to one in particular, Pastor Nicholas Hopman. We invited Pastor Nick for a visit to meet the congregation and lead service. The committee then recommended Pastor Nick for a call from Our Saviour's Lutheran with the council and congregation approved the recommendation. Pastor Nick started in August and has been serving our congregation faithfully. Our final act as the Call Committee will be to meet with Pastor Nick after 6 months of his call has passed to follow up on the transition.

As a committee we appreciate all the prayers and support we received from the congregation. This call was directed by God and your prayer helped keep our congregation focused on Christ's will for us throughout the process.

Your brother in Christ,

Geoff White, Call Committee Chairman

Building and Property Committee

The Building and Property Committee has responsibility to preserve and maintain God's church at Our Saviour's as well as the Kimberly Avenue parsonage. The group retains a 5-year rolling maintenance plan that is reviewed at our periodic meetings (the goal is to meet once per quarter). The plan also lists potential future capital projects for review and consideration.

One of our biggest accomplishments in 2023 was the renovation of the Kimberly Avenue parsonage for our new pastor and his family. This work included removal of carpeting and re-sanding the main level floor and finishing off with a new coat of polyurethane. The main level bathroom was updated to include a washer/dryer location with updated appliances and fixtures. The stairs were also re-sanded and varnished and the railings were repaired. Upstairs, new carpeting and light fixtures were added. A fresh coat of paint was added to much of the building as well. There were many other repairs and updates completed with too many to list. A special thanks to Eileen Anderson and Vicki Faust for their work in coordinating and coming up with ideas for the parsonage.

The Cinema Room leak was investigated in more detail this year and the committee scheduled contractors to provide a better solution for the water exiting off the roof. The air conditioner was moved out of that area and the soil was dug up to replace it with sand to provide a better drainage solution. Concrete was poured in the area next to the window and building to force the water to exit near the sidewalk and get it away from the building. Finally, an area well with cover was added to allow us to keep the window installed for extra light in the Cinema Room. The fire alarm panel reached end of life and was life-cycled with new equipment and a new agreement from a local vendor in Ishpeming, MI. The new system was upgraded to remove the communication from a land line to a cellular connection.

Throughout the year there are many miscellaneous maintenance items that are completed. Thanks to the team and volunteers from the congregation for taking the time to get this work done. We are always looking for feedback from the congregation on items of concern at the church. Please let the church office know of your concerns/ideas and we will discuss them at our future meetings.

God bless in 2024!

The Building and Property Committee:

Tim Grunlund, Mark Moraska, Al Westman, Ted Sparapani, Jim Meier

Music Ministry

***¹Come, let us sing to the LORD; let us shout for joy to the rock of our salvation.
²Let us come before God's presence with thanksgiving and raise a loud shout to the LORD with psalms. Psalm 95:1-2***

The Music Team continued to bless the congregation in 2023 thanks to the wonderful leadership of Linda Westman, Betty Soderberg, Lois Outcalt, Tom Nelson and Jonathan Ringel.

Linda Westman has served the congregation as Lead Organist and Praise & Worship Team Accompanist.

Although she retired at the end of 2021, Betty Soderberg didn't get very far in retirement as she graciously continues to fill in playing the organ when needed. Betty and Linda have both worked hard to bring the choir back online for special occasions in addition to small groups and soloists which greatly enhance the worship experience.

Tom Nelson graciously leads and complements our worship services with his beautiful voice each week.

We are most appreciative of Lois Outcalt who serves as our Saturday Evening Pianist and for Linda and Betty who fill in during the winter months.

The Praise & Worship Team has returned to leading service the 2nd Sunday of each month and in 2023 continued right through the summer.

The Our Saviour's Music Team is still looking for musicians and singers to help enhance our worship. Our most important need as we enter 2024 is for a Saturday Evening Pianist. We encourage those with time and talent to join in the music ministry. Many hands help make the work light and we are always appreciative of whatever skills and time our wonderful Our Saviour's family can share. If you have an interest in serving, feel free to reach out to Jonathan at jringel@nlymca.com or 734-474-8597.

To God be the glory!

In Christ,
Jonathan Ringel & Linda Westman

Sunday School

During the year 2023, Sunday school continued a chronological journey through the Bible. Moses, the Promised Land, and Judges were covered during the winter term. The Centennial Committee began the Sunday school fall term with an ice cream social, party games and time capsule burial.

Our lessons during the fall were on Israel's Prophets and Kings. During Sunday school we sang fun songs, read bible stories, watched video clips, ate delicious snacks, created interesting crafts and more. The youth of Our Saviour's presented "The Jesse Tree: Jesus' Family Tree" in December for the congregation. Each Sunday school family was given a Jesse Tree family Advent kit to reinforce the message at home.



Christ be with you,
Sunday School Ministry Team

Confirmation

Confirmation at Our Saviour's Lutheran Church is a two-year program for 7th and 8th graders. In confirmation class we study the Bible and the Bible in a nutshell, Martin Luther's Small Catechism. We utilize the book *Free to Be* as well as study materials from Sola Publishing to aid us.

In the fall, 7th grade students studied the Ten Commandments while the 8th graders studied the Apostles Creed. We thank Renee Strom for teaching the 7th graders in the fall as well as for her instruction of previous confirmands. Mandy Shogren has been assisting Pastor with the 8th graders.

In the spring, all confirmands will be studying the sacraments, namely, Baptism and the Lord's Supper. With whatever time is left, we will briefly delve into Martin Luther and the history of the Evangelical Lutheran Church.

On October 29th this year, Reformation Sunday, we were blessed to have nine students, who had completed their studies in the spring, be confirmed. We currently have ten 8th grade students and nine 7th graders.



The Shepherd's Preschool
A Children's Christian Learning Center
"My lambs hear my voice. I know them and they follow me."
John 10:27

The Shepherd's Preschool is a licensed program of the State of Michigan.

Our Mission Statement...

In a Christian atmosphere, provided by Christian teachers, The Shepherd's Preschool is concerned with the development of the whole child...physically, intellectually, spiritually, socially, and emotionally. God is associated with all that contributes to the child's growth and well-being. Our curriculum aims to teach Christian truths for everyday living, while helping the child to prepare for a lifetime of learning and growing.

2023 was another busy and productive year for Our Saviour's Shepherd's Preschool. We were so pleased to welcome Pastor Nick in for our monthly Chapel Times, boosting our ongoing efforts to help our students get to know and love Jesus.

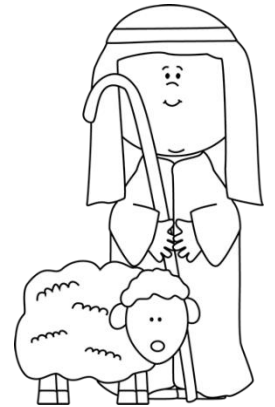
Again, this year, our blessings with previous State of Michigan Childcare Relief Grants allowed us to both "give back" to Our Saviour's (after more than two decades housing our Preschool) and take care of our students, parents and staff. In 2023 we were able to:

- keep tuition and extended care costs down,
- pay for the completion of the much-needed painting of Fellowship Hall, lower-level hallways, and stairwells,
- pay a significant amount toward OSL's Fire Panel Expenses,
- assist with costs for the cinema/youth room water seepage/renovation project,
- meet all of our student and classroom needs, and
- provide well-deserved bonuses for staff.

The Shepherd's Preschool is certainly blessed to have Mandy Shogren and Kaye Wienke in charge. "Miss" Mandy and "Miss" Kaye, in all decision making, keep the education, health, safety, and well-being of our students in mind. Of course, student instruction and experiences, along with parent communication, are top-notch.

Public school teachers often comment on how very well prepared the Shepherd's Preschool children are as they move on. What a wonderful complement to our program and directors! The Shepherd's Preschool is yet another example of the faithful people of Our Saviour's reaching out to the community in order to "Connect Families to Jesus."

(Members interested in joining our Preschool Board are encouraged to contact the church office or see Joy Nasj, Preschool Board Chairperson.)



First Faith Steps

*Train up a child in the way he should go,
and when he is old, he will not depart from it.
Proverbs 22:6*

First Faith Steps has been a ministry of Our Saviour's since **2014**. Targeting parents with infant children up until age 3, this program perfectly reflects our church's mission to **Connect Families to Jesus**. Parents are given a gift bag with a welcome letter, board book Bible, Sleepy Time Tunes music CD, a card with our church service schedule, and the first of many Parent Pages. Each month, until the child's 3rd birthday, parents are mailed a new set of pages full of practical and useful advice and activities to help them fulfill the baptismal promise of raising their child in the Christian faith. Gated to the child as he ages, Parent Pages include ideas related to Bible stories, family devotions, prayer, attending worship, music, mealtimes, play time, and more. New music CDs are also mailed as children reach their 1st and 2nd birthdays.

To date, we have reached out to nearly 100 children's parents in order to support their role as the most important people in their child's faith formation. Check out the many little sheep displayed on our bulletin board (at the top of the stairway leading to Fellowship Hall) which name and represent the children currently involved in Our Saviour's First Faith Steps ministry.

Special thanks to Thrivent, in recent years, for providing "seed money" to bolster this program.

Please contact the church office if you are interested in helping with this ministry -- or if you know a family that we might have missed.

Respectfully submitted by Joy Nasi



Altar Guild



Worship is our adoring response to the eternal God; it is the central and unique act of the church. Since the fourth century when the emperor Constantine built basilicas in Bethlehem and Jerusalem, Christians have constructed church buildings as meeting places between God and man. While God is everywhere and always present, there is no denying He is most present in worship. Perhaps it is because of all of the symbolism in the church. We are surrounded by reminders of God's awesome and redeeming presence, we join Jacob in realizing that "surely the Lord is in this place ... This is none other than the house of God, and this is the gate of heaven." (Gen 28:16-17)

To serve in the Altar Guild is a privilege of the highest order. It is a service of faith and love to the Holy One. It involves humility in the presence of our God and Father, humility which is renewed by confession and absolution. Remembering who we are in the sight of God gives us hearts grateful for his forgiveness and hands eager to serve him in this unique ministry.

This has been a busy year for the members of the Altar Guild. We had many different Pastors this last year and tried our best to serve them with their style of communion.

We also ordered new communion trays and decided to use our glass communion cups to be more environmental friendly. Some new linen was purchased from a memorial.

Best of all, we added four new Altar Guild members! We continue to welcome anyone who has this calling of service to our God and congregation.

One in Christ,

Eileen Anderson, Karen Cerasoli, Kristine Cohodes, Vicki Faust, Sharon Fredrickson, Linnea Marchetti, Sandy Meier, Patti Menza, Marlene Secrist, Carol White

AGAPE Fund

AGAPE is a word you may have heard but may not know it's meaning. It means love, such as the unconditional love of our Lord for us, the same love we should exhibit to each other.

This fund shall provide financial help in times of critical need. It is based ***on Galatians, Chapter 6, verse 10, "So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith."***

Our church family here at Our Saviour's lives out this verse as we feed the hungry by collecting food in our shopping cart for First Lutheran's Food Pantry, distribute food vouchers and support LWR with our hunger funds. We give warmth and comfort by our quilts, health kits, baby care kits and personal care kits. We clothe children with our beautiful pillowcase dresses. We visit those who are hurting or lonely to bring comfort and assurance of God's love for them. We are known in our community as a warm and friendly church, welcoming all who enter through our doors.

Our members continue to generously support our AGAPE Fund ministry with their donations throughout the year. In 2023 we took in \$11,893.03 and disbursed \$10,587.86. Priority for assistance is always given to our members, those referred by a member or those who have small children. Our policy is never to give cash to any individual. If we cannot provide the needed assistance, we have referred those asking for help to another agency in town who can better serve the individual.

Church Library

We have several new books by Colleen Coble. She is a Midwest author using the Upper Peninsula in most of her themes.

1. Without a Trace
2. Beyond a Doubt
3. Beneath Copper Falls

Please feel free to explore the library. You might find some pleasant surprises.

Sandra Bale, Congregation Librarian

Centennial Committee Our Saviour's Lutheran Church "Rooted and Established in Love"



Ephesians 3:16–19 (NIV)

*I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being **rooted and established in love**, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God.*

Committee Members: Joy Nasi, Doug Louma, Jim & Sandy Meier, Heidi Gareau, Linnea Marchetti, Kristine Cohodes, Carol Christesen, Christina Maki, Pastor Nick Hopman

We began each meeting with our Opening Prayer:

Dear God, we thank you for your love and your promise to be with us. At work or at church meetings, at rest or at play, help us to feel near to you and hear your voice. Guide us to do our best and to love one another. Amen.

Mission Accomplished...

- ✓ **Centennial Logo** – Our circular tree/cross/heart Centennial Logo was created by the committee and refined professionally to be used all year long – and probably beyond 2023.
- ✓ **Centennial Theme Song** – “How Deep the Father’s Love for Us” by Stuart Townend, with an OSL fourth verse written by Joy Nasi...
 - 4. *Before us came dear forefathers,
with need of place to gather,
To worship, praise, and learn of Him –
Creator, God, our Father.
They formed this church of love and faith,
while seeking the Lord’s favor.
Now, we can serve and teach the world
of Jesus Christ, Our Saviour.*
- ✓ **Mortell Studio Pictorial Directory** – In the fall of 2022, OSL family photos were scheduled and submitted. Additional photos of OSL activities, groups, and committees were taken/collected to include. Write-ups were completed and payment was made to the publisher for a special Centennial edition. Completed booklets have been distributed – with additional copies still available.
- ✓ **Indoor Banners** – One in the Sunday School & one in the Sanctuary have been designed, assembled, and hung. Thanks to those who took part.
- ✓ **Outdoor Banners** – Two 2' x 6' & One 3' x 6' for use on Church grounds & parade float.
- ✓ **Centennial Cookbook** – Wonderfully designed and assembled, and still for sale, with donation keeping cost at \$10.00 (200 total ordered).
- ✓
- ✓ **Presidential Acknowledgment** – Letter requested 2-1-2023, s/b rec'd by anniversary

- ✓ **Centennial Keepsake** – Linnea and Kristine had our handmade metallic OSL Keepsake specially designed and then handcrafted in Thailand for Pilgrim Imports. (*Still for sale for \$15.00. 200 total were ordered.*)
- ✓ **T-Shirts & Hats** – Still for sale (*nearly 200 black logo shirts \$10 ea. & 30 hats \$12 ea. from local vendor, Signature Design*)
- ✓ **Centennial Event Calendar** – Event calendar was kept and updated on the website & in the Carillon and posted around the church. Current events were printed in the bulletins.
- ✓ **May 13th Spring Women's & Girls Centennial Luncheon** – The food was outstanding and everyone had an excellent time. Thanks to everyone who participated in any way. Chef Mike and his gang were exceptional!
- ✓ **June 17th Men's & Boys' Centennial Breakfast** – Again the food, featuring “The Church Ladies’ Hearty Breakfast Buffet,” was outstanding...all of the men enjoyed every bite. Pastor Stephen Cowen spoke words of encouragement for all. Thanks to Carol, Joy and so many other volunteers!
- ✓ **Months-long Historical Display** – Sandy prepared items to display in the church hallway.
- ✓ **Slide Show** – Doug spent countless hours scanning OSL photos and recruited Justin Cowen to prepare slide show(s) to be shown at our October 7th Open House. More recent slide shows and videos will also be shown.
- ✓ **August 5th Centennial Parade** – The City of Kingsford was also celebrating a centennial – with a perfect parade option for us. We put together a beautiful float... Kristina Kreh, Bryce Johnson, Jonathan Ringle and Kayla Johnson walked swiftly along and handed out “Free Tickets” to our upcoming Braumart events, along with **I Am a Child of God/Jesus Loves Me** bracelets. Jim Meier provided his truck and refurbished 18’ trailer. On the front end, Jim set up a big oak door to which our church custodian, Mark Moraska (*dressed as Martin Luther*), would be hanging 99 Thesis. On the other end, our 100-candle birthday cake announced the birthday of our Sunday School with Nicole as the teacher and Danni and Alex Kreh as students. A large wooden cross, Luther Rose Flags, red flowers/plants, and banners were attached before the truck and at the end of the trailer. Both sides displayed 18’ gold lettering...GRACE ALONE, FAITH ALONE, WORD ALONE. A great time was had by all.
- ✓ **August 12 Braumart** – Centennial Community Outreach -- Reserved (\$450/10 hours)
 - **1:00 to 3:00 p.m.** Movie – Miracles from Heaven (\$225 paid by Thrivent)
 - **7 p.m.** Music by Reflect Worship – Daniel & Catherine Lovett (\$324) – including our Theme Song. We reserved a motel room for their family of 5, invited and they participated in August 13th events.
- ✓ **August 13th City Park Centennial Worship & Picnic** –
 - **Willow Ridge Bluegrass Band** – Reserved; A stipend for playing was determined. Pastor Reiff conducted the 9am Service.
 - **Just for Fun for Everyone Talent Show** – (*Between service and lunch – approximately 10:15-11:15.*) Scott Olson set up sound for the event. Included were musical talent, puppet shows, poetry, and a comical Stayin’ Alive dance crew. Fun for all! OSL Anniversary Frisbees given – and still available.

- **Pig Roast** – Vendor secured by Jim and Sandy – began serving at 11:30; Potluck sides and desserts. Delicious!
- **Sunday School Time Capsule September 10th** – Earlier, students were invited to submit items to be unearthed in 25 years. The following information is included for future reference...

Our Centennial Time Capsule (PVC), containing OSL children's and youth items, was buried on the church grounds on 9/10/2023, and is to be opened at the 25-year mark. Location: Start at the NE corner of the church building. Measure 12 yards EAST, then 10 yards SOUTH. (These numbers were used with our 1210 S. Kimberly address in mind.) Use metal detector as needed. A list of those participating can be found in the church safe.

- ✓ **Formal Invitations** to October Events were sent out to former OSL Pastors, local Pulpit Supply, and special friends.
- ✓ **October 2 (Monday) thru October 9 (Monday) – African Welcome & Traditional Events**
Thirteen African Visitors came to celebrate with us – Staying, compliments of OSL, at Iron Mountain's Comfort Inn. While here, they were kept busy touring several local attractions. (See *Companionship Committee report*).
- ✓ **October 6th Old Fashioned Hymn Sing** – Special music was selected and contributed for Joy to combine into a hymn sing program with narration. Joy Nasi and Lucas Davidson guided us through a beautiful time of worship through song. Included were both organ and piano accompaniment, a cappella selections, spoken word, African Visitor selections, Solos, Child participation, Praise Choir, Ribbon Dancing and more. For many, this special time together was the highlight of our celebration.
- ✓ **Saturday, October 7th OSL Centennial Open House** – an afternoon of Historical displays, vintage banners, videos, slide shows, posters, giveaways, a self-guided church window tour, quilters tables, African display, Preschool Open House and refreshments were just some of all included. Church maps told what to find and watch out for.
- ✓ **Anniversary Banquet** – The Red Brick Inn catered our Anniversary Dinner in our fellowship Hall with *All You Can Eat: broasted chicken, spaghetti with homemade sauce, bread, coleslaw, salad & dressings, and 2 large Anniversary Cakes*. Letters were read from former Pastors Mueller and Grudt. Pastors Lee and Lori Liverance and Pastor Stephen Cowen addressed those in attendance with fond memories and well wishes. Prayers were said and our theme song was sung. Another beautiful centennial gathering!
- ✓ **100th Anniversary Worship Service** – a perfect ending to a busy year of planning and celebrations! Our own Pastor Nicholas Hopman led us in worship, with excellent attendance, folks very much appreciated the return of OSL's Handbell Choir, beautiful full Choir, and all of the special touches for our worship celebration. Folks gathered for a fine time of fellowship, afterwards, in the church hall.

Companionship Committee

- The awaited visit from our brothers and sisters from Kijitonyama Lutheran Church, Dar es Salaam, Tanzania was a joyful reunion after the disruption in visiting due to the Covid19 pandemic. They enjoyed sharing in our 100 year celebration and learning about our town. Our community was very receptive to taking our Tanzanians on tours. Here is a list of all of the activities and tours they went on: Marshfield Medical Center – Dickinson, Sally's Book Nook, Pine Mountain Ski Jump, Iron Mountain City Park, Fumee Falls, Woodland Elementary School, Kingsford Public Safety, Billerud Paper Mill, Big John Iron Mine, Freeman's Nursing Home, Bible Study with Pastor Nick, visit with the Confirmation students, tour of OSL church and of course shopping!
- Our Tanzanians stayed at the Comfort Inn and that worked out very well. However, our hope is that the next time they visit, members of our congregation will house them.
- We had a very productive debriefing with our Tanzanians to make our companionship stronger. We were all very happy to be together again. One of the topics we discussed was developing a way to get our youth involved. We also discussed construction starting at Fukayosi to work towards completion of this sub-parish. We are waiting to see what our involvement may be.
- We would like to thank our church council for the monetary support given to us and thereby providing our 11 sisters and brothers from Kijitonyama Lutheran Church with a positive, adventurous, educational and loving visit.
- We are also very grateful for all the congregational members who volunteered to drive, donate food and help with meals.
- Lastly we are hoping to make a trip to Kijitonyama Lutheran Church, Dar es Salaam, Tanzania in 2024. Those of us who have journeyed to Tanzania encourage you to consider joining us!

Respectfully Submitted,
The Companionship Committee



Our Saviour's Visitation Team

Experiencing our recent Covid 19 Pandemic, we very soon came to realize how very precious is the time we are able to spend together in worship, fellowship, and community. We had it – and then suddenly, “poof” – it was gone. The church was closed and our “together” time was halted.

Thank goodness for those who stepped up to provide radio and on-line worship opportunities at Our Saviour's! The familiarity of our weekly worship service -- with its hymns, Bible lessons, liturgy, prayers, messages, and special music -- provided comfort and the opportunity to connect while apart.

How blessed we are to be able to, once again, gather together in worship, fellowship and community at Our Saviour's! But, this is not so for all of us.

During the pandemic we tried to identify those folks from Our Saviour's (and friends) who might be especially affected by our time of isolation – those who might already have been homebound or nursing home residents. Gift bags were delivered, greetings were passed on, and home communion kits were delivered.

In the spring of 2022, when gathering became safer, an OSL Visitation Team was formed... Our beloved Marge Simbob has visited our homebound and nursing home residents for years. Now, trained by Marge, we have a team of folks from OSL who regularly visit and serve Holy Communion to those who are unable to attend worship in person. What a gift to give – and an even better gift to get from the fine folks we visit!

If you, or someone you know, should be contacted about the opportunity to be included on our visitation list, please let the church office know. If you are interested in joining Our Saviour's Visitation Team, we'd love to have you!

“You shall rise up before the grayheaded
and honor the aged,
and you shall revere your God;
I am the Lord.”
Leviticus 19:32

Prison Letter Ministry

My mission remains to bring light to those living in darkness by sharing the Gospel of Christ and his finished work on Calvary's cross shedding His blood for the forgiveness of sins to those in prison.

My prison ministry began with a letter to a woman sent to prison from our jail. I wrote to her weekly until her parole. The Holy Spirit gives Bible verses as topics for my sermon letters from the Old and New Testaments. From that one letter the Holy Spirit has continued to grow the ministry each year. In 2021 I wrote sermon letters to 275 men and women in Michigan, Federal and other State prisons. In December 2022 I was writing to 363 prisoners weekly. This December I am writing weekly to **468** souls. It is by word of mouth that prisoners find my ministry and request that add them to it. I also send Birthday, Thanksgiving, Christmas and Easter cards to the prisons that allow them. Every new prisoner is also sent a leather-bound Bible. In 2022 there were 132 Bibles provided. This year there were 154 Bibles sent to new prisoners. The ministry keeps growing beyond my expectations. I am truly blessed by this Spirit filled ministry.

I love getting letters from the prisoners- they are like butterfly kisses and encouragement from God. Some write saying that they are new Christians who invited Jesus to be their Savior and Lord after reading the letters and the Word. Many send letters to say thank you. Some ask questions about the message. I answer their questions and encourage them to continue to study God's Holy inerrant Word. I get specific requests for prayer and add them to my daily prayers for them. I can no longer pray for each prisoner by name daily. I do pray a group prayer for salvation and the growing of their faith. I pray that their families also be saved. The ministry is a full time job, but it gives meaning and purpose for my life. I promised the Lord that I wouldn't refuse anyone requesting the letters. I am thankful for my friend Carol and Molly Gustafson for their weekly help stuffing envelopes.

I am so grateful for those volunteering to staff the church office and those who faithfully print my letters and Bible studies weekly. They have also been ordering Bibles each month. I pray daily for Bible believing qualified people to fill the vacancies.

There is a memorial established to support the ministry, but the funds are being depleted. The office orders 3,000 stamps at a time for 6 weeks of letters. The cost of a Bible is between \$40 and \$50. The church also budgets and helps with the cost. I know that God is blessing this ministry and will provide the funding for it. I want to thank those who have given money this year to help support this ministry. Please prayerfully consider helping to finance it. If you would like to pay for a Bible or to help with postage please designate the amount given to the Prison Ministry on your envelope.

I am so thankful that the Holy Spirit called me to this ministry that has truly blessed me. As a word of encouragement, God always equips you before He calls and sends you. God has a plan and purpose for you – hear and follow the call of the Holy Spirit- step out in faith. The harvest is plentiful, but the workers are few!

God's blessings and peace - RoseAnne Aman

Our Saviour's Wednesday Sewing and Quilting Ladies

The “**Sewing Bee**” ladies meet each Wednesday morning from 8:30-11:30am. On any given Wednesday, you'll find between 2 - 16 ladies putting together Mission Quilts (baby, toddler, and adult sizes). In addition to sewing at church, many from our group and other volunteers sew quilt tops at home.

This past year, 283 Mission Quilts were made by the Sewing Bee ladies. They were donated to Lutheran World Relief (LWR), NALC (North American Lutheran Church), our local Salvation Army, Denim Heart, Caring House and Kijitonyama Lutheran Church, our companion congregation. These Mission Quilts are used for many purposes, including warmth in a variety of climates, shelter in devastated areas and sometimes just to feel the love of Christ wrapped around someone in stressful situations.

One of the visitors with the delegation from Kijitonyama Lutheran Church is a nurse working with neonates and the pediatric population. She was excited to see the baby quilts we make. Nancy Buchcusi-Shimwela brought a donation of 19 baby quilts to her at the end of this year. Pillowcase and t-shirt dresses continue to be made by Sally Karttunen and Diane Ohlsen. In early 2024, the Sewing Bee ladies plan a workshop to learn how to make the pillowcase dresses and give to Sally, as she handles distribution of the finished dresses.

The Mission Quilts and Pillowcase dresses are made from sheets, pillowcases, material, lace, thread and yarn donated by St. Vincent de Paul and church and community members. If a donation cannot be used to complete a Mission Quilt, it is donated for other purposes. Our Sewing Ladies donate some of the donated blankets, mattress pads and bedspreads to the Almost Home Animal Shelter for animal bedding. Fleece is donated to a home seamstress to make blankets for children at a Children's Hospital in Minnesota. Items with hand embroidery are given to a home seamstress for repurposing. Even the beautiful 100th Anniversary Banner was made on donated fabric!

Donation of sheets (any size, fitted and flat), pillowcases, material, and any color thread or yarn and lace are appreciated. Feel free to drop your donations in the church office anytime and the Sewing Bee ladies will get them.

You **do not** have to know how to run a sewing machine to join the group, there are many steps where you could help! Feel free to stop in on a Wednesday morning and see what you can do!!!

Afternoon Hospice Quilters

We come to a close of 2023 and find ourselves able to catch a breath before the machines start humming again. It has been one of our most productive years since we started at OSL. Our group has grown to 12 members and it's been a blessing to be able to share our talent with those who are in need. Our quilts have gone all over the United States to young and old.

This year we completed a total of 53 quilts and of those, 19 were to the graduating seniors. Fortune Lake had its annual quilt auction in which 4 quilts were donated as well as other items (table runners, oven mitts, aprons, 3 smaller quilts) for their store. Extra flannel was donated to Bethlehem Lutheran Church for baby quilts.

We have received many donations of money, fabric, jeans, lots of denim jeans. THANK YOU!!!! All of these have been used or are currently being used for more quilts. We are so grateful and welcome any donations.

Proverbs 3:27 “Always be willing to lend a hand or provide support when it’s within your means to do so.”

We have a wonderful group of committed ladies and would welcome anyone who would like to join our afternoon group.

T-shirt and Pillowcase Dress Project.

In 2023, we three ladies were again busy sewing dresses to send overseas. We made 150 dresses that were shipped via Operation Christmas Child, to numerous countries. Since we began 12 years ago, our total now is over 4,720 dresses, sent off with our prayers and blessings. God is good!

Giving thanks for His provision,
Sally, Diane and Rebecca

Fellowship Committee and Lydia Circle

This Bible verse, tucked away in our church kitchen, reminds our hard-working church ladies (and men) at funeral luncheons what we are all about. This endeavor is just one example of the many tasks taken on by our wonderful volunteers here at Our Saviour's.

OSL's Fellowship Committee looks forward to continuing their work with Circle members, our **excellent church staff**, and **countless willing volunteers** from the church to accomplish these most worthwhile tasks of fellowship...

- ♥ We share and encourage participation in serving Sunday Morning Fellowship.
- ♥ We help plan, provide for, set up, serve, and clean-up after special fellowship celebrations, such as First Communion, Confirmation, Graduation, Pastor Appreciation, Easter, Christmas Programs, Quilter Appreciation, etc.
- ♥ We work with the Lydia Circle to plan, provide for, set up, serve, and clean-up after Funeral Luncheons.

The Lydia Circle is a wonderful group of women who gather monthly (*usually at 1 PM on the third Tuesday of each month*) to encourage each other in Bible study, fellowship and special endeavors -- at Our Saviour's, in our community, and beyond. This year we have nearly been able to complete our current study from Sola Publishing, **God's Reluctant Leaders**.

- ♥ In the 2023, the Lydia Circle worked together with the office staff and Fellowship Committee to provide comforting funeral luncheons -- along with a break room for grieving families to relax in the midst of visitation.
- ♥ Circle and congregational members were again encouraged to sign up for regular Sunday morning fellowship options.
- ♥ Circle members are, once again, finally able to assist and provide refreshments for the monthly Lutheran church services at Optalis Nursing Home.
- ♥ We have continued to assemble and contribute to the many Personal Care Kits and Layette projects that are sent out by Lutheran World Relief each fall.
- ♥ We have and look forward to supporting special community endeavors, such as... assisting in providing warm clothing, school supplies, feminine/hygiene products, and weekend food for school children. Many of these are completed as THRIVENT Action Team Projects. Thank you, THRIVENT!
- ♥ Circle members, guests, friends, and church staff once again celebrated Christmas with a special Holiday Gathering and program of favorite devotions and storytelling/reading.
- ♥ We have and will assist, financially and in decision-making, when purchases are made regarding the church kitchen, fellowship, and serving. This year a new Bunn Coffee system was purchased and installed.

Circle members are everywhere at Our Saviour's -- working to accomplish all of the above and much more. This is only made possible because of the unselfish help and steadfast support of many, many hard-working folks of the church. New members are always welcome to the Lydia Circle. Won't you consider joining us?

***"Each of you should use whatever gift you have received to serve others,
as faithful stewards of God's grace in its various forms."***

1 Peter 4:10

First Fruits/Outreach

According to the NALC vision, every congregation, at a minimum, is to have an active, intentional relationship supporting a local community ministry, one of the NALC mission congregations in North America and one global ministry.

Local community ministries supported by OSL in 2023 include Fortune Lake Bible Camp, St. Vincent De Paul, Salvation Army and the First Lutheran Food Pantry. Our global support of ministries includes the World Vision sponsorship of Asha and the work of Serving our Neighbor (SON), a group that shares the love of Jesus while providing clean water resources in Tanzania, Africa.

OSL helps in our community by financially supporting the work of Alpha Omega House, a place for released inmates to stay while they reacclimatize to life outside of jail. We also contribute funds to the backpack programs at Breitung and Iron Mountain Public Schools which provide food for the weekend for children who may lack food resources during that time. In 2023, we also supported Bay Cliff Health Camp and provided meals to Bay College as an outreach.

In 2023, we began financially supporting the mission congregation of Word of Life Lutheran Church, NALC, in Vale, NC. According to the NALC Great Commission Society website, Word of Life Lutheran Church is, "A mission congregation in the NALC, and the only NALC congregation in western Lincoln County for families and people looking for a traditional, Scripture-based Lutheran place of worship. This Mission Driven congregation is deeply involved in its community and has recently found a more permanent home to rent." We also began supporting the work of Stephen Katterhenrich. He and his family serve with Wycliff Bible Translators in Tanzania.





A place of grace...
Fortune Lake
Lutheran Camp

December 6, 2023

Greetings from Fortune Lake!

We pray for your faith community and are grateful for your partnership. As you reflect on the past year and discern where the Holy Spirit is calling next, I present the following reflections from camp:

2023 was another blessed year for Fortune Lake, our 93rd year of operation! Here are some of the highlights:

- We served 476 summer campers of all ages through our onsite programs and partnered with many of you to deliver 9 day camp programs in your communities. The theme of *Holy Trinity, Wholly Loved* was impactful on both staff and campers.
- Our rental and retreat usage is booming, with 2023 being perhaps the best year on record!
- Our dedicated year-round team of 4 full-time and 3 part-time staff continues to work hard to provide a comfortable experience for all people. Our summer staff, including 4 internationals, was vibrant, robust, and energetic. We are now recruiting young adult staff for Summer 2024.
- The property is in beautiful shape, with many significant upgrades made possible by last year's CoVantage Cares Giving Tuesday Campaign. Duplexes have all receive new boilers, windows, and roofs. Emanuel Lodge has a new facade and fire alarm system. The Dining Hall has new windows and a commercial range and ovens. We'll wrap up upgrades in 2024. Additionally, our waterfront has a gorgeous new accessible pier from a private donor! Next spring we will complete the accessibility upgrade with an improved pathway from the sauna to the beach, through an ELCA grant.
- Financially, we are holding our own, despite the significant increase in the cost of food, basic supplies, and utilities. Our donors and association congregations have continued to show their commitment to this ministry. One-time donations, monthly electronic withdrawals, and legacy gifts are deeply appreciated and used to ensure that God's work continues. If you are in a position to give above and beyond your congregational giving, know that Fortune Lake will use your gift efficiently.
- Our Total Inclusion Task Force has worked to help us be more welcoming to people who have historically been marginalized in Christian camping spaces. Please visit our website to read the new welcome statement and learn more: <https://fortunelake.org/about/mission/>
- The Board of Directors recently updated our mission statement. It reads, "Seeking to connect faith and life, we provide a welcoming space for all people to experience God, community, and nature." Our vision statement reads, "With equity, we foster the growth and renewal of all creation through Christ-centered community." And our core values have been identified as: Inclusive Community, Growing Leaders, Faith Formation, Creativity and Exploration.

Join us in 2024 as we continue to partner in ministry and live into the mission to which Christ has called us!

Grace & Peace,
Amanda Rasner, Camp Director

Memorials

Our Saviour's received gifts for the Memorial Fund in 2023 in memory of loved ones by their family and friends:

Rick Anderson
Babe Carr
Sam Chartier
Jeanette Granquist
Diana Miller

Our Saviour's utilized gifts from the Memorial fund in 2023 for the following:

- In memory of Ronald Aman & Ronda Lucas for Prison Letter Ministry.
- In memory of Dr. Ralph E & Cynthia Carlson for Sanctuary Christmas wreaths & archive storage.
- In memory of Jeanette Granquist & Diana Miller for altar linens and offering plates.

Endowment Committee Financial Administrator's Notes

All money that belongs to the Endowment Committee is at CoVantage Credit Union and Thrivent Charitable Impact & Investing.

The Endowment Committee did not receive any requests for funds in 2023. Shown below with the financial records are the original amounts invested to start the Endowment Fund. They are the principal and only the interest grown from these is to be used.

Our Saviour's Lutheran Church Endowment Fund

Original Bequests (Gifts):

<u>Date</u>	<u>Amount</u>	<u>Benefactor</u>
9/11/1997	\$30,100.00	Hosking home sale
2/24/2000	\$1,492.00	Myrtle Branstrom
8/1/2002	\$25,000.00	Joyce Lind
1/31/2004	\$1,500.00	Dan Anderson
11/1/2007	\$14,000.00	Mildred Hagerup
11/1/2007	<u>\$10,000.00</u>	Edythe Willet
	\$82,092.00	

December 31, 2023 Balances in Endowment Accounts:

Thrivent Charitable Impact & Investing	\$ 64,513.52
CoVantage Credit Union - CD	\$ 22,891.18
CoVantage Credit Union - Share	<u>\$ 18,683.15</u>
	\$106,087.85

* InFaith Community Foundation is shown at Market Value

Our Saviour's Lutheran Church
All Bank Accounts – As of December 31, 2023

Total in Petty Cash		300.00
Total in FNB Money Market		64,008.08
General	(47,658.04)	
Individual Restrictions or Designations		
Council Desig - 1st Fruits	24,398.92	
Council Desig - Fukayosi	0.00	
Council Desig - Livestream	3,960.06	
Livestream Memorial	50.00	
Desig - Basic Training	116.62	
Bells - Johnson/Trepp Trust	96.90	
Benev outside OSL - memorial	4,293.18	*
Agape	2,398.31	
Desig - Capital	3,510.00	
Choir/Music - Memorials	127.24	
Desig - Mission Fund	3,136.17	
Desig - Flowers	715.00	
Desig - Campership/Retreat	12.61	
Campership - Huebner Mem	12.60	
Desig - General - Memorial	41,520.42	*
High School Youth	903.74	
Hunger	5,966.32	
Desig - Jail Ministry	6,763.14	
Desig - Light at the Inn	1,136.47	
Desig - LWR/NALC Disaster	405.52	
Desig -Ministry Prg/Retrea	750.14	
Desig - Hospice Quilters	110.00	
Desig - Outreach	4,285.63	
Desig - Outreach - Memoria	1,231.15	
Radio	3,533.04	
Desig - Radio - Memorial	50.00	*
Desig - Stained Glass -Mem	464.22	*
Sunday School	30.00	
Desig - Youth General	463.00	
Youth General - Trepp Mem	72.11	*
Youth Room Project	1,153.61	
* Accounts marked with an asterisk are memorial funds - total of which is		46,527.17

Our Saviour's Lutheran Church
All Bank Accounts – As of December 31, 2023

Total in FNB Checking	9,937.99
Total in Endowment	106,087.85
Certificates of Deposits	
Great North Bank	8,885.42
L. Trepp Memorial - Interest to be used for Youth	14,383.88
John * Millie Johnson Family Trust - Interest to be used for Bells	1291.89
C. Trepp Trust - Interest to be used for Bells	3,291.89
Lisa Ann Huebner Memorial Fund - Interest to be used for Camperships	2,500.00
Donald Michaud Memorial Fund - Interest to be used for Hunger	70,000.00
Total in Thrivent Mutual Fund - General	2,374.83
Total Current Assets	283,061.83

	<u>2023 Actual</u>	<u>2023 Budget</u>	<u>2024 Budget</u>
Income			
General			
40110 • Regular	307,893	324,000	332,000
40120 • Special	8,985	10,000	10,000
40130 • Loose	4,705	3,500	4,500
40140 • Interest	666	175	500
40145 • Other	23,491	0	9,119
Total General	<u>345,740</u>	<u>337,675</u>	<u>356,119</u>
Designated general offerings			
40300 • Flowers	1,085	1,000	1,000
40301 • Radio	1,950	1,300	1,300
40201 • Other designated general offerings	4,386	1,800	4,000
Total Designated general offerings	<u>7,421</u>	<u>4,100</u>	<u>6,300</u>
Restricted Giving			
40202 • Memorials	2,481	15,000	5,000
40202in • Designated interest	2,064	4,000	3,000
40203 • Other special restricted	16,562	18,000	18,000
40204 • Live Stream	652	850	1,000
40400 • Agape	11,893	6,000	10,000
40500 • Hunger	2,285	2,000	2,000
40800 • Capital	19,192	15,000	15,000
Total Restricted Giving	<u>55,129</u>	<u>60,850</u>	<u>54,000</u>
Total Income	<u>408,290</u>	<u>402,625</u>	<u>416,419</u>

Expenses

MISSION & OUTREACH			
60100 - Mission Outreach		34,000	33,200
60100a • Local Outreach	21,925		
60100b • National Outreach	3,500		
60100c • International Outreach	6,635		
60100d • Kijitonyama	4,500		
60100e • Denominational Support	2,100		
60213 • Publicity/Gen./Media	3,371	1,700	1,700
Total MISSION & OUTREACH	<u>42,031</u>	<u>34,200</u>	<u>34,900</u>
YOUTH MINISTRY			
60310 • Sunday School	2,269	2,800	2,000
60310a • First comm/seder meal	430		150
60311 • Confirmation	1,029	1,000	1,000
60312 • Vac.Bible School	45	0	0

	<u>2023 Actual</u>	<u>2023 Budget</u>	<u>2024 Budget</u>
60313 · Bibles	162		
60314 · First Faith Steps	286	300	300
60410 · Camperships	3,010	3,000	2,000
60411 · Sr. High Ministry	431	750	500
60415 · Basic Training - Jr High Youth	0	200	0
Total YOUTH MINISTRY	7,663	8,050	5,950
LIFE AND GROWTH MINISTRY			
60510 · Dev. Booklets/Bibles	859	1,500	750
60511 · Fellowship	1,143	850	1,000
60511a · Special fellowships	280	750	250
60511b · Kitchen operation	2,610	1,600	1,500
60512 · Adult Study Material	239	100	100
60513 · Church Picnic/Annual Meeting	644	500	500
60514 · Womens Bible Study		100	0
60514Q · Quilting ministry	473	800	500
60517 · OSL Library	116	300	0
60521 · Altar/Sacram/General	1,926	2,500	2,000
60522 · Flowers/Decorations	1,890	1,000	1,000
60523 · Choir	368	100	100
60524 · Praise Team	348	500	350
60525 · Copyrights	812	800	800
60528 · Special holiday expenses	770	1,300	800
60529 · Bulletins/Lessons/Worship Mtrl	32	250	175
60530 · Music Instrument Maint.	3,484	5,000	3,500
60532 · Worship supplies - other		250	0
60540 · Centennial expenses	10,998	5,000	0
61119 · Companion Congregation Expenses	8,843	10,000	0
Total LIFE AND GROWTH MINISTRY	35,835	33,200	13,325
STAFF MINISTRY			
60600a · Senior Pastor			
60601 · Salary	18,956	32,300	61,000
60611 · Pension/Insurance	13,798	0	44,892
60612 · Travel	5,162	0	3,600
60613 · Professional Allowance	1,106	0	9,308
60614 · Social Security - Sr. Pastor	2,099	0	12,133
60615 · Home Equity	0	0	2,379
60616 · Cell phone reimbursement	171	0	600
60600b · Pulpit supply	8,255	20,000	500
60600bt · Pulpit supply travel	4,138	4,000	100

	2023 Actual	2023 Budget	2024 Budget
60810 · Praise Team Leader/Choir Director	5,229	5,250	5,250
60820 · Organist	8,367	8,400	8,400
60830 · Saturday Accomp.	2,456	2,846	2,846
60850 · Staff Replacement	417	5,000	0
60920a · Administrator Insurance	2,000	2,000	0
60940 · Parish/Financial Admin	37,788	39,375	32,500
60960 · Secretarial Asst.	10,492	10,463	10,500
61010 · Janitorial	20,438	20,475	21,130
61201 · Workers comp insurance exp	888	1,050	1,081
66001 · Payroll Tax Expense	7,289	6,641	6,850
Total STAFF MINISTRY	149,049	157,800	223,069
ADMINISTRATIVE			
61110 · Offering Envelopes	772	800	800
61121 · Call Committee Expenses	22,402	15,250	0
61125 · Other Council Expenses	127	250	0
61310 · Postage	2,883	3,100	3,100
61311 · Office Supplies	4,640	5,000	5,000
61312 · Conferences	0	750	0
61313 · Telephone & internet	4,093	4,000	3,500
61314 · Office Equip. Maint.	4,046	5,000	5,000
61315 · Bank charges	1,021	1,500	1,000
61318 · Professional fees & tech suppor	0	250	100
61320 · Office equipment lease	3,864	0	0
61325 · Memberships and subscriptions	2,758	2,500	2,500
61352 · Website	0	200	200
61353 · Equip. & Supplies	33	300	100
Total ADMINISTRATIVE	46,638	38,900	21,300
BUILDING AND PROPERTY			
61210 · Snow Removal	4,197	2,000	3,000
61211 · Bldg/Grounds- repairs and maint	11,871	30,000	10,000
61212 · Cleaning supplies	1,263	1,800	1,500
61213 · Maintenance supplies	1,057	2,000	500
61214 · Security	394	1,000	750
61216 · Water	780	900	900
61217 · Electricity	13,061	14,000	15,000
61217a · Street lighting	195	225	225
61218 · Gas	12,218	10,000	12,000
61219 · Insurance expense	9,308	7,700	9,000
61222 · Inspections	3,005	2,000	2,000
61225 · Refuse collection	1,896	2,100	2,100

	<u>2023 Actual</u>	<u>2023 Budget</u>	<u>2024 Budget</u>
Pastoral/ Housing-Kimberly			
61410 • Water	502	700	900
61411 • Electricity	472	1,000	1,100
61412 • Gas	1,950	1,600	1,900
61413 • Telephone	0	0	0
61414 • Maintenance	13,259	20,000	3,000
61400 • Pastoral/ Housing-- Other	<u>250</u>	<u>0</u>	<u>0</u>
Total BUILDING AND PROPERTY	75,429	97,025	63,875
DESIGNATED FUNDS			
64201e • Jail ministry	21,754	20,000	20,000
64201g • Memorial expenses	21,754	18,000	5,000
64201h • Youth ministry	3,860	0	1,000
64201y • Youth Room project	941	0	0
64400 • Agape	12,447	6,000	10,000
64500 • Hunger	10,588	2,000	2,000
64600 • Capital expenses	24,449	17,750	15,000
64000 • Other designated fund expenses	<u>545</u>	<u>2,000</u>	<u>1,000</u>
Total DESIGNATED FUNDS	96,336	65,750	54,000
Total Undesignated Expenses	356,645	369,175	362,419
Total Expenses	<u>452,981</u>	<u>434,925</u>	<u>416,419</u>

Our Saviour's Lutheran Church Statistical Report

<u>Membership:</u>	12/31/2023	<u>Members by Age Group</u>	
Total Members:	888	0-10	65
Children age 0-17:	144	11-20	127
Adults Age 18+	744	21-30	134
Confirmed	726	31-40	93
Baptized	872	41-50	101
Active	606	51-60	106
Inactive	282	61-70	128
Male	406	71-80	72
Female	482	81-90	56
		91+	6

Worship Services (Average)

Saturday Evening	30
9:00am Service	<u>120</u>
Weekly in-person attendance	150
YouTube viewers average	<u>89</u>
Average Grand Total	239

Radio Broadcast - unknown

Special Services-In-Person

Ash Wednesday	110	Hymn Sing	97
Wednesday Lenten Average	71		
Maundy Thursday	53		
Easter 9:00am	187		
Easter 11:00am	<u>79</u>		
Easter Attendance	266		

Christmas Eve 3pm	242
Christmas Eve 9pm	<u>126</u>

Christmas Eve Total	368	Christmas Day	45
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Pastoral Acts

Confirmands – 9

Mya Brunswick
Caleb Erickson
Seth Greenleaf
Clark Robb
Jessa Rossler
Madalyn Sleik
Emma Strom
Michael Weber
Connor White

Baptisms – 5

Derrick Ten Broeck
Aaron Ten Broeck
David Ten Broeck
Trace Robert Anderson
Shane Douglas Winkler

Funerals – 7

Diana Miller
Jeanette Granquist
James Saxon
Richard Anderson
Charlotte Emond
Ruth Ann Phillips
Steven Wadke

Deaths/No Funeral – 1

Gary W. Poupore

Weddings – 1

Joseph Merrill & Bethany
Fehr Non-members

