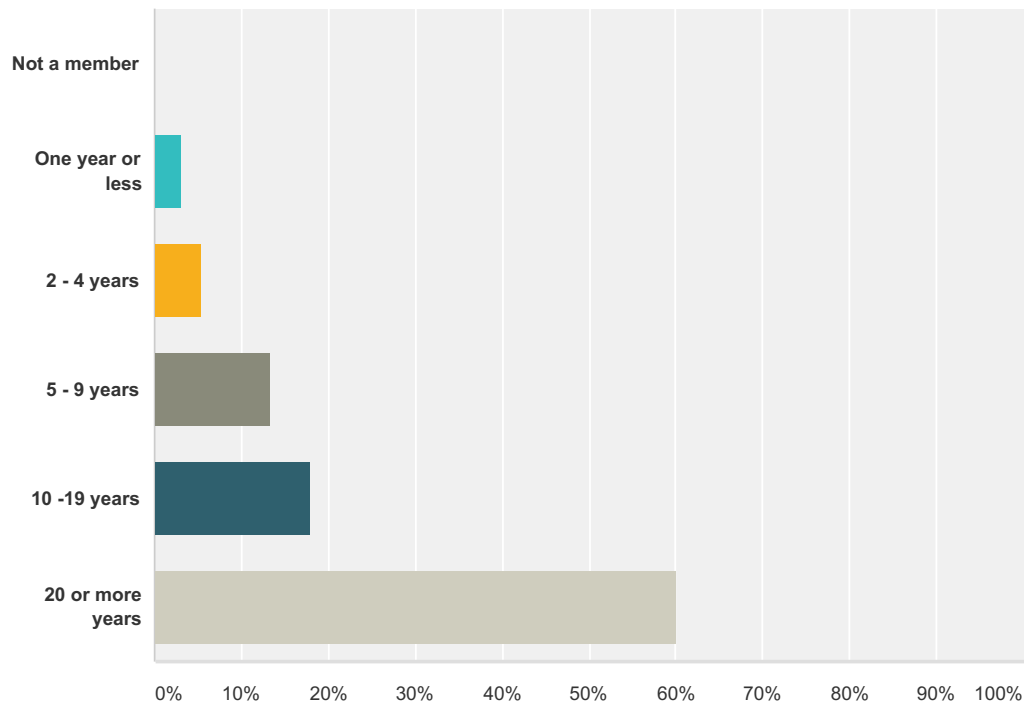


Q1 1. How long have you been a member of Our Saviour's Lutheran Church?

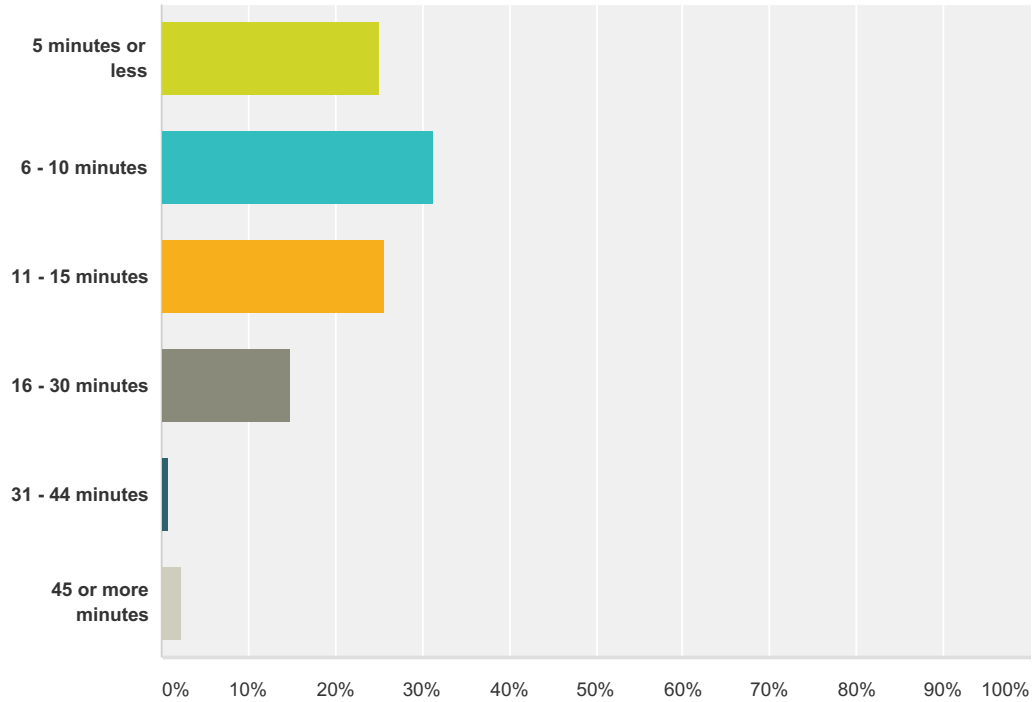
Answered: 128 Skipped: 3



Answer Choices	Responses
Not a member	0.00% 0
One year or less	3.13% 4
2 - 4 years	5.47% 7
5 - 9 years	13.28% 17
10 -19 years	17.97% 23
20 or more years	60.16% 77
Total	128

Q2 2. How long does it usually take you to travel from home to Our Saviour's Lutheran Church

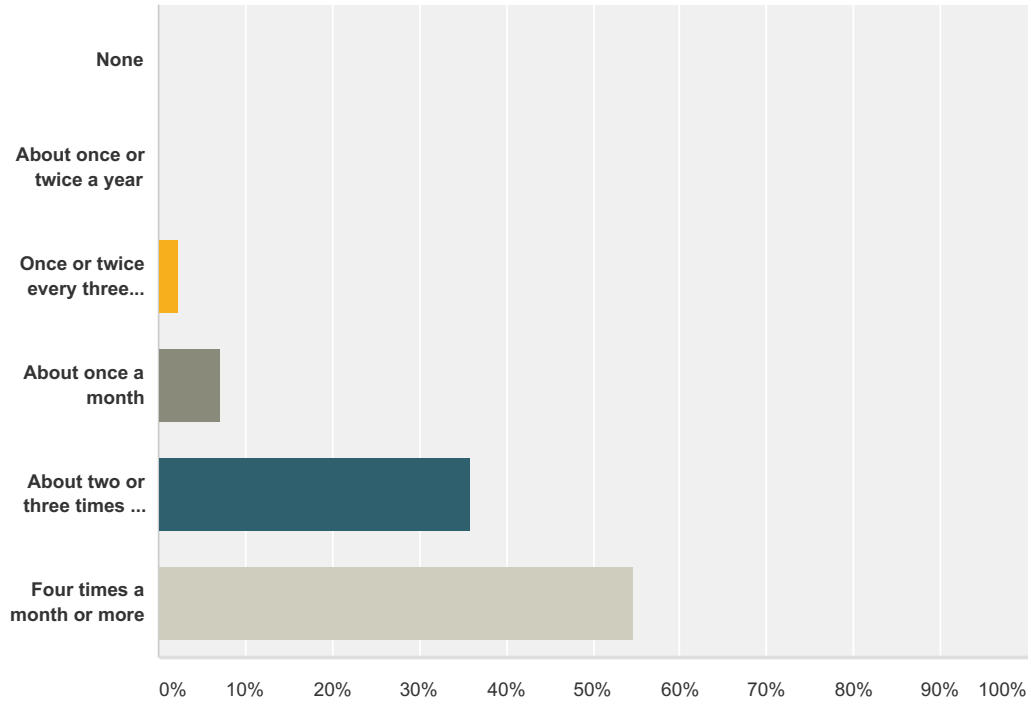
Answered: 128 Skipped: 3



Answer Choices	Responses
5 minutes or less	25.00% 32
6 - 10 minutes	31.25% 40
11 - 15 minutes	25.78% 33
16 - 30 minutes	14.84% 19
31 - 44 minutes	0.78% 1
45 or more minutes	2.34% 3
Total	128

Q3 3. On the average, about how many times have you attended Our Saviour's Lutheran Church during the past year?

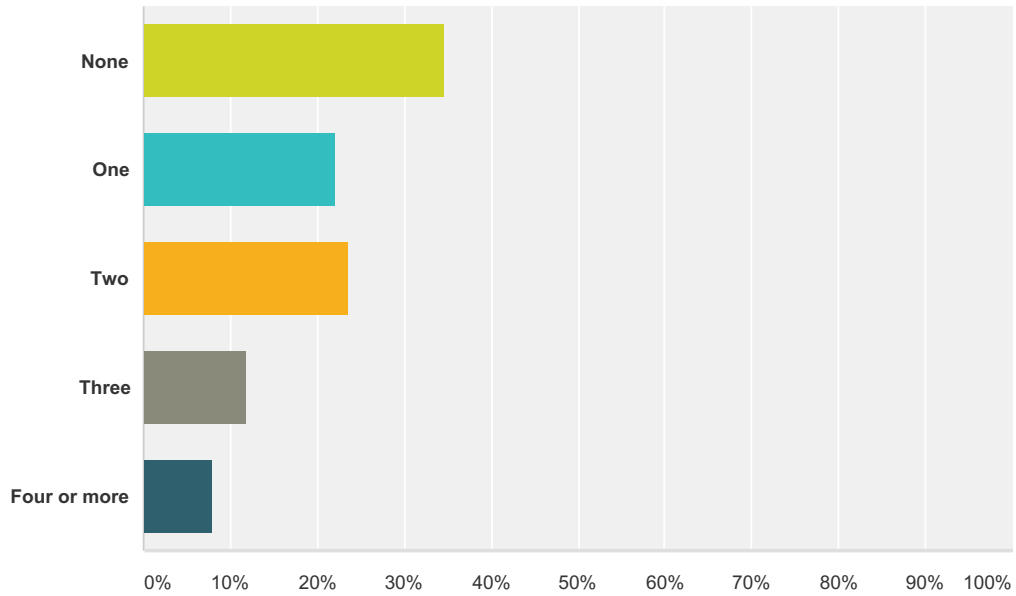
Answered: 128 Skipped: 3



Answer Choices	Responses
None	0.00% 0
About once or twice a year	0.00% 0
Once or twice every three months	2.34% 3
About once a month	7.03% 9
About two or three times a month	35.94% 46
Four times a month or more	54.69% 70
Total	128

Q4 4. In how many church organizations, committees, and groups do you hold membership (not counting congregational membership itself)?

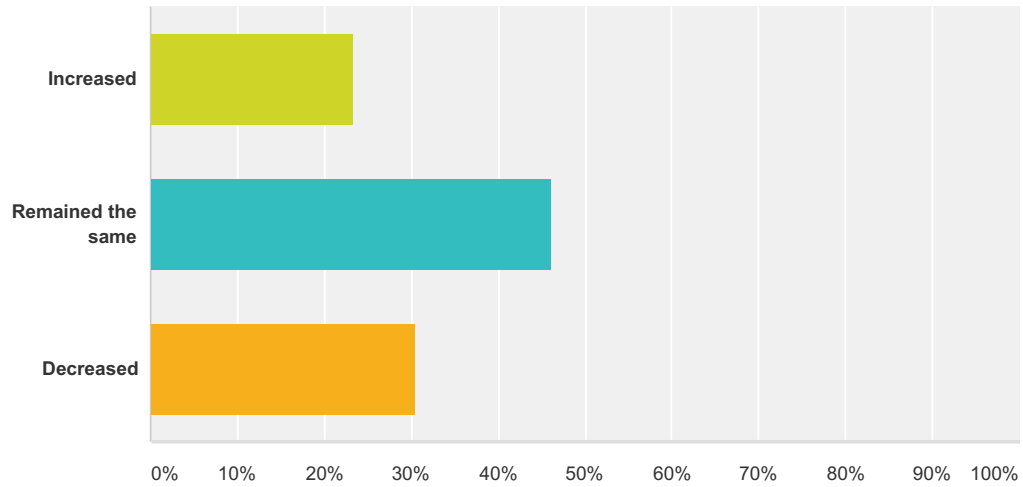
Answered: 127 Skipped: 4



Answer Choices	Responses	
None	34.65%	44
One	22.05%	28
Two	23.62%	30
Three	11.81%	15
Four or more	7.87%	10
Total		127

Q5 5. Has your involvement in the congregation increased, decreased, or remained about the same in the last few years?

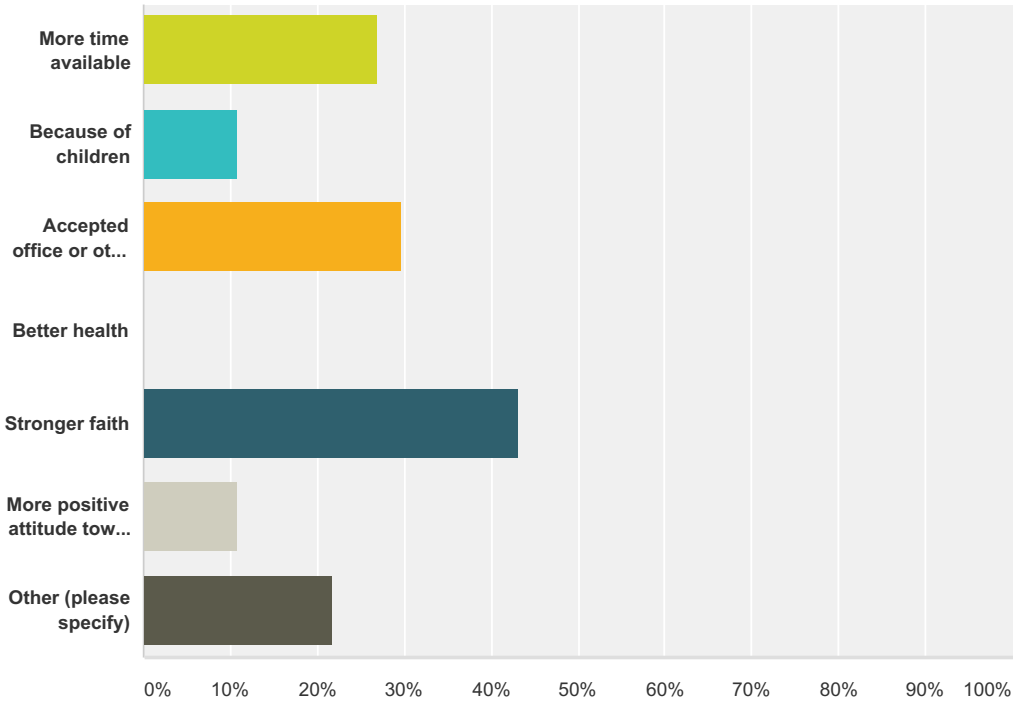
Answered: 128 Skipped: 3



Answer Choices	Responses	
Increased	23.44%	30
Remained the same	46.09%	59
Decreased	30.47%	39
Total		128

Q6 If your participation has INCREASED, which of the following are reasons for that? (check all that apply):

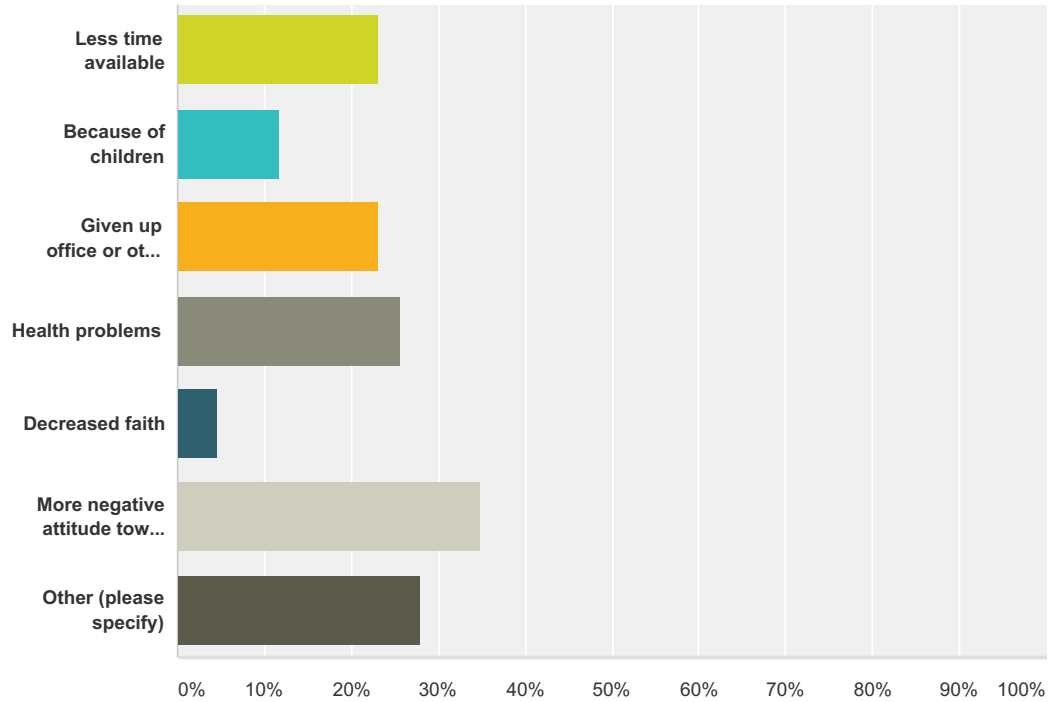
Answered: 37 Skipped: 94



Answer Choices	Responses
More time available	27.03% 10
Because of children	10.81% 4
Accepted office or other new responsibility in the church	29.73% 11
Better health	0.00% 0
Stronger faith	43.24% 16
More positive attitude toward the church	10.81% 4
Other (please specify)	21.62% 8
Total Respondents: 37	

Q7 If your participation has DECREASED, which of the following are reasons for that? (check all that apply):

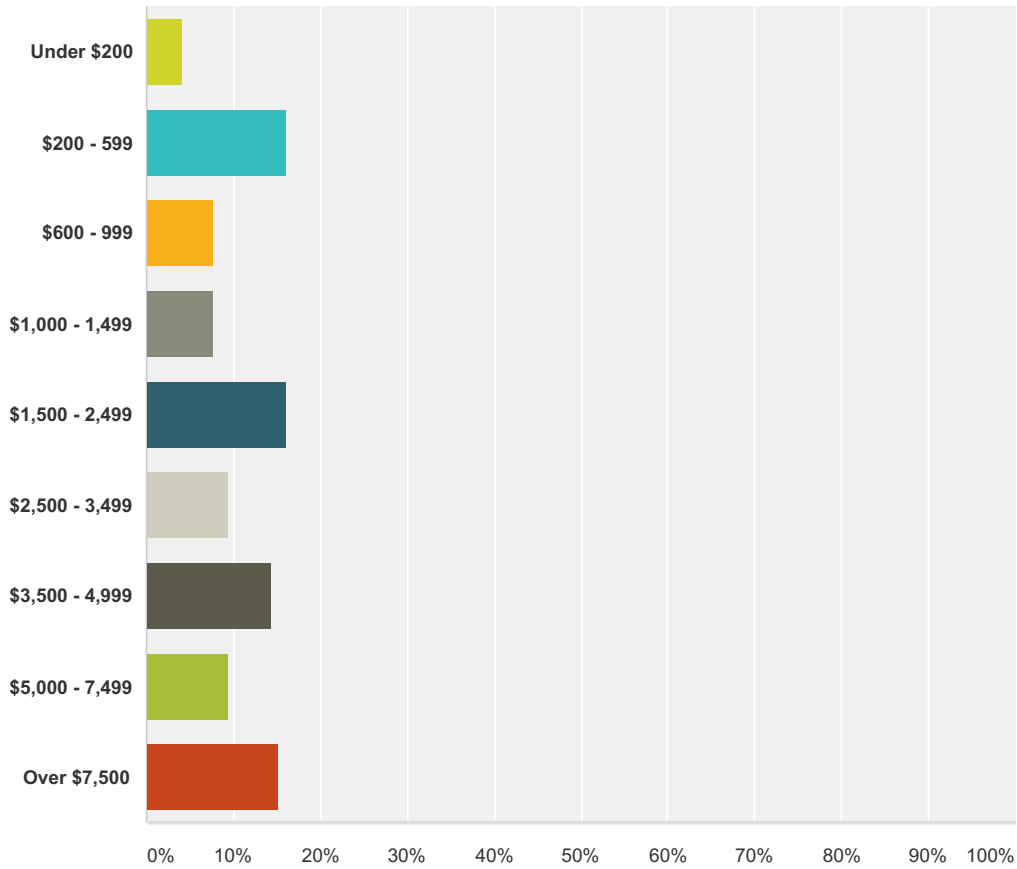
Answered: 43 Skipped: 88



Answer Choices	Responses
Less time available	23.26% 10
Because of children	11.63% 5
Given up office or other new responsibility in the church	23.26% 10
Health problems	25.58% 11
Decreased faith	4.65% 2
More negative attitude toward our church	34.88% 15
Other (please specify)	27.91% 12
Total Respondents: 43	

Q8 6. Approximately how much does your family household contribute to our church per year? (If single or widowed, you as an individual?)

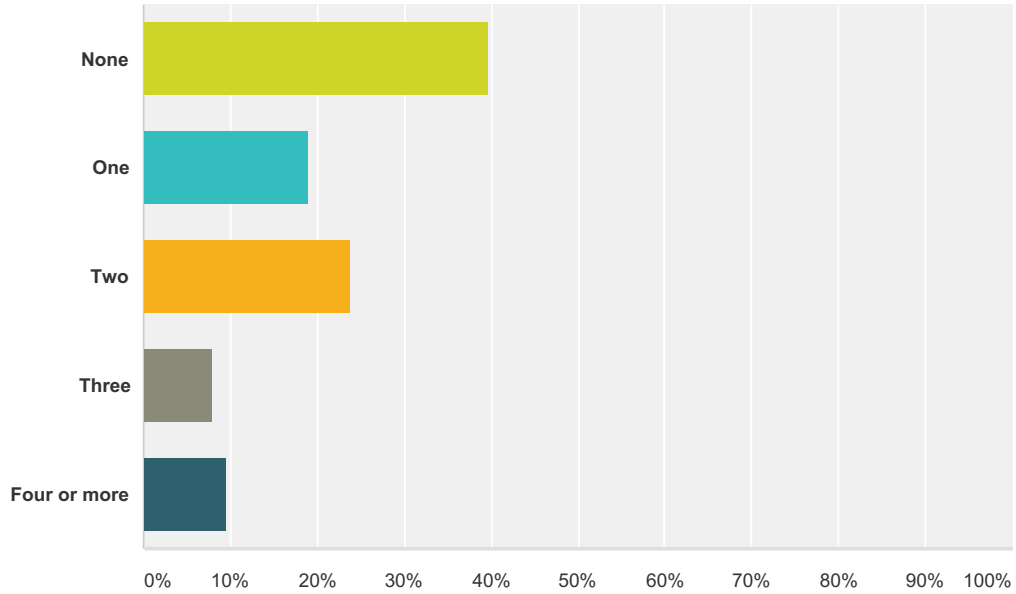
Answered: 118 Skipped: 13



Answer Choices	Responses	Count
Under \$200	4.24%	5
\$200 - 599	16.10%	19
\$600 - 999	7.63%	9
\$1,000 - 1,499	7.63%	9
\$1,500 - 2,499	16.10%	19
\$2,500 - 3,499	9.32%	11
\$3,500 - 4,999	14.41%	17
\$5,000 - 7,499	9.32%	11
Over \$7,500	15.25%	18
Total		118

Q9 7. How many persons or families have you invited to visit or join the church in the past year?

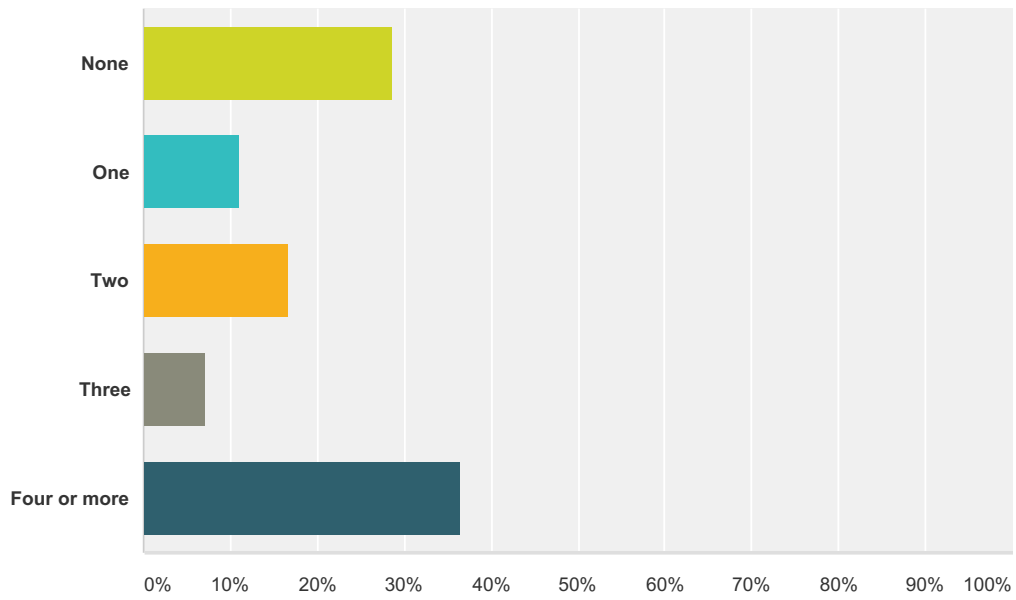
Answered: 126 Skipped: 5



Answer Choices	Responses	
None	39.68%	50
One	19.05%	24
Two	23.81%	30
Three	7.94%	10
Four or more	9.52%	12
Total		126

Q10 8. How many of your closest friends attend this church?

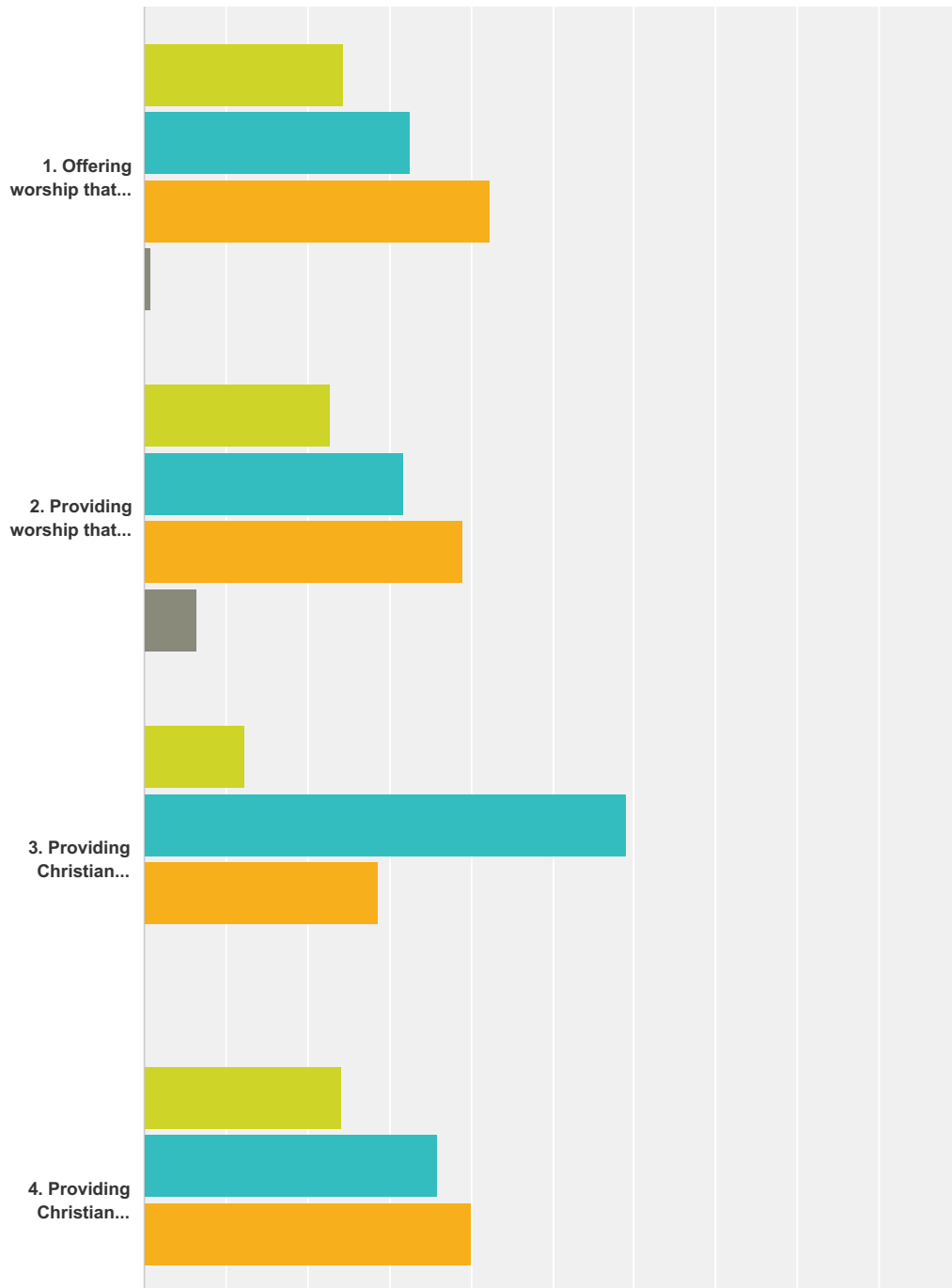
Answered: 126 Skipped: 5



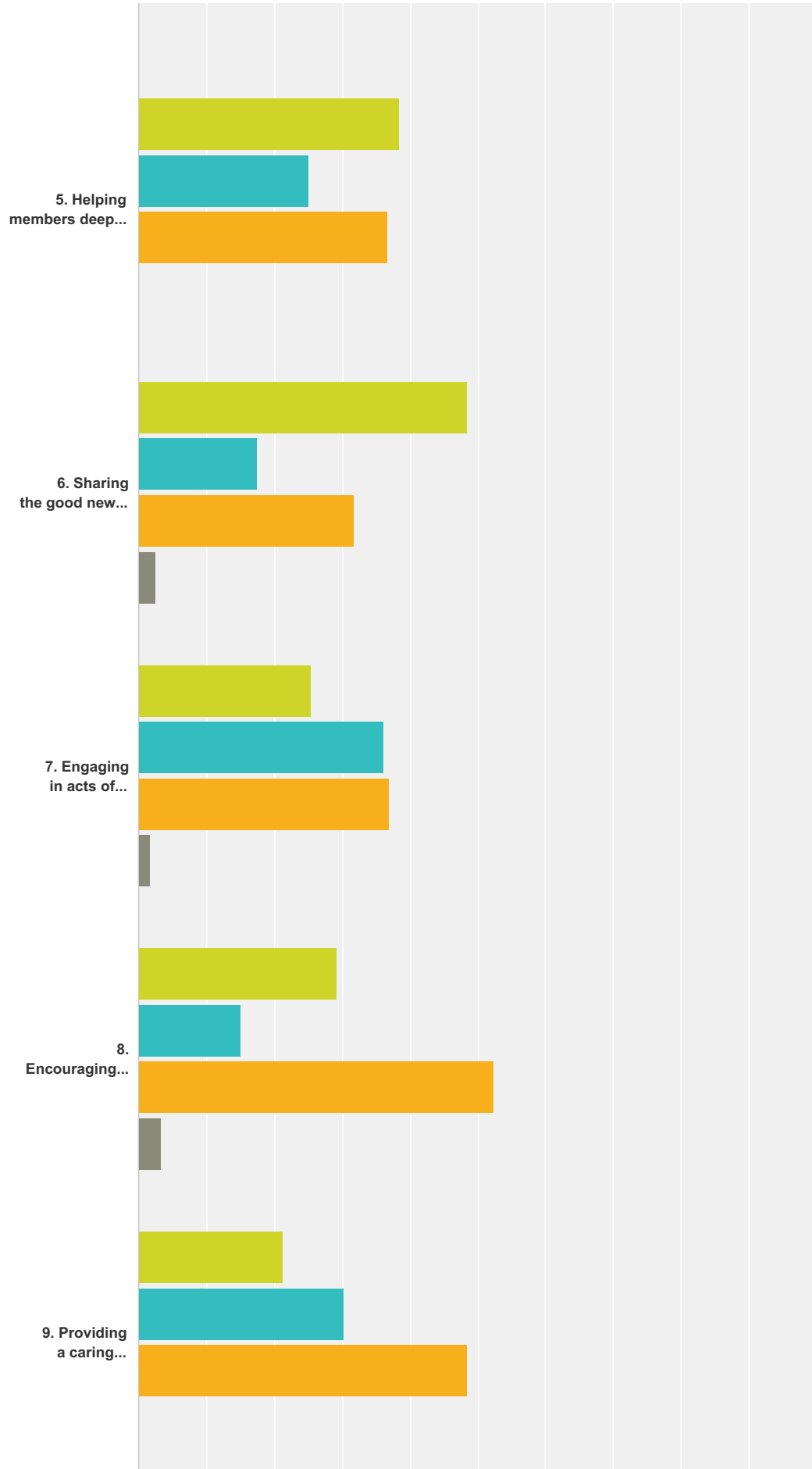
Answer Choices	Responses	
None	28.57%	36
One	11.11%	14
Two	16.67%	21
Three	7.14%	9
Four or more	36.51%	46
Total		126

Q11 Listed below are a number of tasks that a local church is likely to perform. Please respond to each item by indicating whether you feel your congregation needs to give it more emphasis; whether you are very or generally satisfied with your congregation's current performance of the task; or whether you feel the task currently receives too much emphasis.

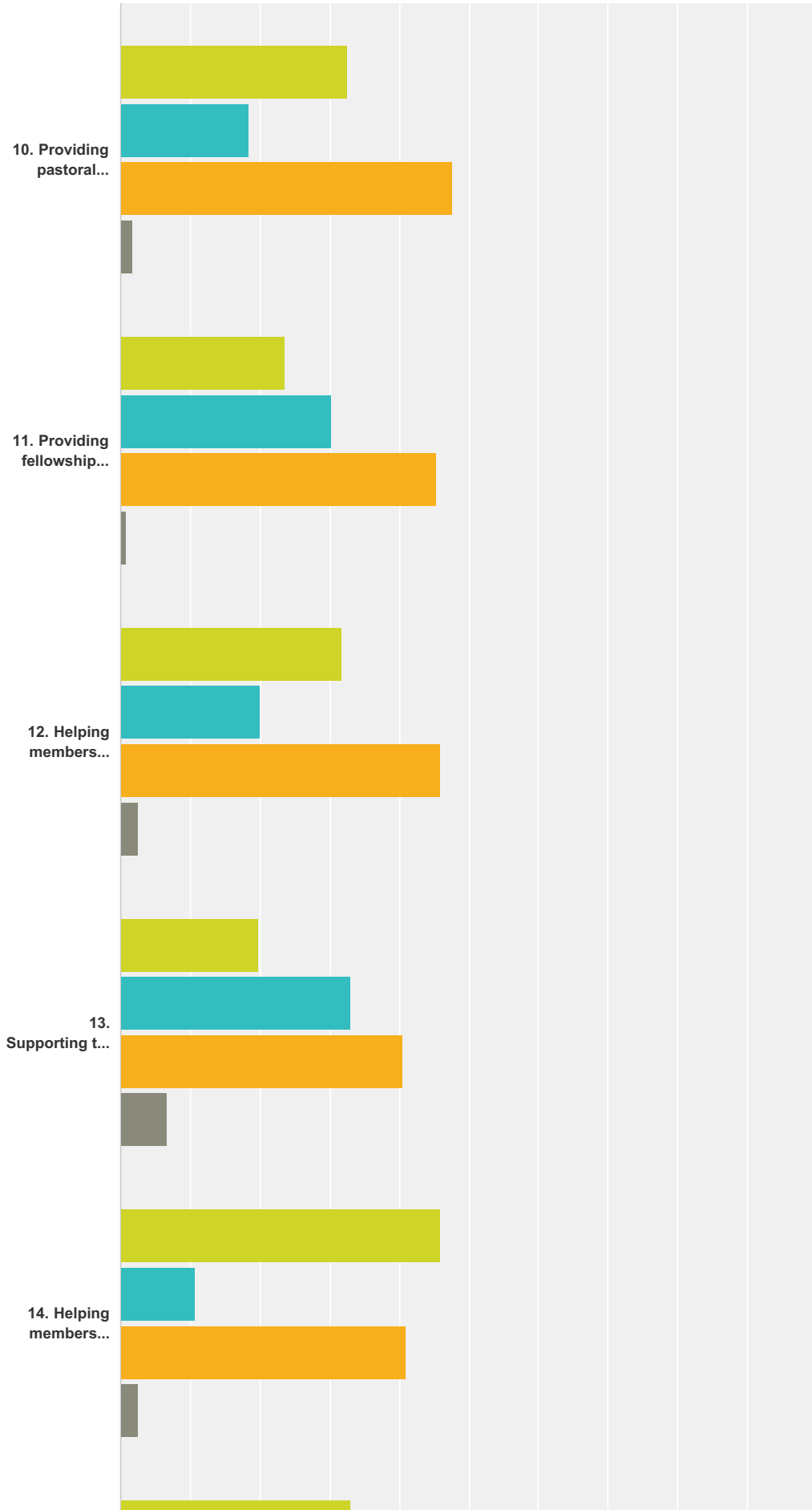
Answered: 124 Skipped: 7



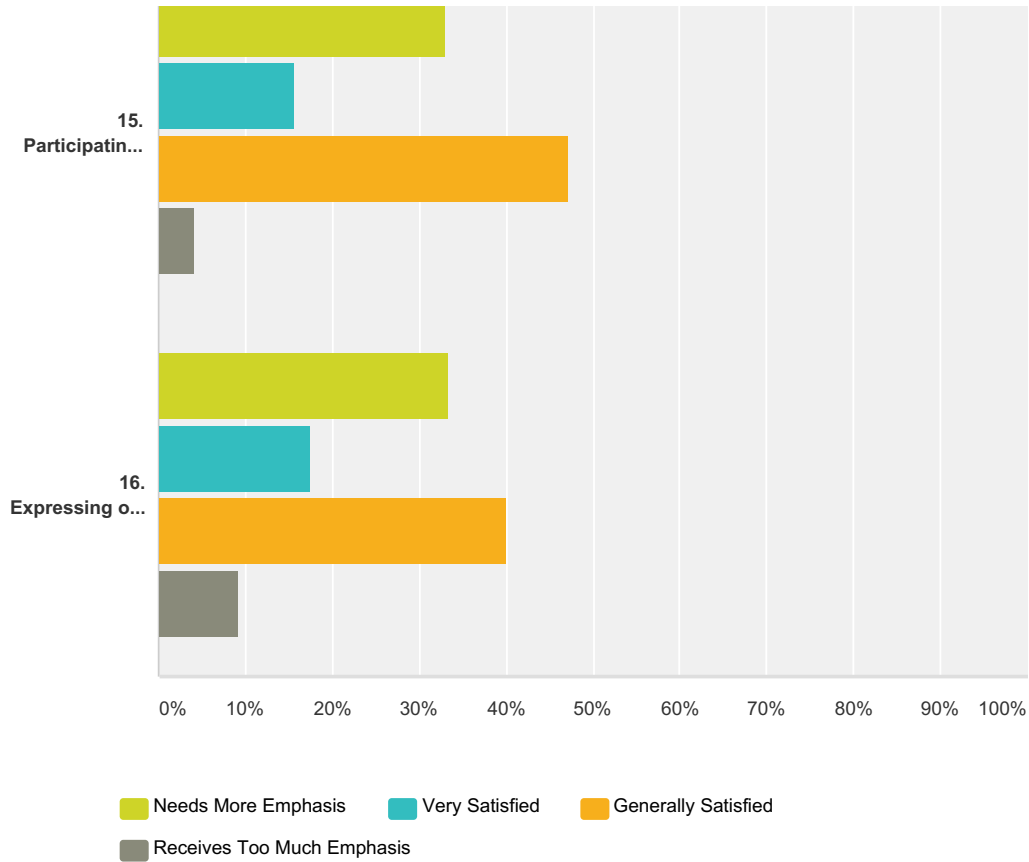
Our Saviour's Lutheran Church Pastoral Search Inventory



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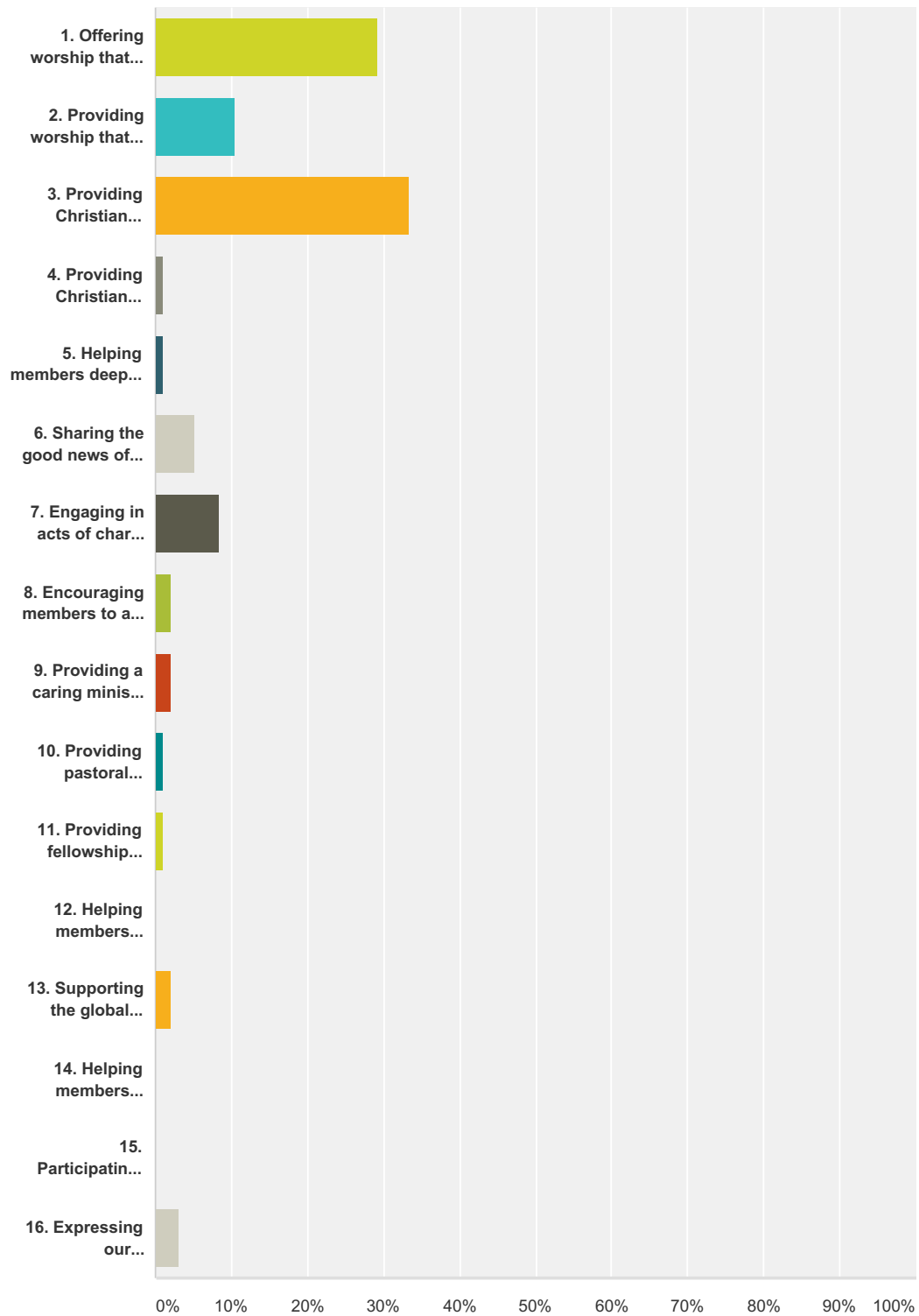
	Needs More Emphasis	Very Satisfied	Generally Satisfied	Receives Too Much Emphasis	Total
1. Offering worship that provides a meaningful experience of God and the Christian tradition	24.39% 30	32.52% 40	42.28% 52	0.81% 1	123
2. Providing worship that expresses the Gospel in contemporary language and forms	22.76% 28	31.71% 39	39.02% 48	6.50% 8	123
3. Providing Christian education for children and youth	12.30% 15	59.02% 72	28.69% 35	0.00% 0	122
4. Providing Christian education programs for adults	24.17% 29	35.83% 43	40.00% 48	0.00% 0	120
5. Helping members deepen their personal, spiritual relationship with God	38.33% 46	25.00% 30	36.67% 44	0.00% 0	120
6. Sharing the good news of the Gospel with the unchurched	48.33% 58	17.50% 21	31.67% 38	2.50% 3	120
7. Engaging in acts of charity and service to persons in need	25.41% 31	36.07% 44	36.89% 45	1.64% 2	122
8. Encouraging members to act on the relationship of the Christian faith to social, political, and economic issues	29.17% 35	15.00% 18	52.50% 63	3.33% 4	120
9. Providing a caring ministry for the sick, shut-ins and the bereaved	21.31% 26	30.33% 37	48.36% 59	0.00% 0	122
10. Providing pastoral counseling to help members deal with personal problems	32.50% 39	18.33% 22	47.50% 57	1.67% 2	120
11. Providing fellowship opportunities for members	23.53% 28	30.25% 36	45.38% 54	0.84% 1	119

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12. Helping members understand their use of money, time and talents as expressions of Christian stewardship	31.67% 38	20.00% 24	45.83% 55	2.50% 3	120
13. Supporting the global mission of the church/denomination	19.83% 24	33.06% 40	40.50% 49	6.61% 8	121
14. Helping members discover their own gifts for ministry and service	45.90% 56	10.66% 13	40.98% 50	2.46% 3	122
15. Participating in activities and programs with other local religious groups	33.06% 40	15.70% 19	47.11% 57	4.13% 5	121
16. Expressing our denominational heritage/tradition	33.33% 40	17.50% 21	40.00% 48	9.17% 11	120

Q12 Overall, which ONE task does your congregation do best?

Answered: 96 Skipped: 35



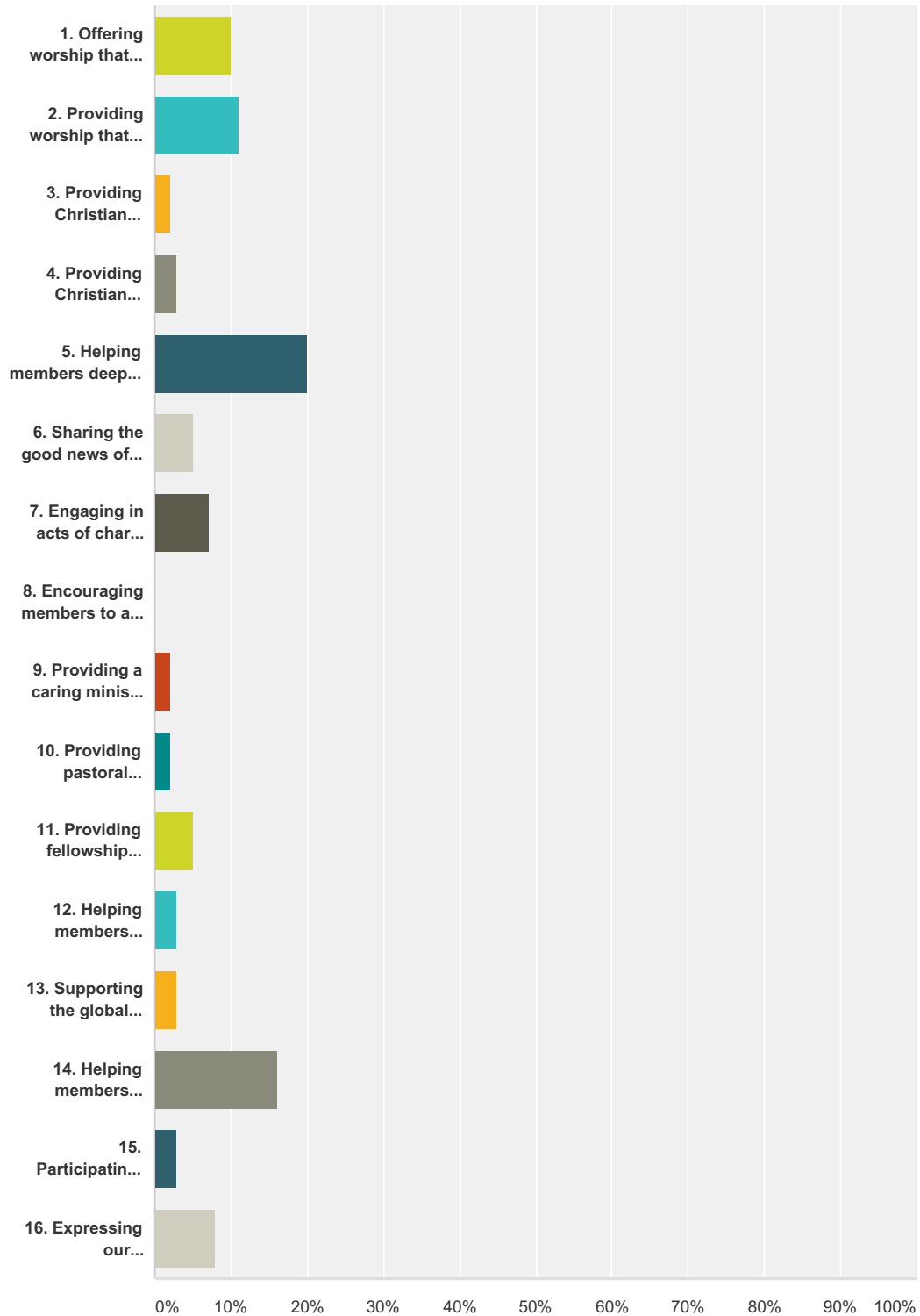
Answer Choices	Responses
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Our Saviour's Lutheran Church Pastoral Search Inventory

1. Offering worship that provides a meaningful experience of God and the Christian tradition	29.17%	28
2. Providing worship that expresses the Gospel in contemporary language and forms	10.42%	10
3. Providing Christian education for children and youth	33.33%	32
4. Providing Christian education programs for adults	1.04%	1
5. Helping members deepen their personal, spiritual relationship with God	1.04%	1
6. Sharing the good news of the Gospel with others	5.21%	5
7. Engaging in acts of charity and service to persons in need	8.33%	8
8. Encouraging members to act on the relationship of the Christian faith to social, political, and economic issues	2.08%	2
9. Providing a caring ministry for the sick, shut-ins and the bereaved	2.08%	2
10. Providing pastoral counseling to help members deal with personal problems	1.04%	1
11. Providing fellowship opportunities for members	1.04%	1
12. Helping members understand their use of money, time and talents as expressions of Christian stewardship	0.00%	0
13. Supporting the global mission of the church/denomination	2.08%	2
14. Helping members discover their own gifts for ministry and service	0.00%	0
15. Participating in activities and programs with other local religious groups	0.00%	0
16. Expressing our denominational heritage/tradition	3.13%	3
Total		96

Q13 For the sake of your own personal involvement in your congregation, which ONE task would you most like to see strengthened?

Answered: 100 Skipped: 31

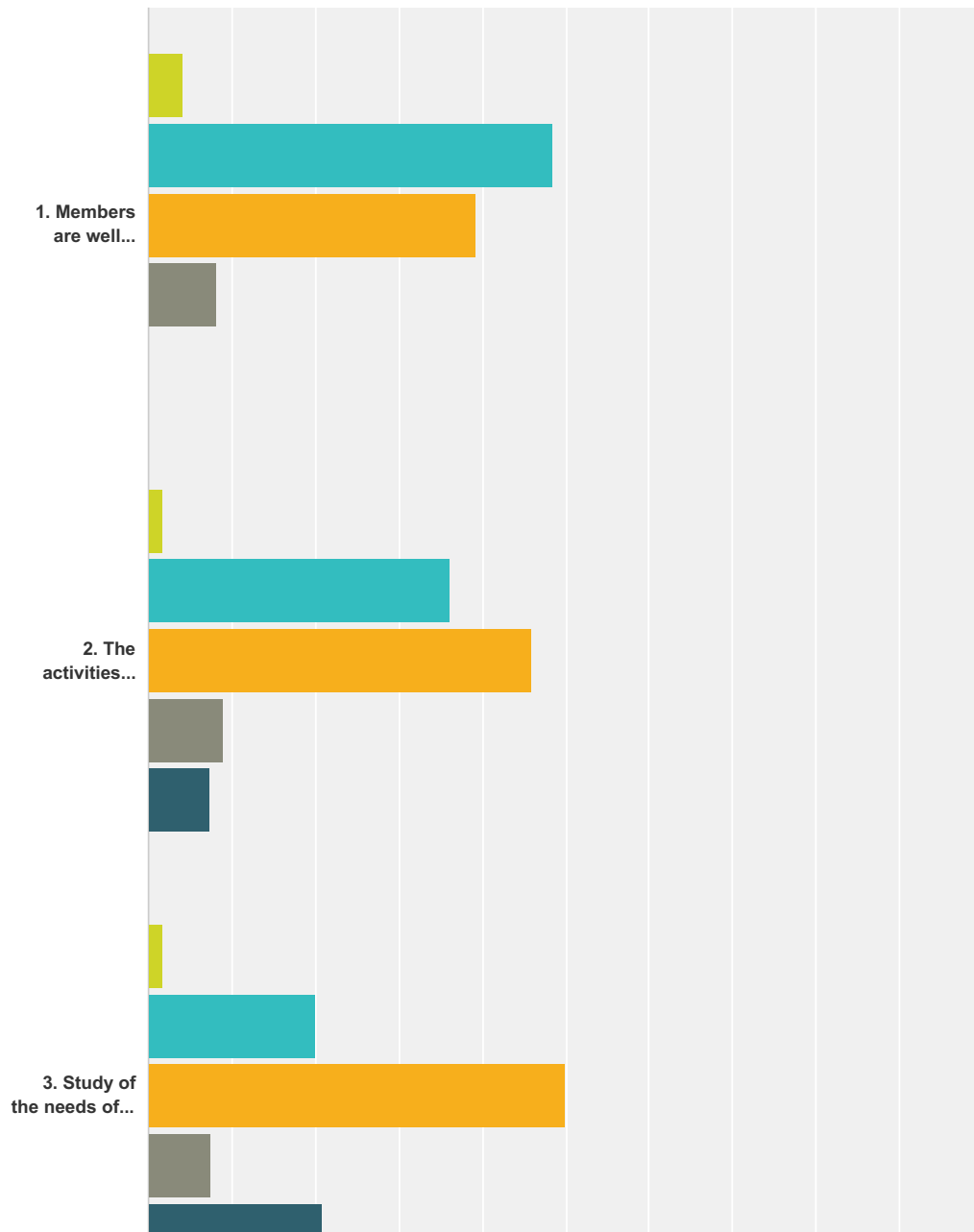


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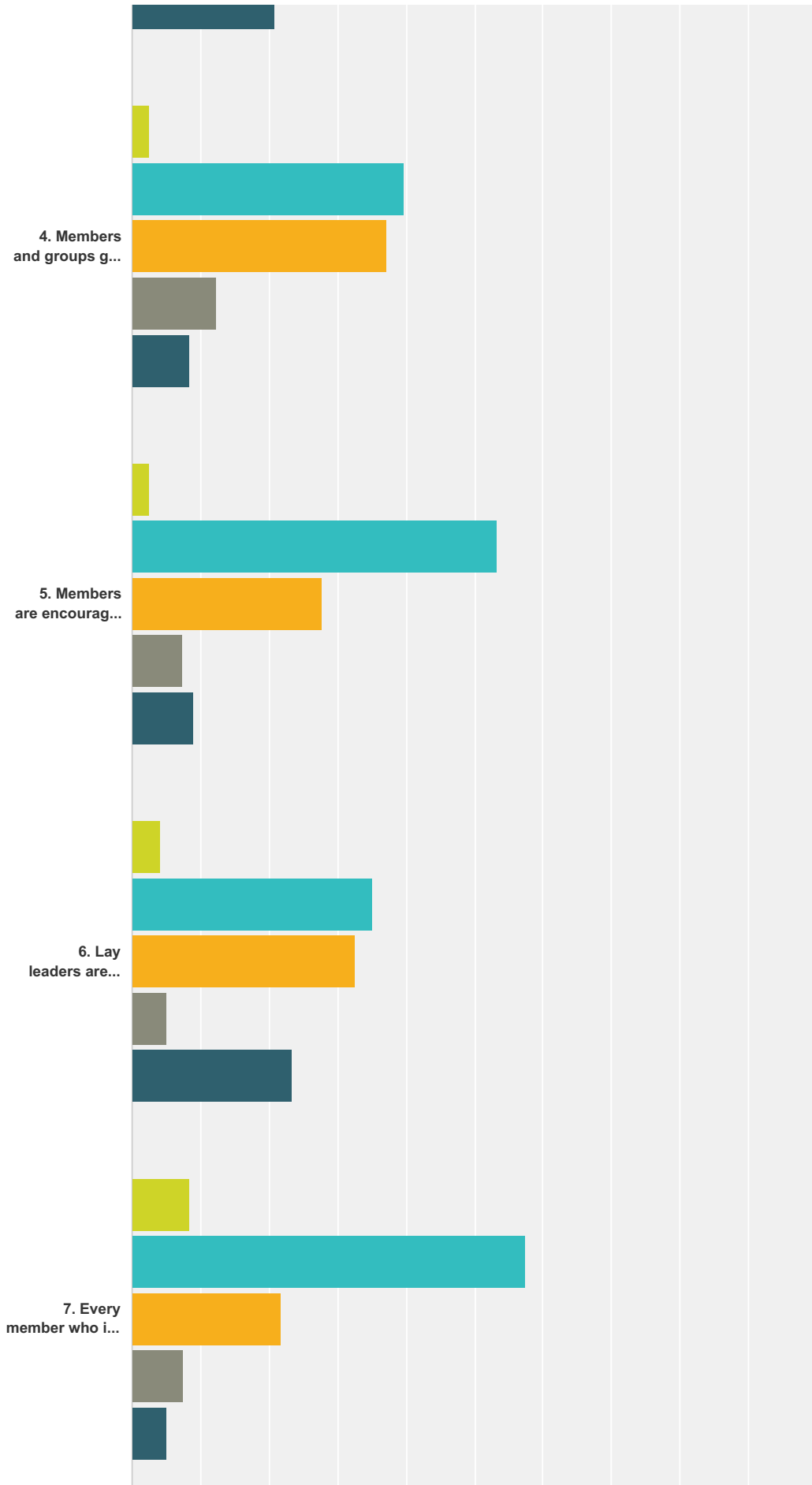
Answer Choices	Responses	
1. Offering worship that provides a meaningful experience of God and the Christian tradition	10.00%	10
2. Providing worship that expresses the Gospel in contemporary language and forms	11.00%	11
3. Providing Christian education for children and youth	2.00%	2
4. Providing Christian education programs for adults	3.00%	3
5. Helping members deepen their personal, spiritual relationship with God	20.00%	20
6. Sharing the good news of the Gospel with others	5.00%	5
7. Engaging in acts of charity and service to persons in need	7.00%	7
8. Encouraging members to act on the relationship of the Christian faith to social, political, and economic issues	0.00%	0
9. Providing a caring ministry for the sick, shut-ins and the bereaved	2.00%	2
10. Providing pastoral counseling to help members deal with personal problems	2.00%	2
11. Providing fellowship opportunities for members	5.00%	5
12. Helping members understand their use of money, time and talents as expressions of Christian stewardship	3.00%	3
13. Supporting the global mission of the church/denomination	3.00%	3
14. Helping members discover their own gifts for ministry and service	16.00%	16
15. Participating in activities and programs with other local religious groups	3.00%	3
16. Expressing our denominational heritage/tradition	8.00%	8
Total		100

Q14 In order to carry out its tasks, every church must deal with certain organizational issues, such as making decisions, sharing information, and developing resources. Listed below are a number of statements describing such issues. To what extent do you agree or disagree that each statement describes your congregation? A "Don't Know" response is provided, but please use it only when absolutely necessary.

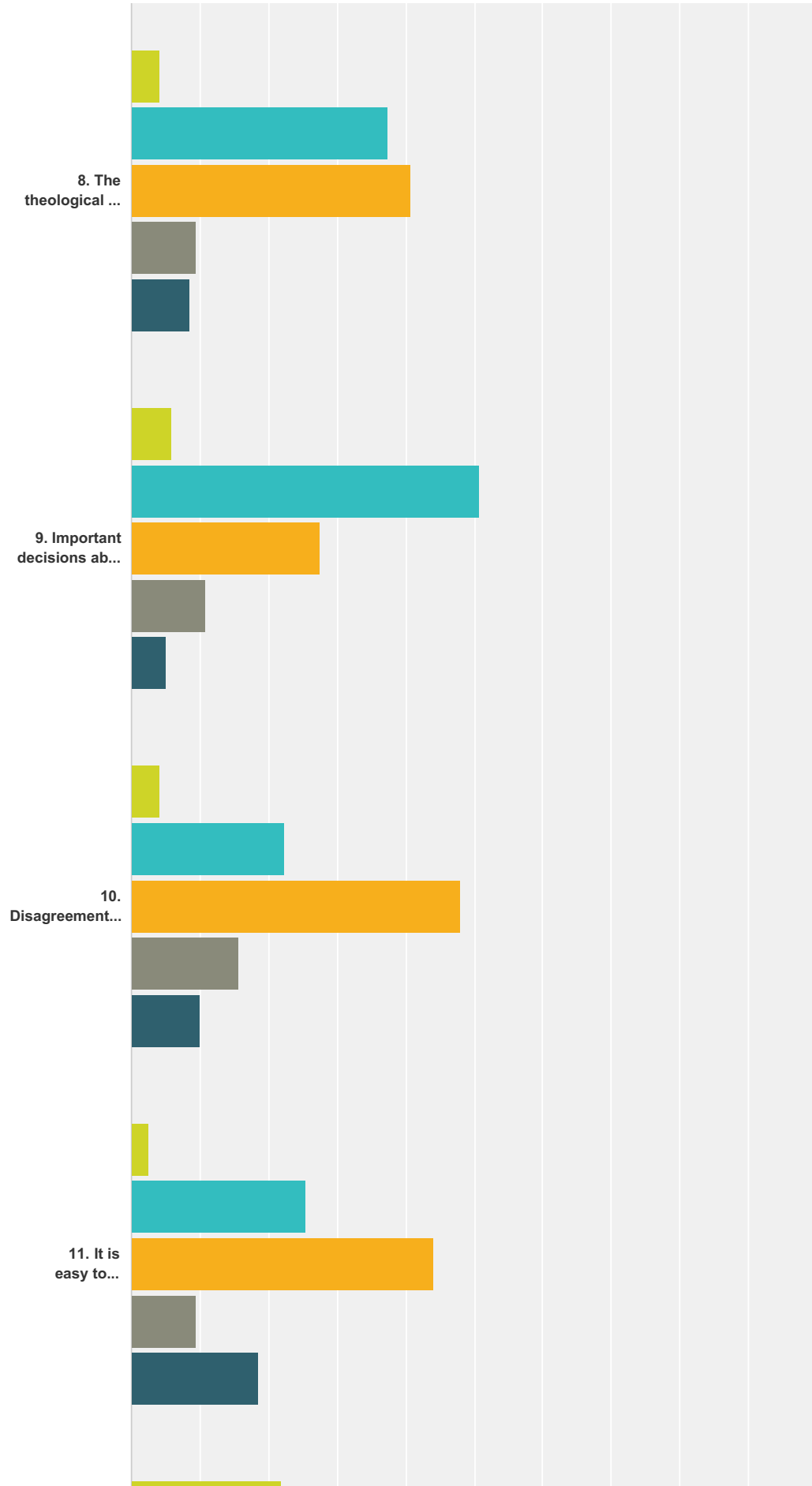
Answered: 123 Skipped: 8



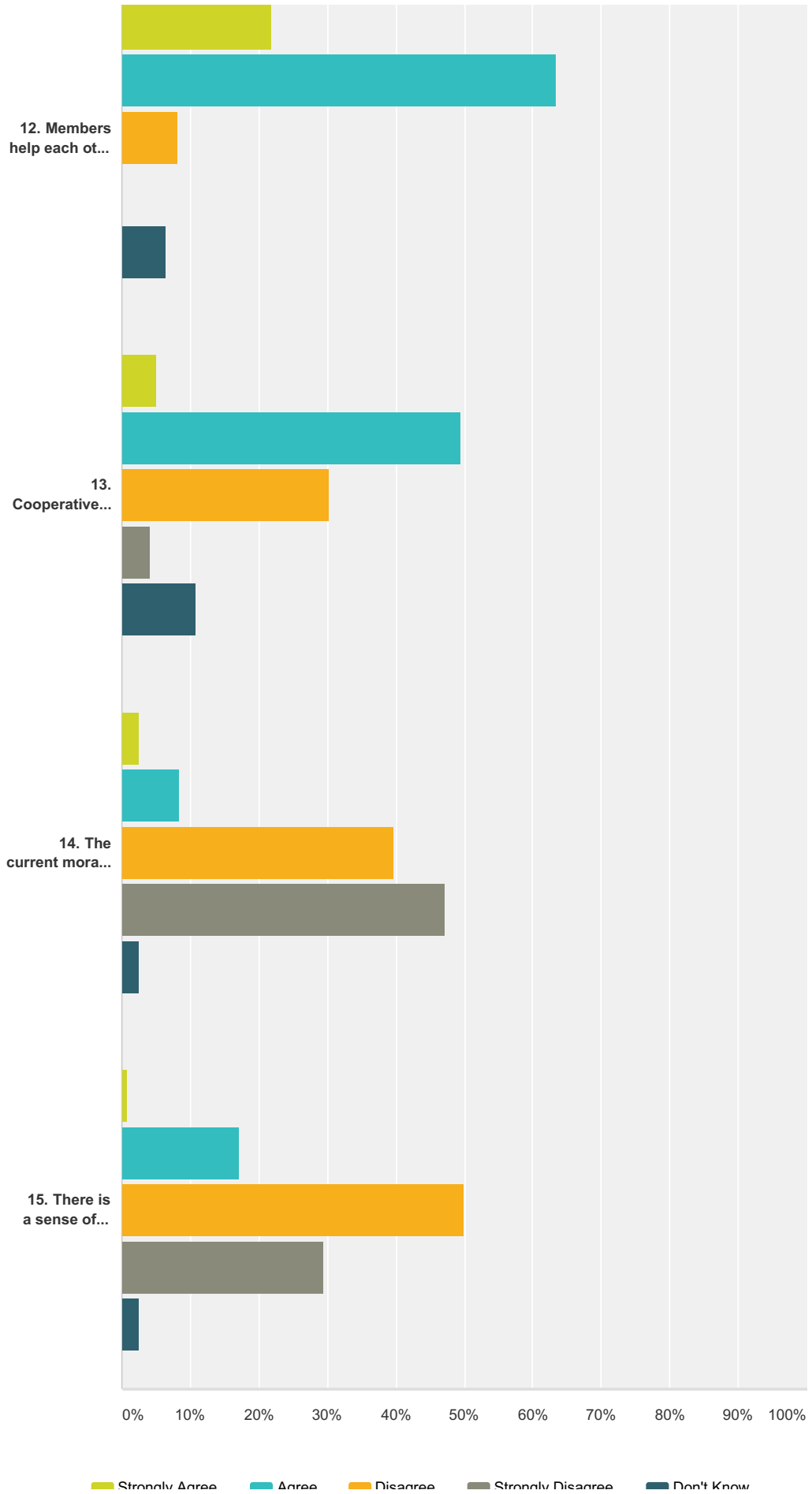
Our Saviour's Lutheran Church Pastoral Search Inventory



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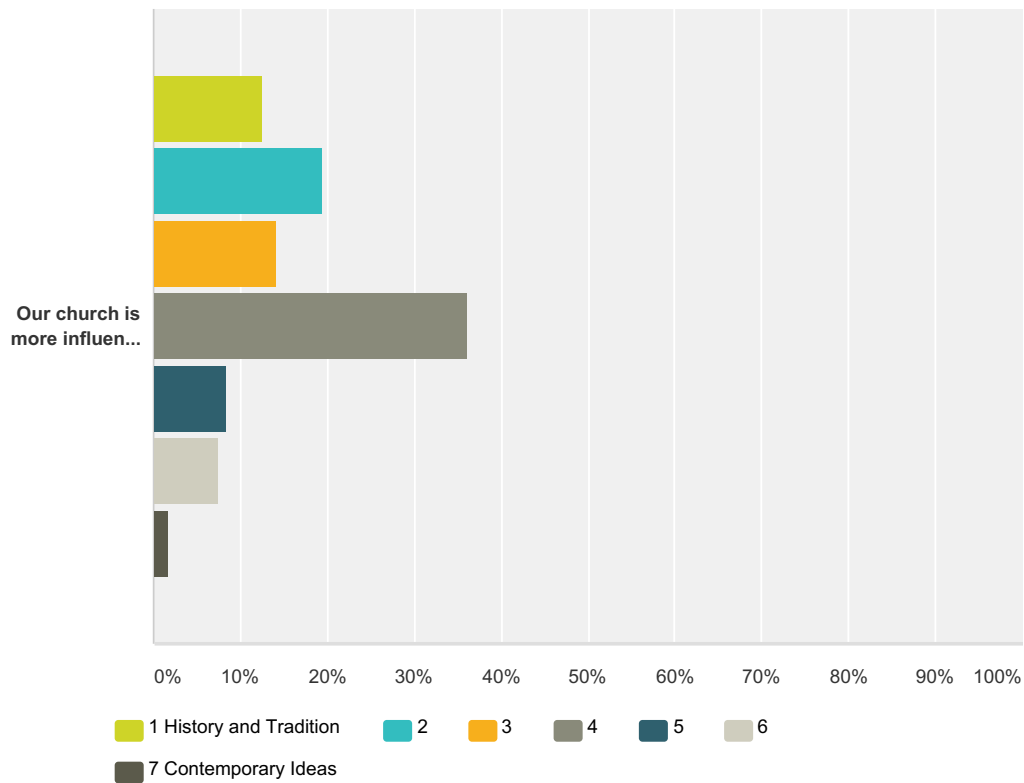
Our Saviour's Lutheran Church Pastoral Search Inventory

■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly Disagree
 ■ Don't Know

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
1. Members are well informed about what the various committees and groups in the church are doing.	4.10% 5	48.36% 59	39.34% 48	8.20% 10	0.00% 0	122
2. The activities taking place in the congregation are well publicized to the surrounding community	1.64% 2	36.07% 44	45.90% 56	9.02% 11	7.38% 9	122
3. Study of the needs of the congregation and the community is regularly undertaken as the basis for church planning	1.67% 2	20.00% 24	50.00% 60	7.50% 9	20.83% 25	120
4. Members and groups get a lot of support and encouragement for trying something new in the congregation	2.48% 3	39.67% 48	37.19% 45	12.40% 15	8.26% 10	121
5. Members are encouraged to discover their particular gifts for ministry and service	2.46% 3	53.28% 65	27.87% 34	7.38% 9	9.02% 11	122
6. Lay leaders are provided the training they need for their committee and task assignments	4.17% 5	35.00% 42	32.50% 39	5.00% 6	23.33% 28	120
7. Every member who is capable and interested has an equal opportunity to hold key leadership positions	8.33% 10	57.50% 69	21.67% 26	7.50% 9	5.00% 6	120
8. The theological and biblical implications of important decisions are regularly discussed	4.24% 5	37.29% 44	40.68% 48	9.32% 11	8.47% 10	118
9. Important decisions about the life of the church are rarely made without open discussion by church leaders and members	5.83% 7	50.83% 61	27.50% 33	10.83% 13	5.00% 6	120
10. Disagreements and conflicts are dealt with openly rather than hushed up or hidden behind closed doors	4.13% 5	22.31% 27	47.93% 58	15.70% 19	9.92% 12	121
11. It is easy to summarize for visitors and non-members how our congregation differs from other congregations in the area	2.54% 3	25.42% 30	44.07% 52	9.32% 11	18.64% 22	118
12. Members help each other out in times of trouble	21.95% 27	63.41% 78	8.13% 10	0.00% 0	6.50% 8	123
13. Cooperative programs with churches of other denominations are highly valued in our church	5.04% 6	49.58% 59	30.25% 36	4.20% 5	10.92% 13	119
14. The current morale of our church membership is high	2.48% 3	8.26% 10	39.67% 48	47.11% 57	2.48% 3	121
15. There is a sense of excitement among members about our church's future	0.82% 1	17.21% 21	50.00% 61	29.51% 36	2.46% 3	122

Q15 Listed below are several alternatives touching upon important dimensions of a church's identity. Using the seven point scale between each set of alternatives, please check the number which best describes where your congregation falls, "1" meaning most like the characteristic on the left, "7" meaning most like the characteristic on the right, "4" meaning an equal mix of both. 1.

Answered: 119 Skipped: 12

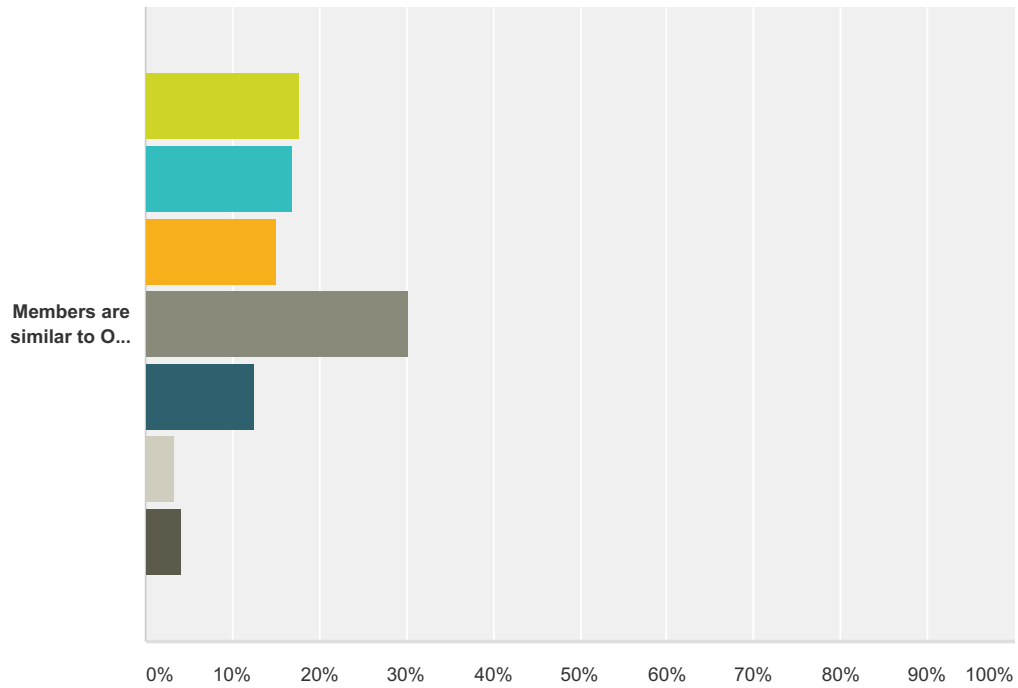


	1 History and Tradition	2	3	4	5	6	7 Contemporary Ideas	Total
Our church is more influenced by history and tradition OR by contemporary ideas and trends.	12.61% 15	19.33% 23	14.29% 17	36.13% 43	8.40% 10	7.56% 9	1.68% 2	119

Our Saviour's Lutheran Church Pastoral Search Inventory

Q16 2.

Answered: 119 Skipped: 12



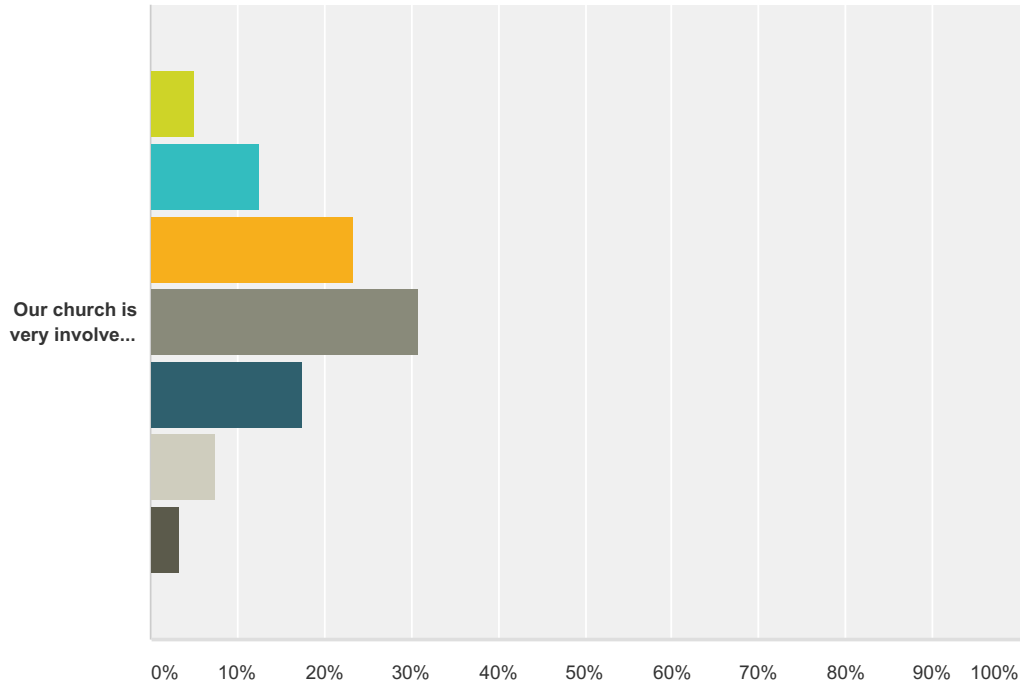
1 Similar To 2 3 4 5 6 7 Very Different From

	1 Similar To	2	3	4	5	6	7 Very Different From	Total
Members are similar to OR very different from the people who live immediately around the church.	17.65% 21	16.81% 20	15.13% 18	30.25% 36	12.61% 15	3.36% 4	4.20% 5	119

Our Saviour's Lutheran Church Pastoral Search Inventory

Q17 3.

Answered: 120 Skipped: 11



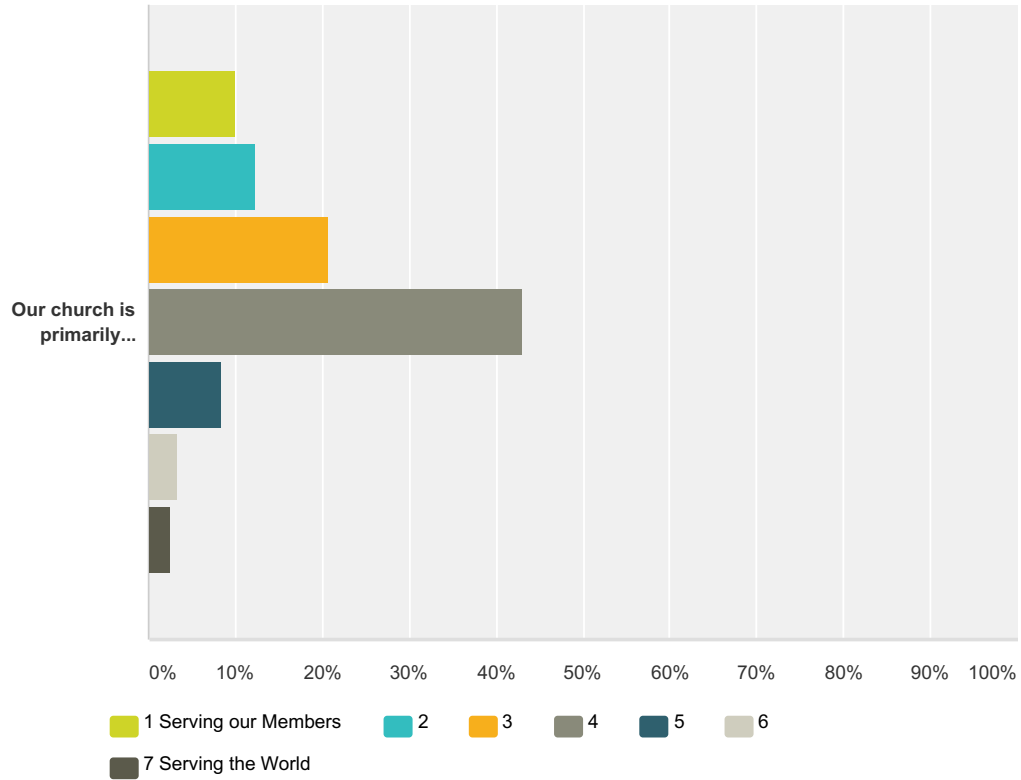
■ 1 Very Involved
 ■ 2
 ■ 3
 ■ 4
 ■ 5
 ■ 6
 ■ 7 Not at all Involved

	1 Very Involved	2	3	4	5	6	7 Not at all Involved	Total
Our church is very involved OR not at all involved with the community around the church.	5.00% 6	12.50% 15	23.33% 28	30.83% 37	17.50% 21	7.50% 9	3.33% 4	120

Our Saviour's Lutheran Church Pastoral Search Inventory

Q18 4.

Answered: 121 Skipped: 10

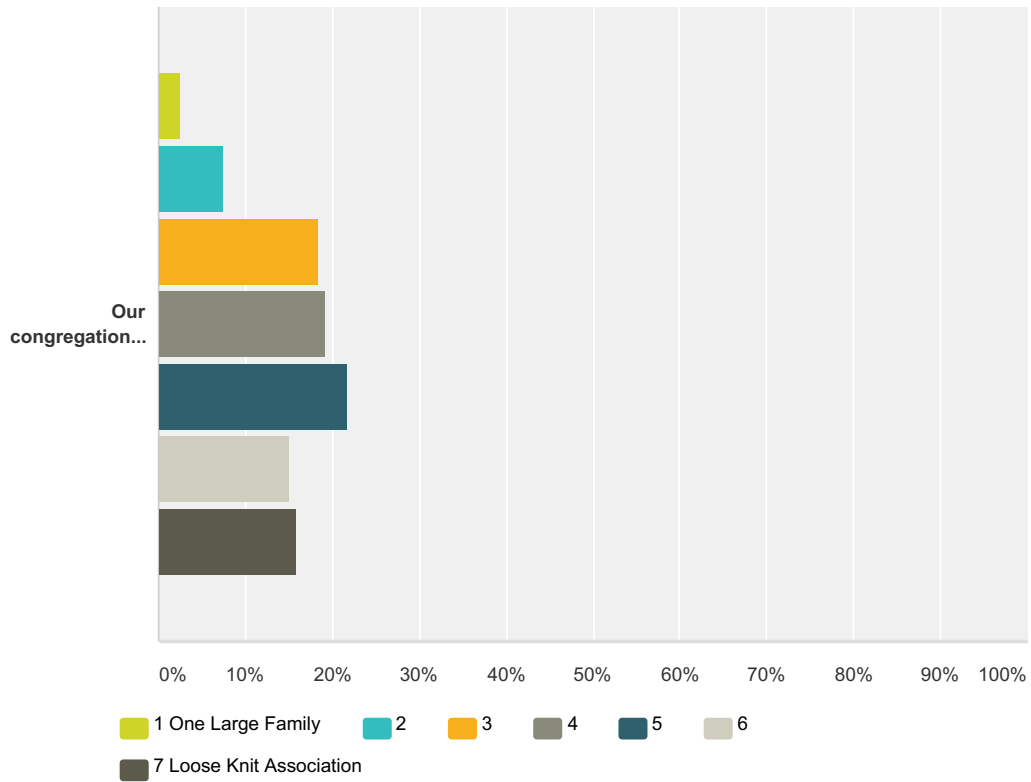


	1 Serving our Members	2	3	4	5	6	7 Serving the World	Total
Our church is primarily oriented to serving our members OR to serving the world beyond our membership.	9.92% 12	12.40% 15	20.66% 25	42.98% 52	8.26% 10	3.31% 4	2.48% 3	121

Our Saviour's Lutheran Church Pastoral Search Inventory

Q19 5.

Answered: 120 Skipped: 11

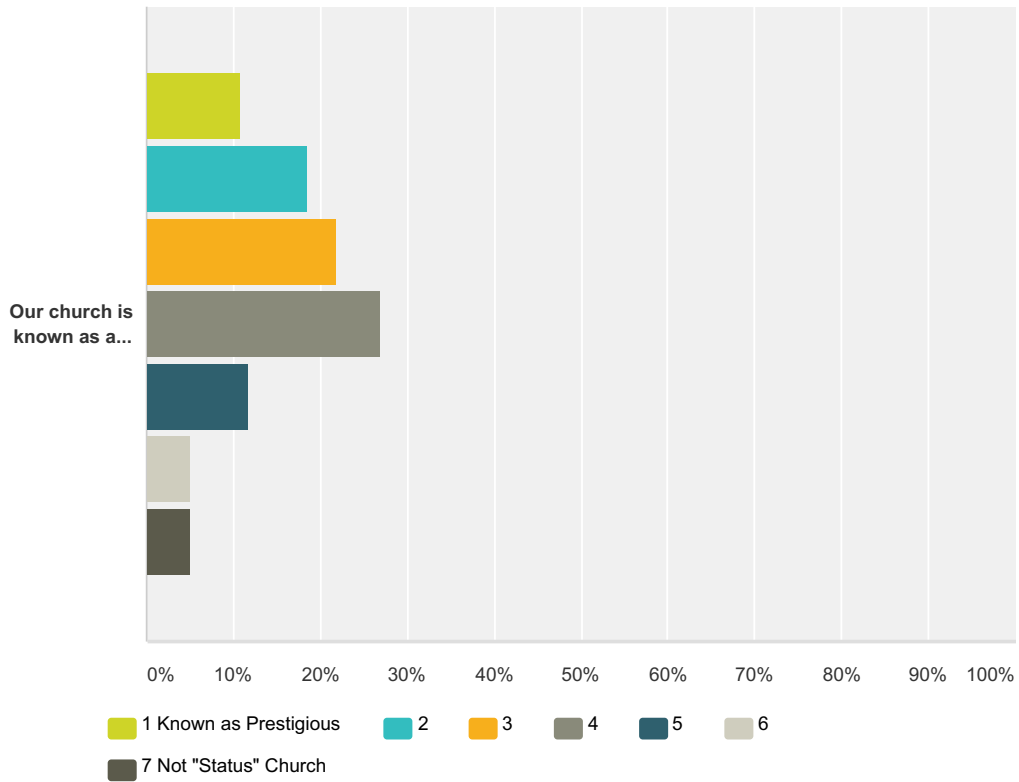


	1 One Large Family	2	3	4	5	6	7 Loose Knit Association	Total
Our congregation feels like one large family OR like a loosely knit association of individuals and groups.	2.50% 3	7.50% 9	18.33% 22	19.17% 23	21.67% 26	15.00% 18	15.83% 19	120

Our Saviour's Lutheran Church Pastoral Search Inventory

Q20 6.

Answered: 119 Skipped: 12

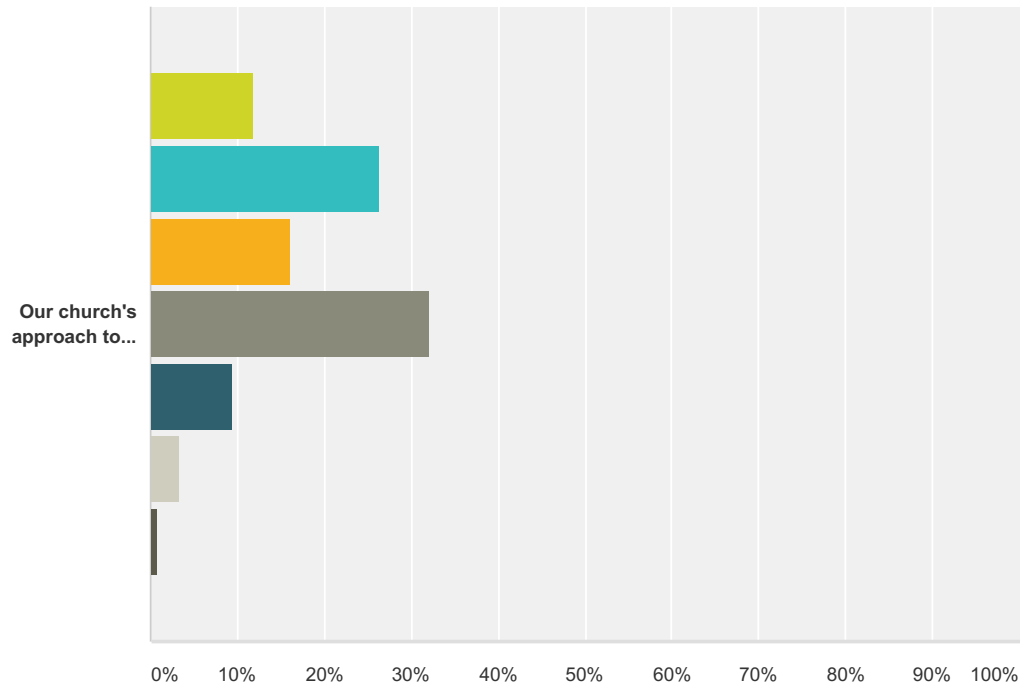


	1 Known as Prestigious	2	3	4	5	6	7 Not "Status" Church	Total
Our church is known as a prestigious one in the area OR is not considered one of the "status" churches in the area.	10.92% 13	18.49% 22	21.85% 26	26.89% 32	11.76% 14	5.04% 6	5.04% 6	119

Our Saviour's Lutheran Church Pastoral Search Inventory

Q21 7.

Answered: 118 Skipped: 13



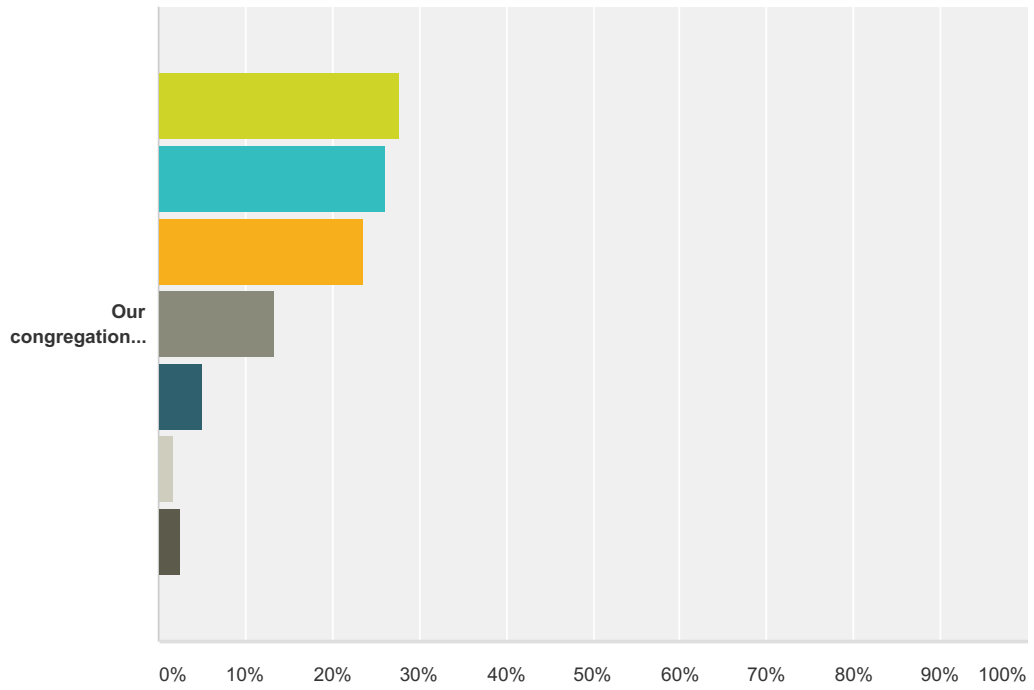
■ 1 Educational
 ■ 2
 ■ 3
 ■ 4
 ■ 5
 ■ 6
 ■ 7 Activist

	1 Educational	2	3	4	5	6	7 Activist	Total
Our church's approach to social issues is basically educational, leaving any action to individual conscience OR is decidedly "activist". We take stands on social issues as a congregation.	11.86% 14	26.27% 31	16.10% 19	32.20% 38	9.32% 11	3.39% 4	0.85% 1	118

Our Saviour's Lutheran Church Pastoral Search Inventory

Q22 8.

Answered: 119 Skipped: 12



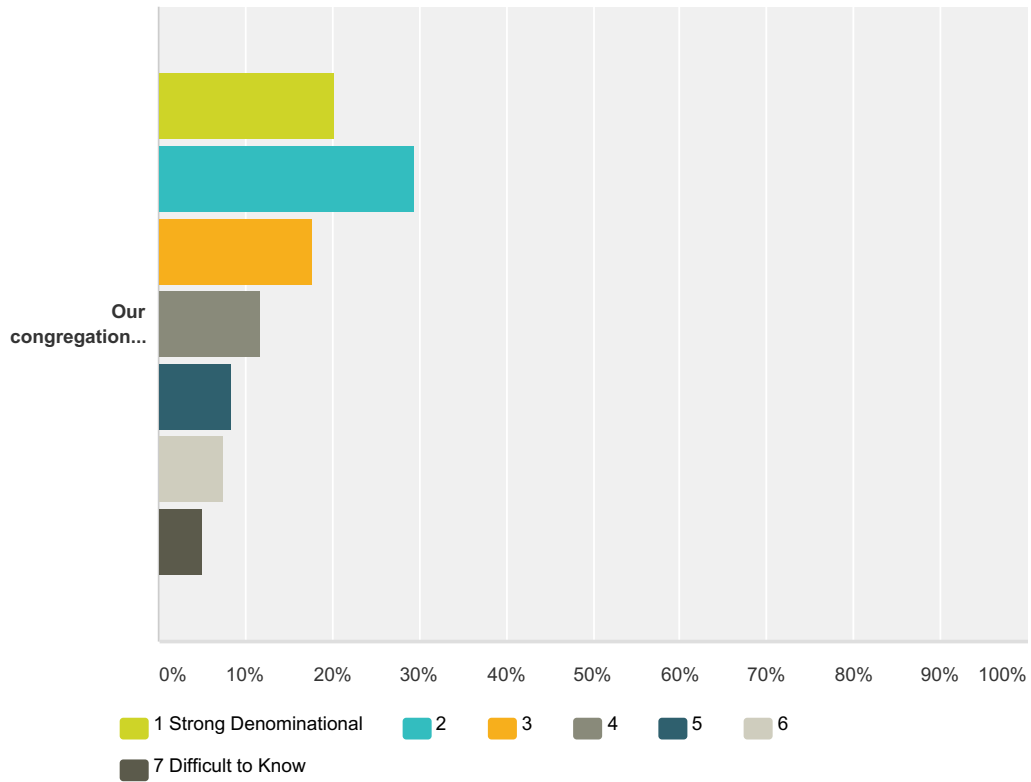
■ 1 Gradual Growth
 ■ 2
 ■ 3
 ■ 4
 ■ 5
 ■ 6
 ■ 7 Conversion

	1 Gradual Growth	2	3	4	5	6	7 Conversion	Total
Our congregation's approach to individual salvation emphasizes education, nurture and gradual growth in faith OR stresses conversion and a born-again experience.	27.73% 33	26.05% 31	23.53% 28	13.45% 16	5.04% 6	1.68% 2	2.52% 3	119

Our Saviour's Lutheran Church Pastoral Search Inventory

Q23 9.

Answered: 119 Skipped: 12

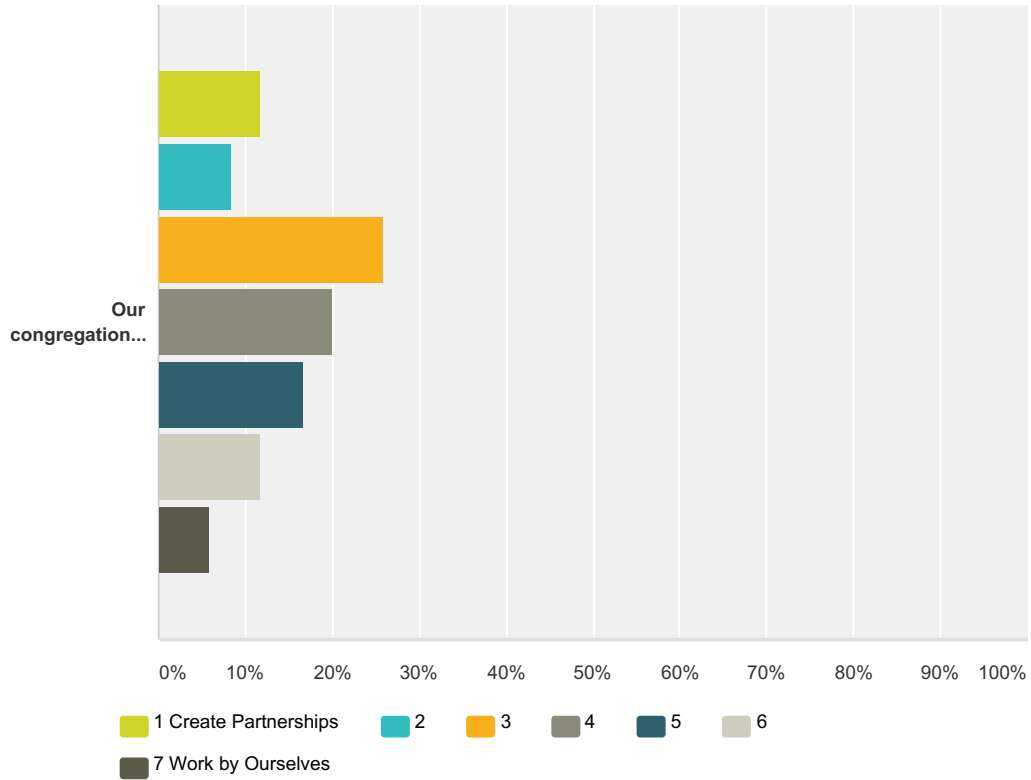


	1 Strong Denominational	2	3	4	5	6	7 Difficult to Know	Total
Our congregation gives strong expression to our denominational identity and heritage OR it's difficult to know to which denomination our congregation belongs.	20.17% 24	29.41% 35	17.65% 21	11.76% 14	8.40% 10	7.56% 9	5.04% 6	119

Our Saviour's Lutheran Church Pastoral Search Inventory

Q24 10.

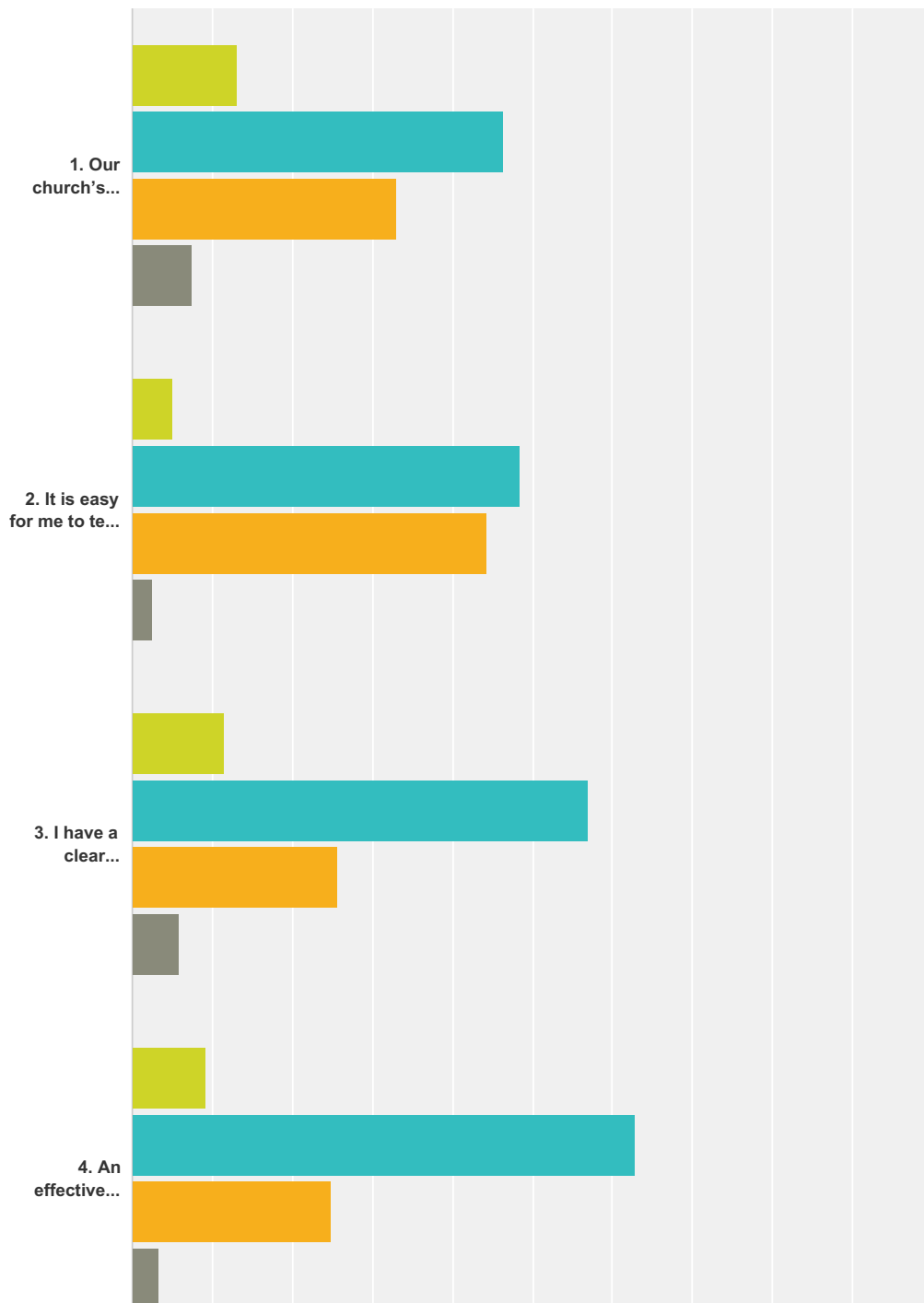
Answered: 120 Skipped: 11



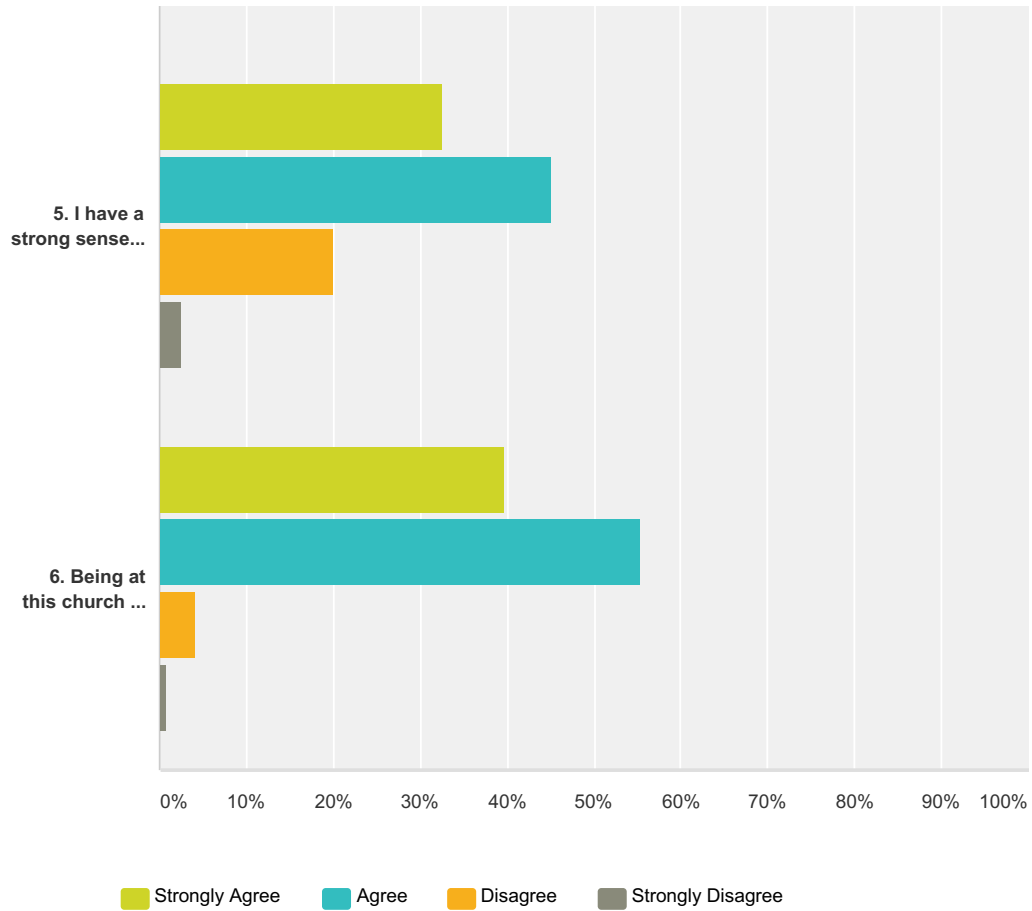
	1 Create Partnerships	2	3	4	5	6	7 Work by Ourselves	Total
Our congregation strives to create partnerships with other local churches OR prefers to work by ourselves or through our denominational channels.	11.67% 14	8.33% 10	25.83% 31	20.00% 24	16.67% 20	11.67% 14	5.83% 7	120

Q25 All congregations have an identity, or a sense of who they are, that all members share in and yet any individual member stands somewhat apart from. Please rate your agreement or disagreement with the following statements from your perspective as an individual looking at your congregation's overall identity and vision.

Answered: 121 Skipped: 10



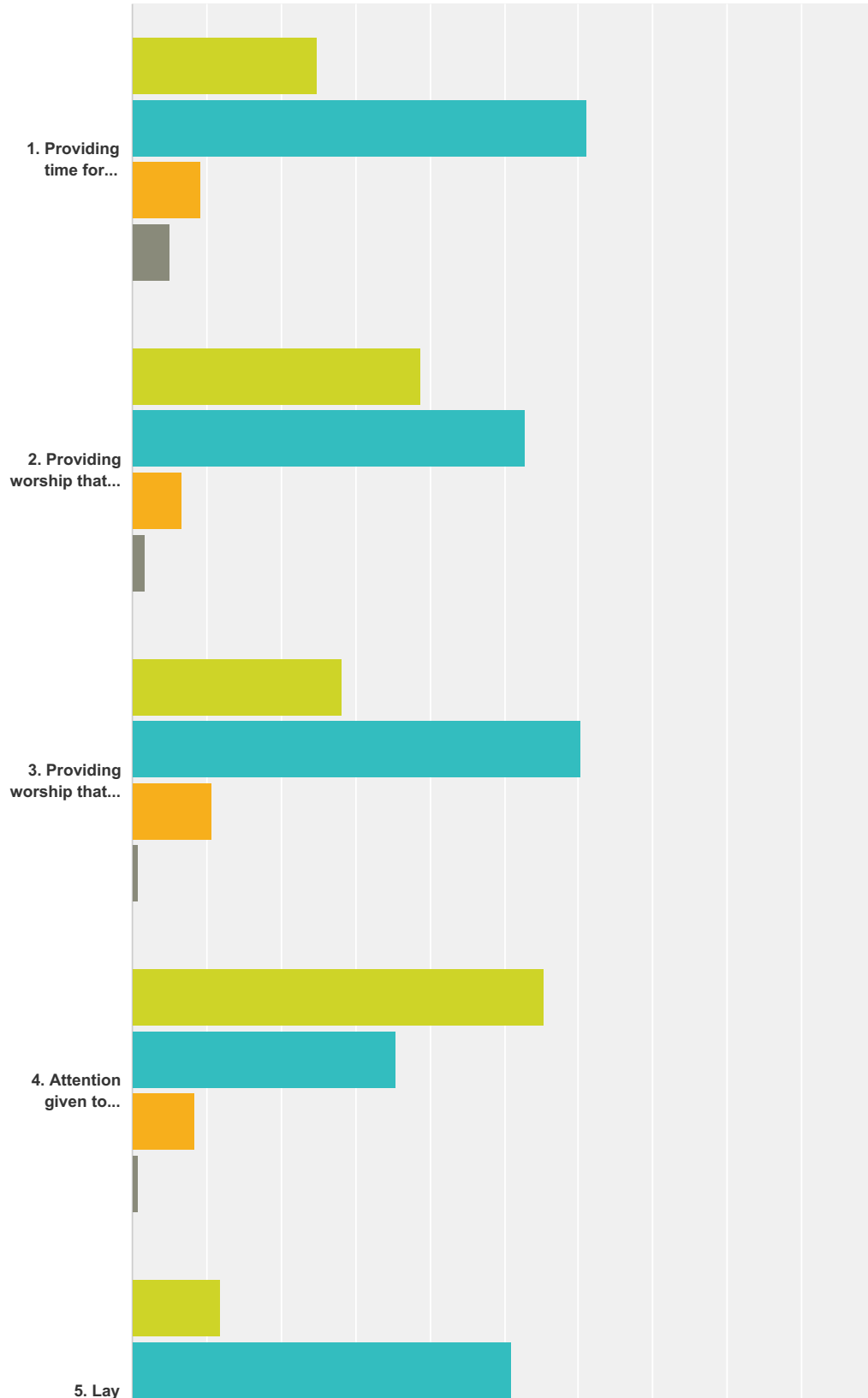
Our Saviour's Lutheran Church Pastoral Search Inventory



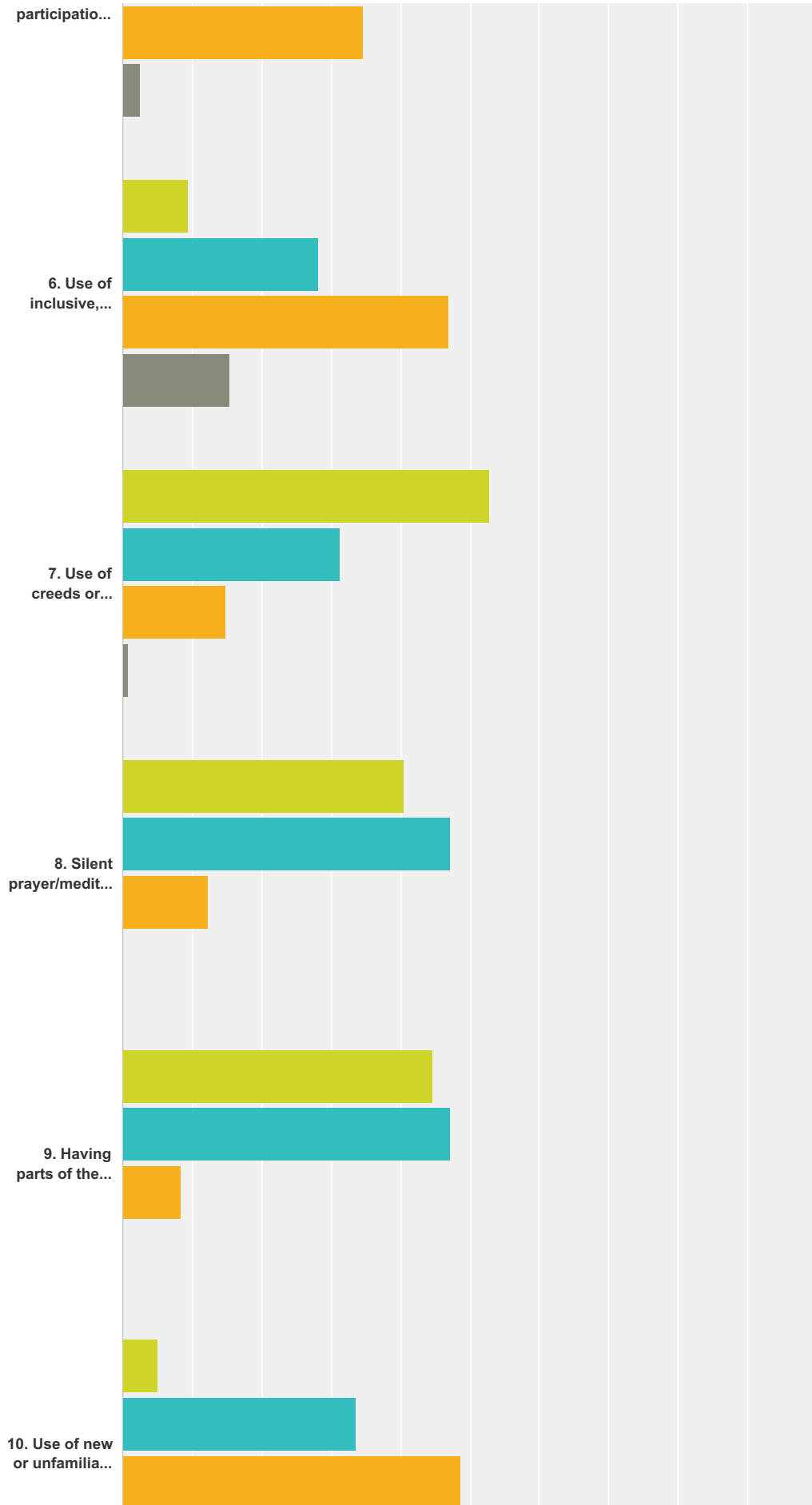
	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1. Our church's identity, as it is, is one with which I feel comfortable.	13.22% 16	46.28% 56	33.06% 40	7.44% 9	121
2. It is easy for me to tell my friends what is unique about our church.	5.00% 6	48.33% 58	44.17% 53	2.50% 3	120
3. I have a clear understanding of what our church stands for.	11.57% 14	57.02% 69	25.62% 31	5.79% 7	121
4. An effective effort was made to instruct me in our church's mission.	9.09% 11	62.81% 76	24.79% 30	3.31% 4	121
5. I have a strong sense of belonging to this congregation.	32.50% 39	45.00% 54	20.00% 24	2.50% 3	120
6. Being at this church has made a difference in my spiritual life.	39.67% 48	55.37% 67	4.13% 5	0.83% 1	121

Q26 For you, personally, how important are each of the following in the mix of qualities that make a good worship service?

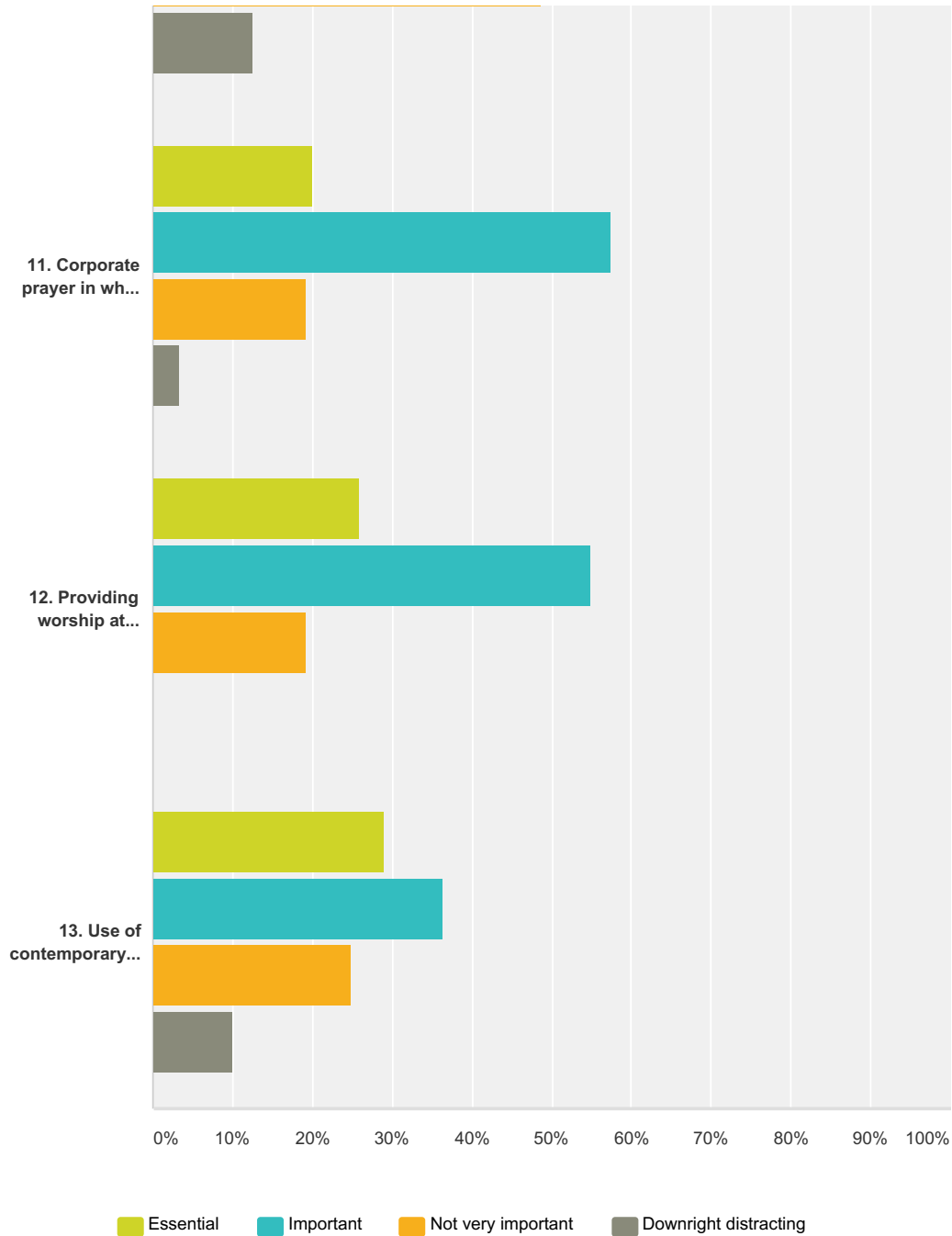
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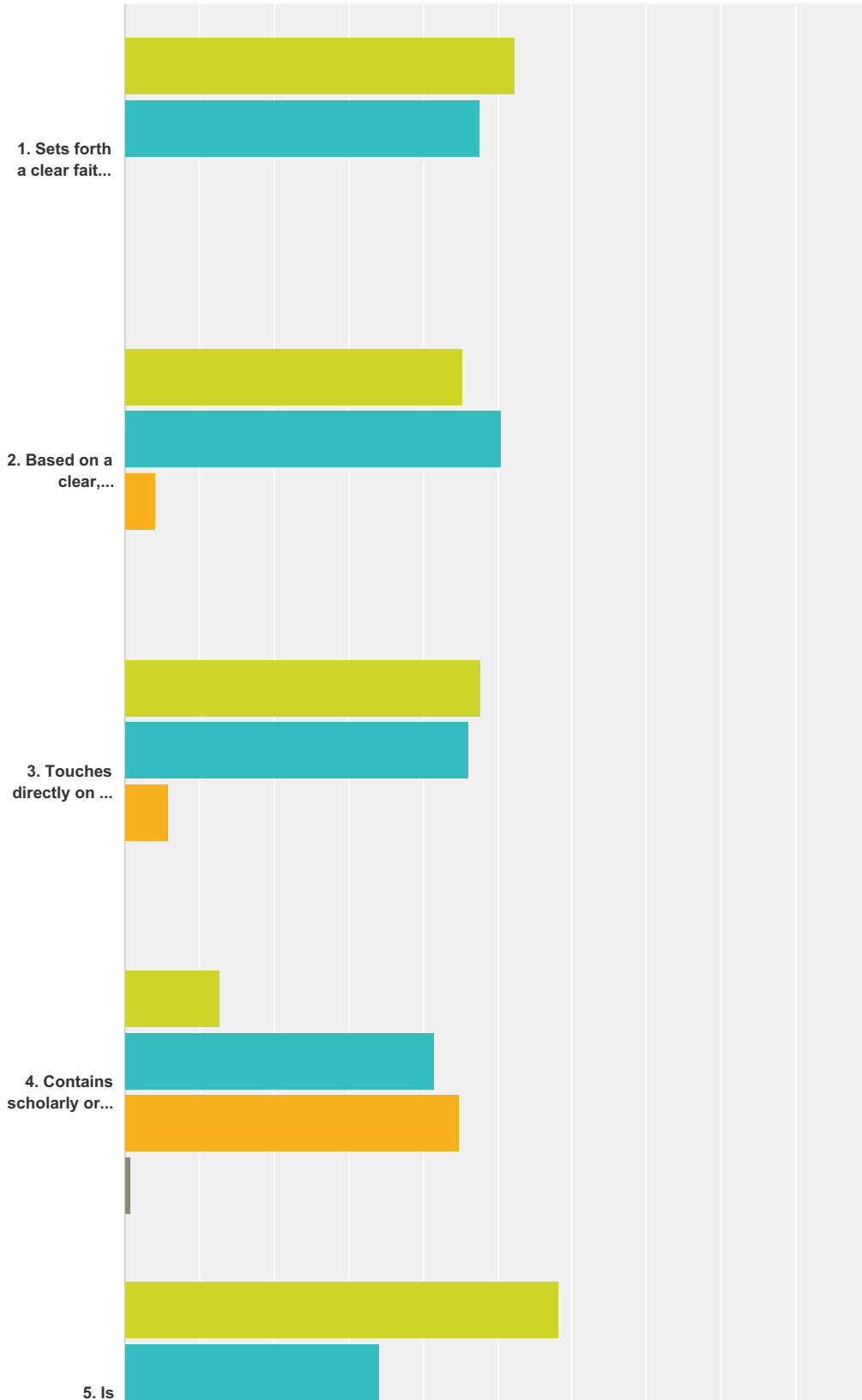
	Essential	Important	Not very important	Downright distracting	Total
1. Providing time for members to greet one another	24.79% 30	61.16% 74	9.09% 11	4.96% 6	121
2. Providing worship that is emotionally moving	38.84% 47	52.89% 64	6.61% 8	1.65% 2	121
3. Providing worship that is intellectually challenging	28.10% 34	60.33% 73	10.74% 13	0.83% 1	121
4. Attention given to sacraments	55.37% 67	35.54% 43	8.26% 10	0.83% 1	121
5. Lay participation in leading worship	11.86% 14	50.85% 60	34.75% 41	2.54% 3	118

Our Saviour's Lutheran Church Pastoral Search Inventory

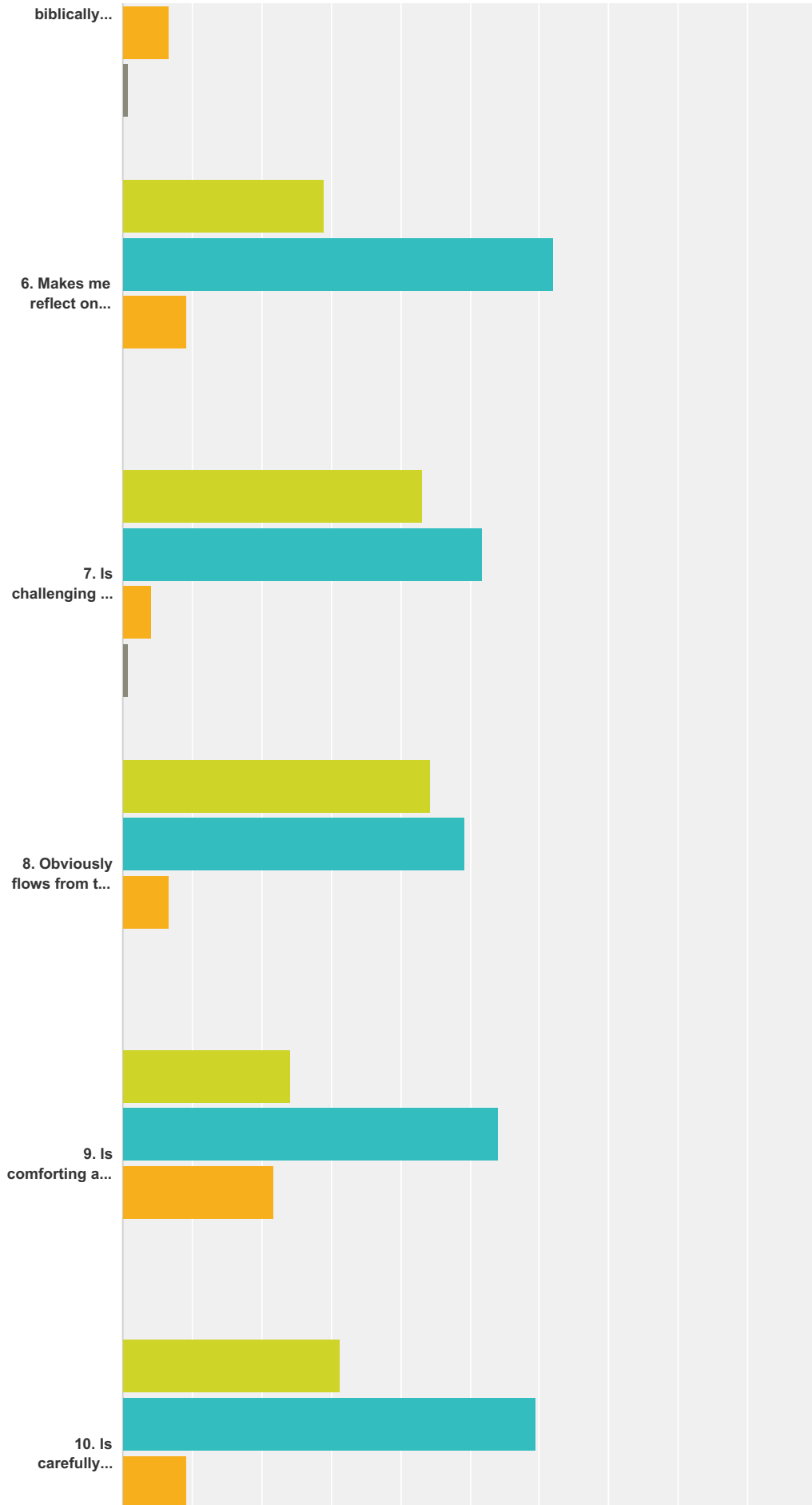
6. Use of inclusive, non-sexist language	9.40% 11	28.21% 33	47.01% 55	15.38% 18	117
7. Use of creeds or statements of faith	52.89% 64	31.40% 38	14.88% 18	0.83% 1	121
8. Silent prayer/meditation	40.50% 49	47.11% 57	12.40% 15	0.00% 0	121
9. Having parts of the worship especially for children	44.63% 54	47.11% 57	8.26% 10	0.00% 0	121
10. Use of new or unfamiliar hymns	5.04% 6	33.61% 40	48.74% 58	12.61% 15	119
11. Corporate prayer in which the entire congregation participates	20.00% 24	57.50% 69	19.17% 23	3.33% 4	120
12. Providing worship at times other than Sunday morning	25.83% 31	55.00% 66	19.17% 23	0.00% 0	120
13. Use of contemporary worship styles, music and language	28.93% 35	36.36% 44	24.79% 30	9.92% 12	121

Q27 For you, personally, how important are each of the following in the mix of qualities that make a good sermon?

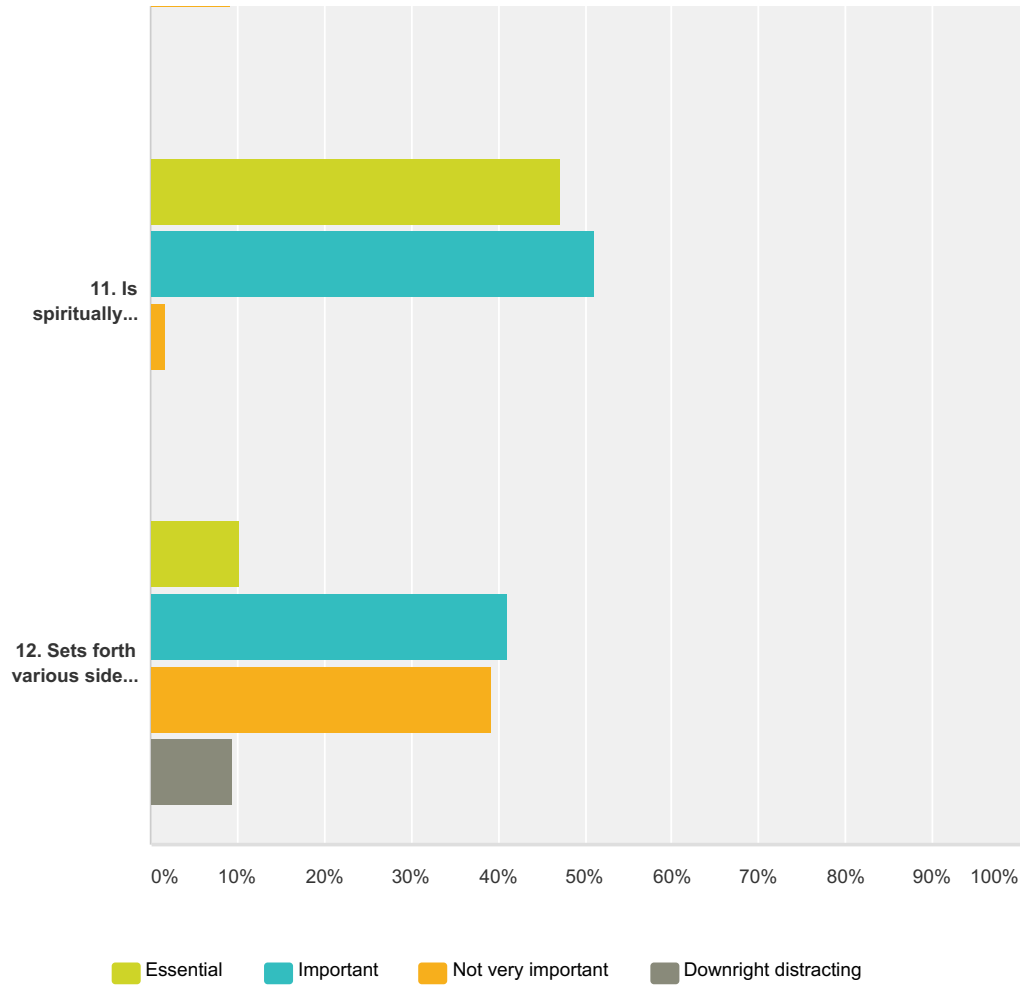
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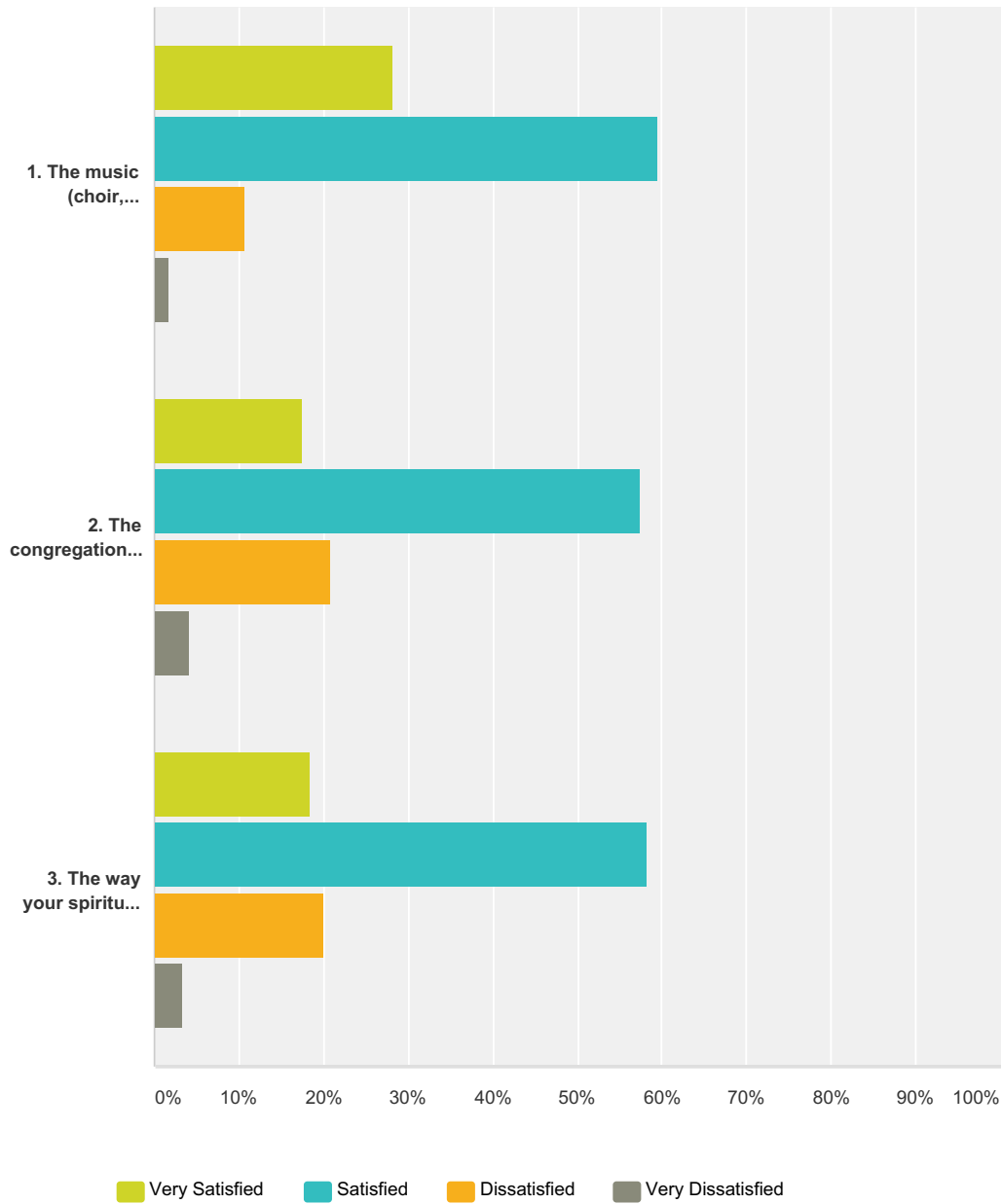
	Essential	Important	Not very important	Downright distracting	Total
1. Sets forth a clear faith position as a guide for making decisions and living a faithful life	52.50% 63	47.50% 57	0.00% 0	0.00% 0	120
2. Based on a clear, unambiguous biblical authority	45.38% 54	50.42% 60	4.20% 5	0.00% 0	119
3. Touches directly on my everyday life	47.90% 57	46.22% 55	5.88% 7	0.00% 0	119
4. Contains scholarly or literary illustrations	12.71% 15	41.53% 49	44.92% 53	0.85% 1	118
5. Is biblically based and illustrated	58.33% 70	34.17% 41	6.67% 8	0.83% 1	120
6. Makes me reflect on issues and events that go beyond my personal life and local community	28.93% 35	61.98% 75	9.09% 11	0.00% 0	121
7. Is challenging and thought-provoking	43.22% 51	51.69% 61	4.24% 5	0.85% 1	118
8. Obviously flows from the depth of the preacher's own personal faith and spiritual convictions	44.17% 53	49.17% 59	6.67% 8	0.00% 0	120
9. Is comforting and reassuring	24.17% 29	54.17% 65	21.67% 26	0.00% 0	120
10. Is carefully composed and skillfully delivered	31.40% 38	59.50% 72	9.09% 11	0.00% 0	121

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11. Is spiritually moving and inspirational	47.11% 57	51.24% 62	1.65% 2	0.00% 0	121
12. Sets forth various sides of an issue without advocating one position as the only Christian position	10.26% 12	41.03% 48	39.32% 46	9.40% 11	117

Q28 Please identify to what extent you are satisfied with the following aspects of your church:

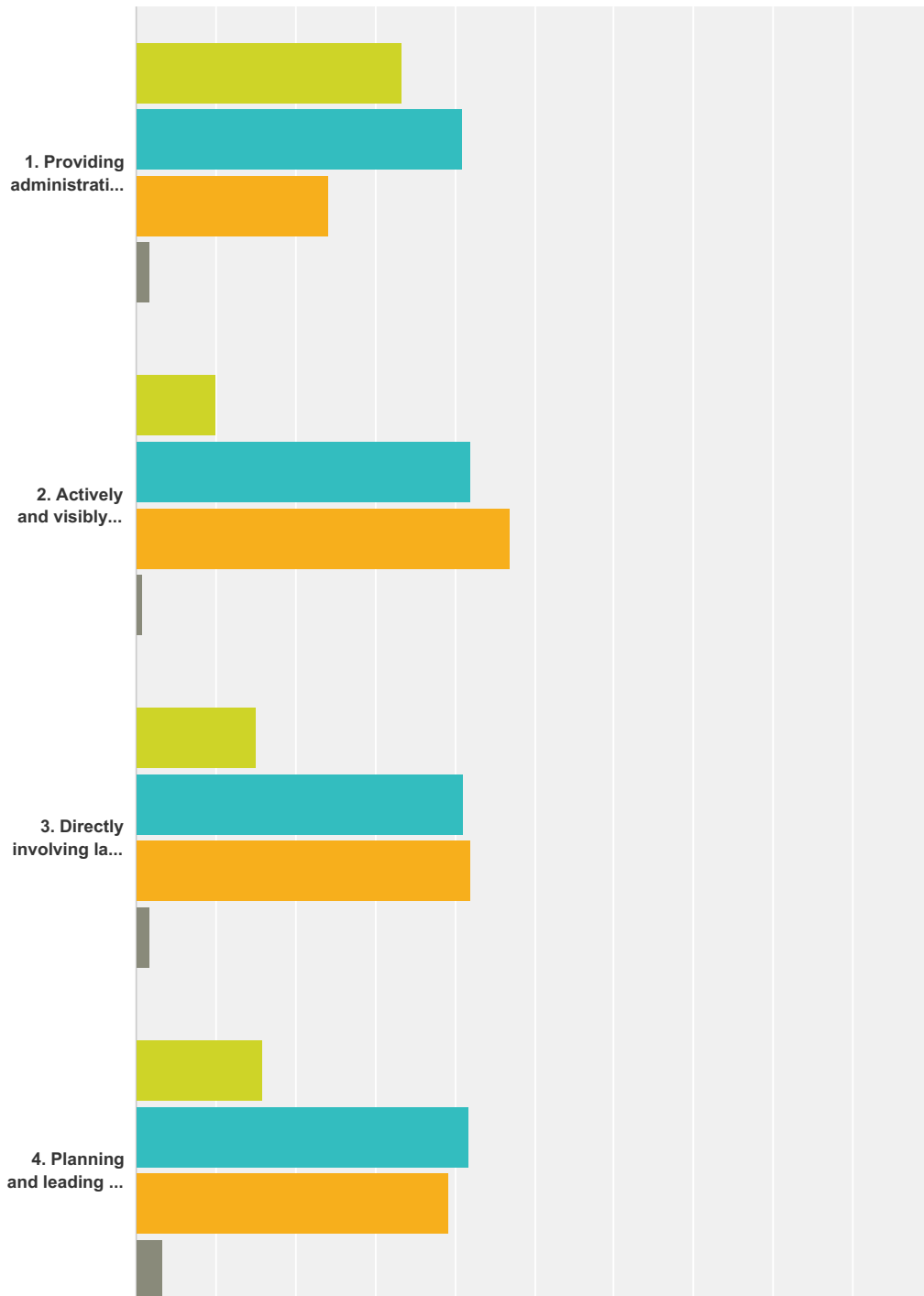
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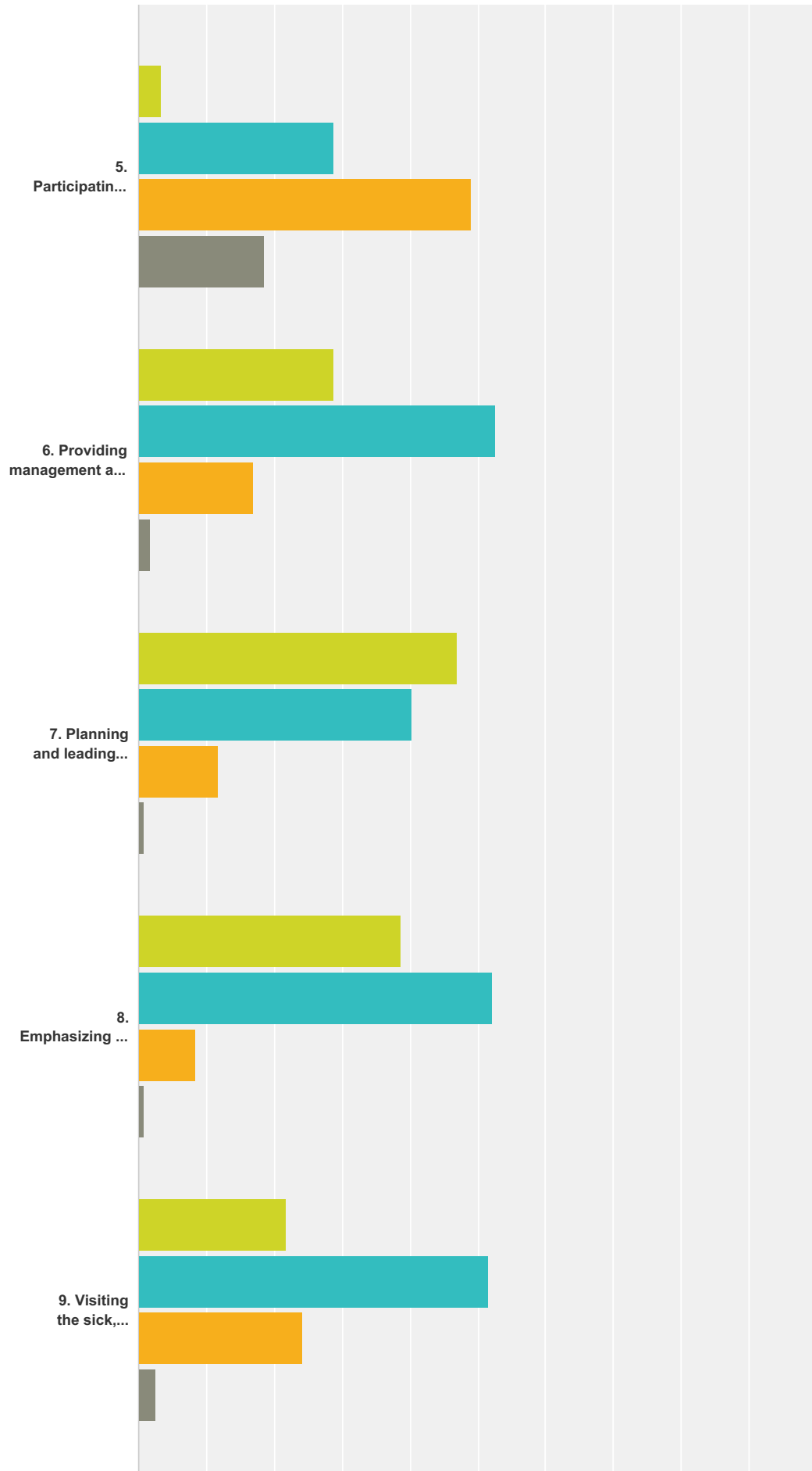
	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	Total
1. The music (choir, anthems, and instrumentals) during Sunday worship	28.10% 34	59.50% 72	10.74% 13	1.65% 2	121
2. The congregation's Sunday worship, other than the music	17.50% 21	57.50% 69	20.83% 25	4.17% 5	120
3. The way your spiritual needs are being met in the worship service	18.33% 22	58.33% 70	20.00% 24	3.33% 4	120

Q29 In your judgment how high or low a priority would you like each of the following to be for the pastor of this church? It is worth remembering that not every task can be highest priority, and that in reality, only 3 or 4 probably can be. You may want to read the entire list, then go back and make your priority rankings.

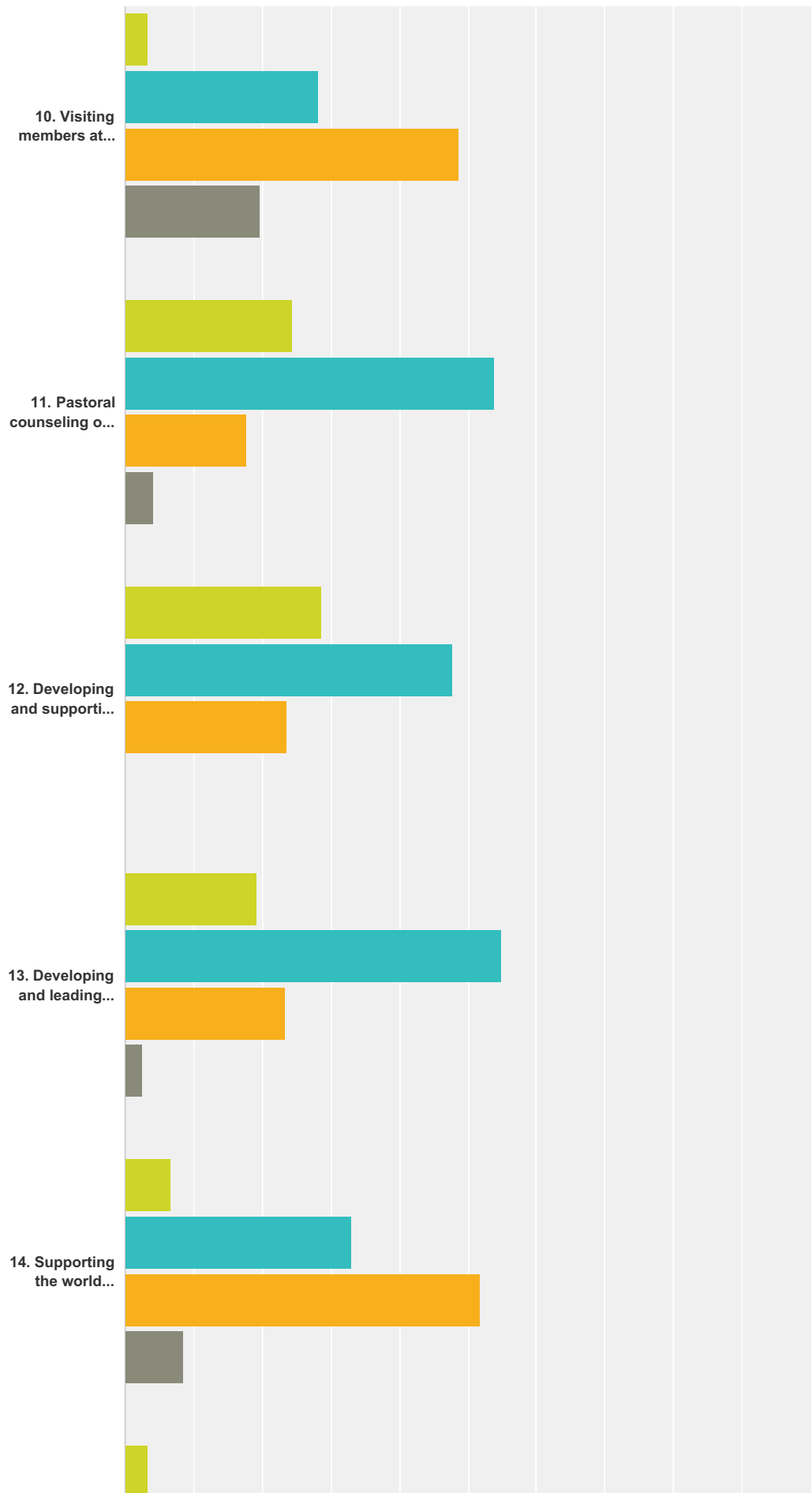
Answered: 120 Skipped: 11



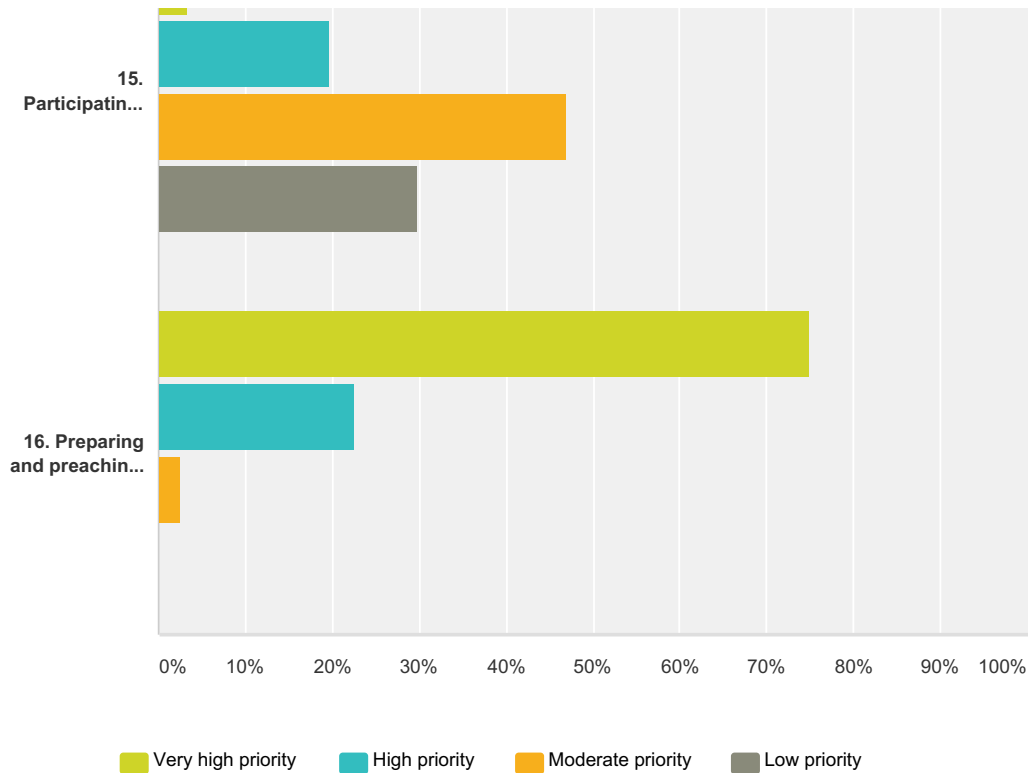
Our Saviour's Lutheran Church Pastoral Search Inventory



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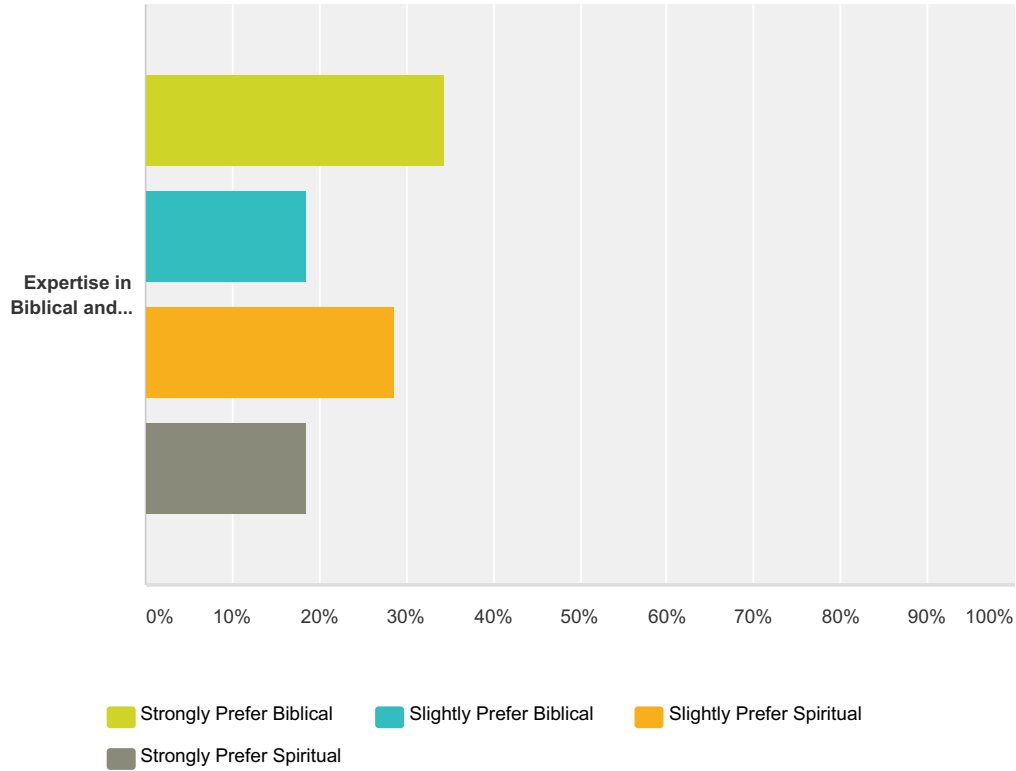
	Very high priority	High priority	Moderate priority	Low priority	Total
1. Providing administrative leadership for the congregation's ministry	33.33% 40	40.83% 49	24.17% 29	1.67% 2	120
2. Actively and visibly supporting the church's stewardship program	10.08% 12	42.02% 50	47.06% 56	0.84% 1	119
3. Directly involving laity in the planning and leadership of church programs and events	15.13% 18	41.18% 49	42.02% 50	1.68% 2	119
4. Planning and leading a program of new member recruitment	15.83% 19	41.67% 50	39.17% 47	3.33% 4	120
5. Participating in local community activities, issues and problems	3.39% 4	28.81% 34	49.15% 58	18.64% 22	118
6. Providing management and support of church staff	28.81% 34	52.54% 62	16.95% 20	1.69% 2	118
7. Planning and leading worship sensitive to the needs of the congregation	47.06% 56	40.34% 48	11.76% 14	0.84% 1	119
8. Emphasizing the spiritual development of members	38.66% 46	52.10% 62	8.40% 10	0.84% 1	119
9. Visiting the sick, shut-in and bereaved	21.67% 26	51.67% 62	24.17% 29	2.50% 3	120
10. Visiting members at their homes	3.42% 4	28.21% 33	48.72% 57	19.66% 23	117
11. Pastoral counseling of members having personal, family and/or work related problems	24.37% 29	53.78% 64	17.65% 21	4.20% 5	119
12. Developing and supporting biblical education programs for children and youth	28.57% 34	47.90% 57	23.53% 28	0.00% 0	119

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13. Developing and leading adult education programs	19.17% 23	55.00% 66	23.33% 28	2.50% 3	120
14. Supporting the world mission of the church	6.78% 8	33.05% 39	51.69% 61	8.47% 10	118
15. Participating in denominational activities beyond the local church, that is, at the regional or national level	3.42% 4	19.66% 23	47.01% 55	29.91% 35	117
16. Preparing and preaching inspiring sermons	75.00% 90	22.50% 27	2.50% 3	0.00% 0	120

Q30 Listed below are 10 pairs of characteristics of a good pastor. For each of the 10 you will choose just one characteristic you prefer in your pastor. 1.

Answered: 119 Skipped: 12

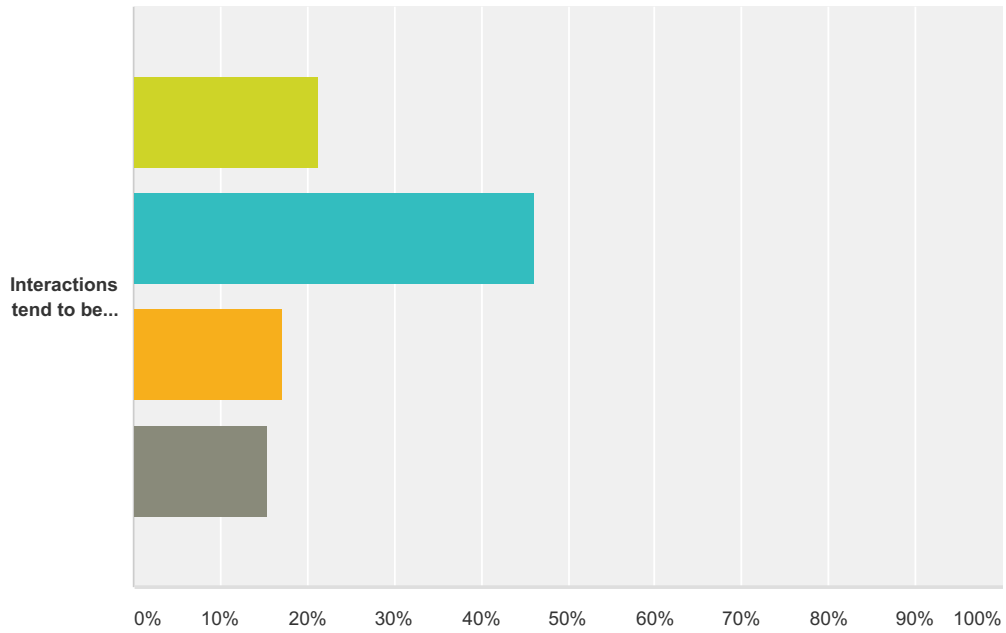


	Strongly Prefer Biblical	Slightly Prefer Biblical	Slightly Prefer Spiritual	Strongly Prefer Spiritual	Total
Expertise in Biblical and theological matters OR a strong emphasis on spiritual development.	34.45% 41	18.49% 22	28.57% 34	18.49% 22	119

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Q31 2.

Answered: 117 Skipped: 14



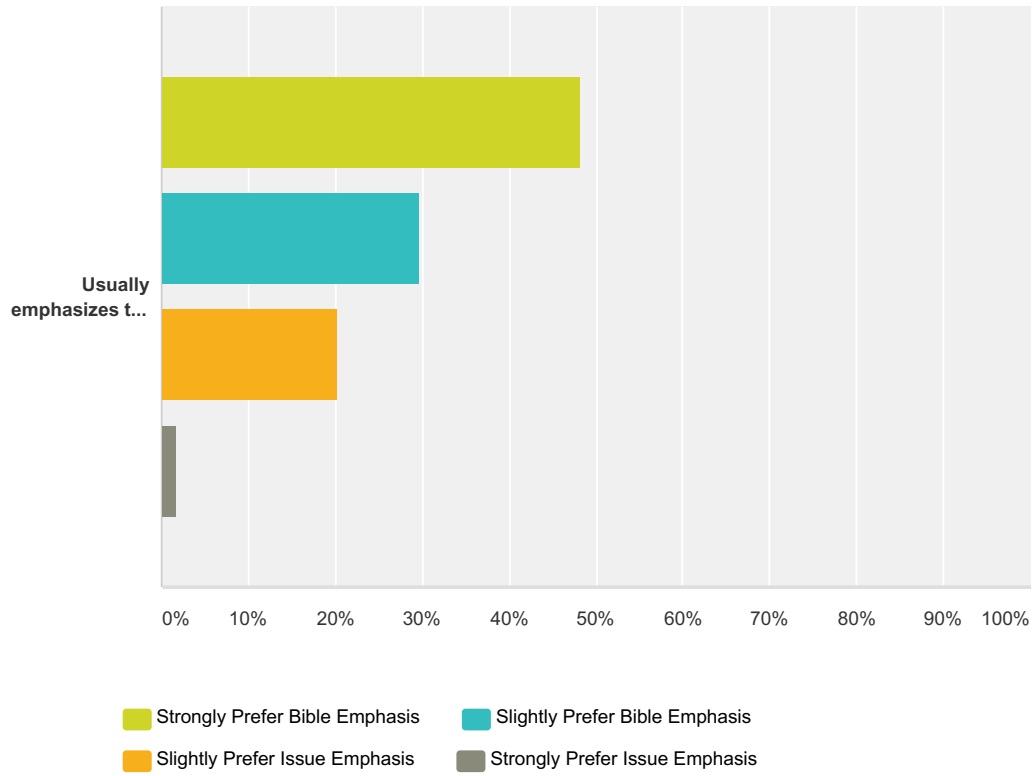
■ Strongly Prefer Thought-provoking
 ■ Slightly Prefer Thought-provoking
■ Slightly Prefer Comforting
 ■ Strongly Prefer Comforting

	Strongly Prefer Thought-provoking	Slightly Prefer Thought-provoking	Slightly Prefer Comforting	Strongly Prefer Comforting	Total
Interactions tend to be thought-provoking and challenging OR comforting and reassuring.	21.37% 25	46.15% 54	17.09% 20	15.38% 18	117

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Q32 3.

Answered: 118 Skipped: 13

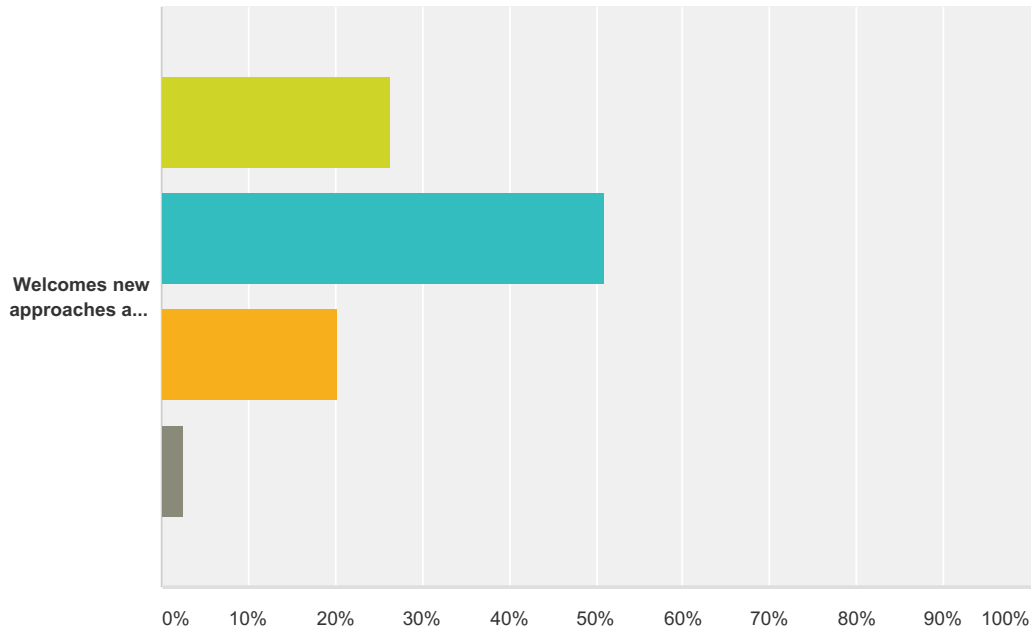


	Strongly Prefer Bible Emphasis	Slightly Prefer Bible Emphasis	Slightly Prefer Issue Emphasis	Strongly Prefer Issue Emphasis	Total
Usually emphasizes the Bible OR contemporary issues.	48.31% 57	29.66% 35	20.34% 24	1.69% 2	118

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Q33 4.

Answered: 118 Skipped: 13



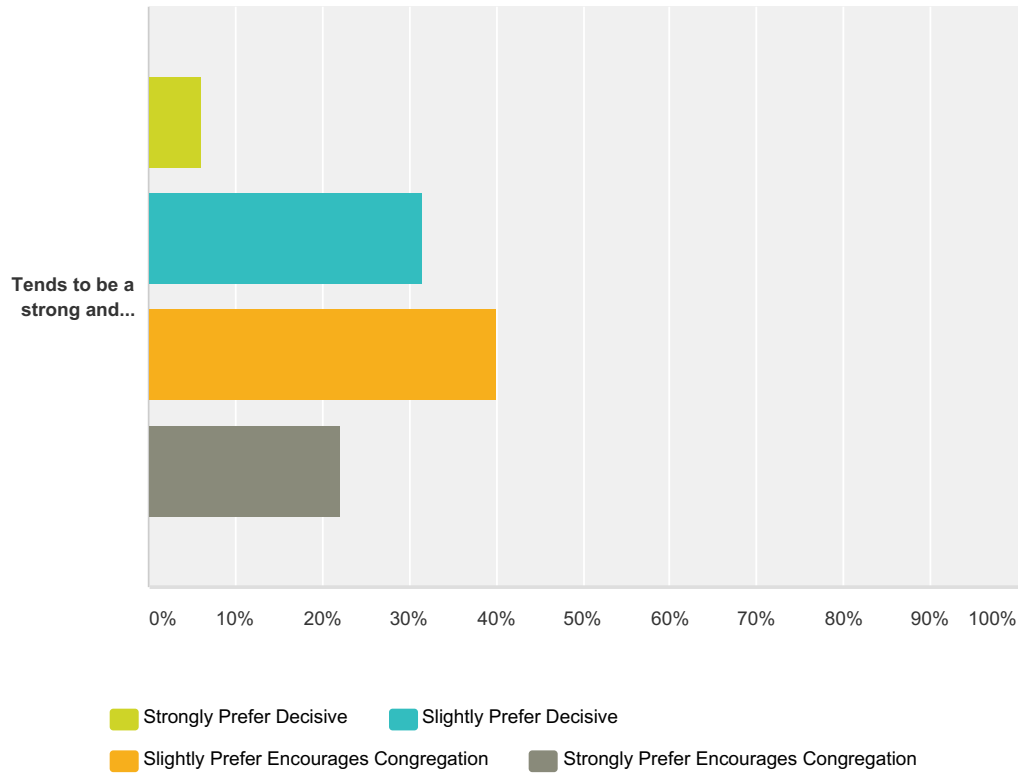
■ Strongly Prefer New Approaches ■ Slightly Prefer New Approaches
■ Slightly Prefer Always Been Done ■ Strongly Prefer Always Been Done

	Strongly Prefer New Approaches	Slightly Prefer New Approaches	Slightly Prefer Always Been Done	Strongly Prefer Always Been Done	Total
Welcomes new approaches and ideas OR the way things have always been done.	26.27% 31	50.85% 60	20.34% 24	2.54% 3	118

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Q34 5.

Answered: 117 Skipped: 14

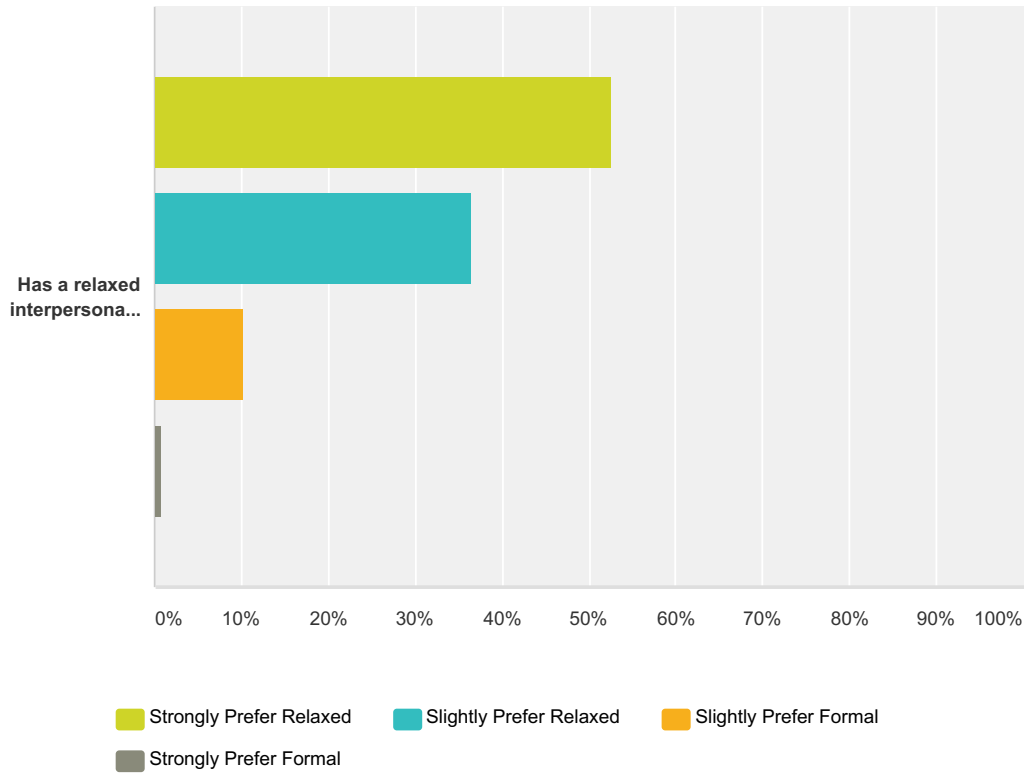


	Strongly Prefer Decisive	Slightly Prefer Decisive	Slightly Prefer Encourages Congregation	Strongly Prefer Encourages Congregation	Total
Tends to be a strong and decisive force in decisions OR encourages congregational and lay leadership decision-making.	5.98% 7	31.62% 37	40.17% 47	22.22% 26	117

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Q35 6.

Answered: 118 Skipped: 13

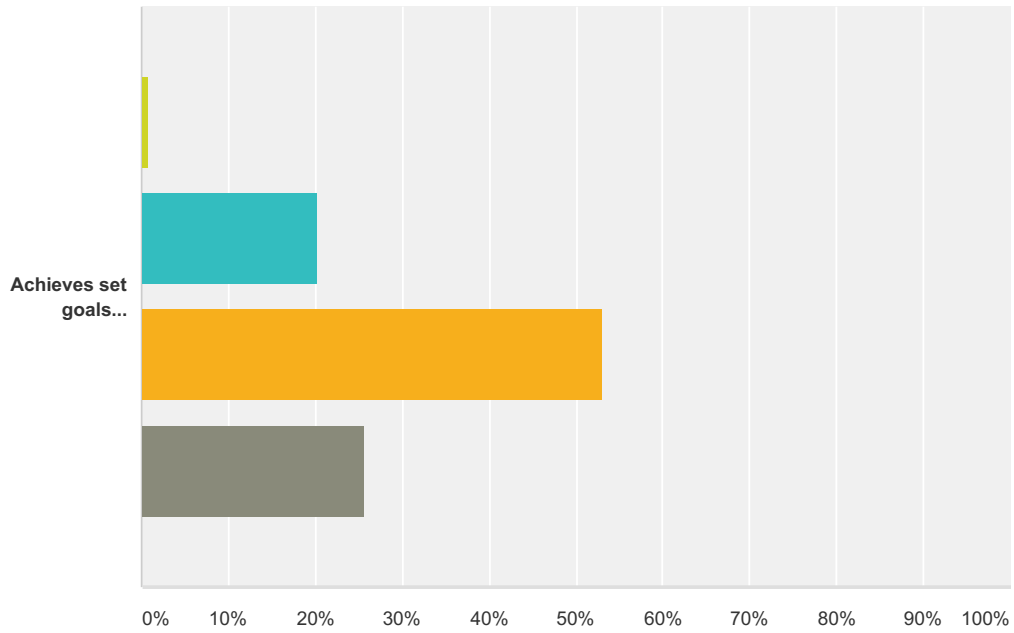


	Strongly Prefer Relaxed	Slightly Prefer Relaxed	Slightly Prefer Formal	Strongly Prefer Formal	Total
Has a relaxed interpersonal style OR a formal interpersonal style.	52.54% 62	36.44% 43	10.17% 12	0.85% 1	118

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Q36 7.

Answered: 113 Skipped: 18

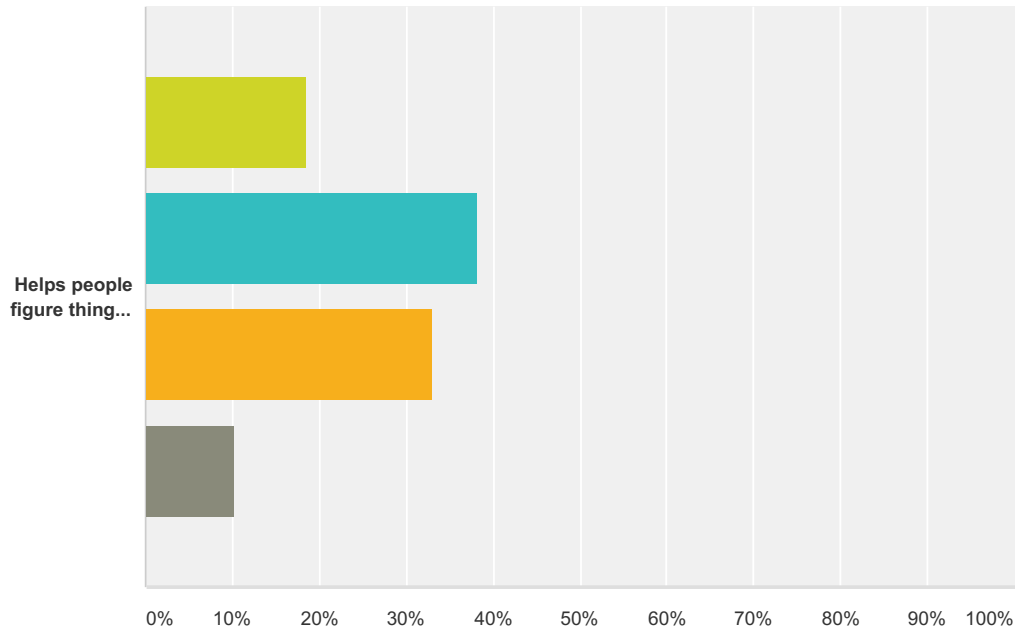


■ Strongly Prefer Regardless of Cost ■ Slightly Prefer Regardless of Cost
■ Slightly Prefer Cost Sets Priorities ■ Strongly Prefer Cost Sets Priorities

	Strongly Prefer Regardless of Cost	Slightly Prefer Regardless of Cost	Slightly Prefer Cost Sets Priorities	Strongly Prefer Cost Sets Priorities	Total
Achieves set goals regardless of cost where ends justify the means OR the cost of goals sets priorities where means determine the ends.	0.88% 1	20.35% 23	53.10% 60	25.66% 29	113

Q37 8.

Answered: 118 Skipped: 13



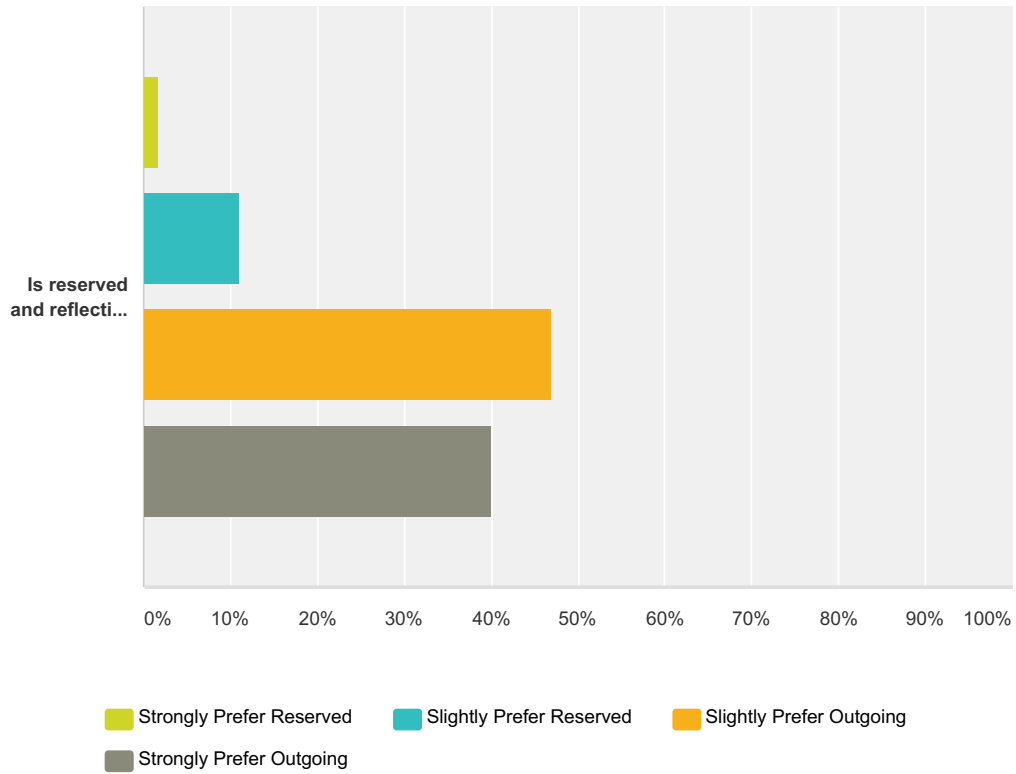
■ Strongly Prefer Figure Out
 ■ Slightly Prefer Figure Out
 ■ Slightly Prefer Advises
■ Strongly Prefer Advises

	Strongly Prefer Figure Out	Slightly Prefer Figure Out	Slightly Prefer Advises	Strongly Prefer Advises	Total
Helps people figure things out for themselves OR advises people what to do.	18.64% 22	38.14% 45	33.05% 39	10.17% 12	118

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Q38 9.

Answered: 117 Skipped: 14

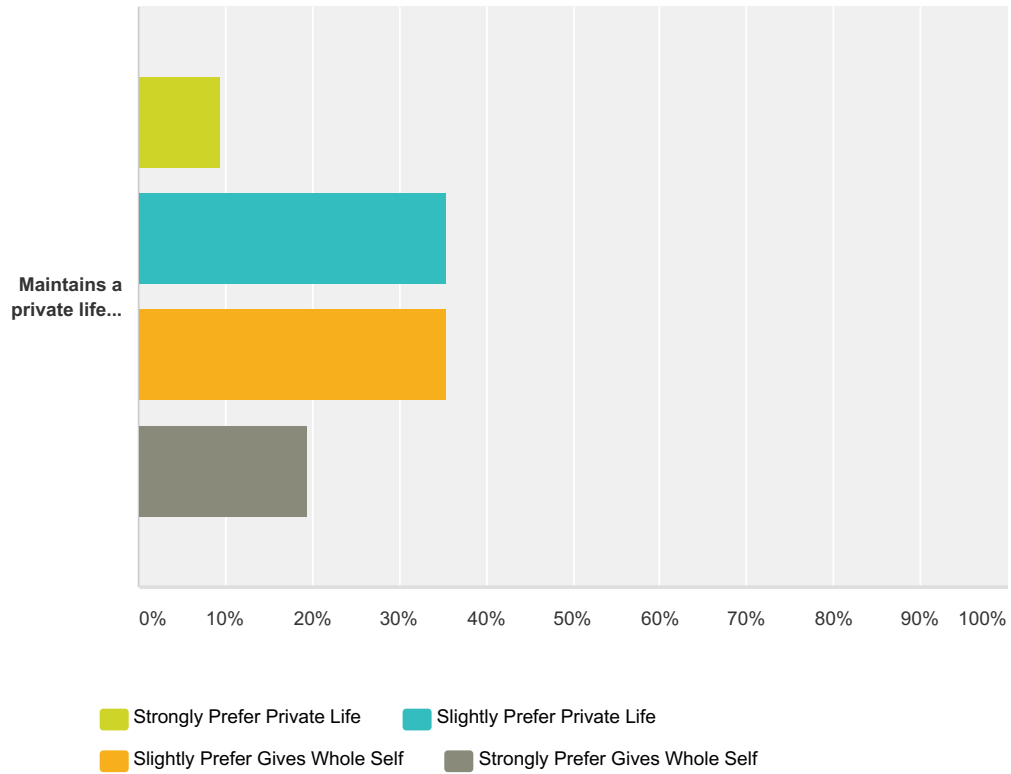


	Strongly Prefer Reserved	Slightly Prefer Reserved	Slightly Prefer Outgoing	Strongly Prefer Outgoing	Total
Is reserved and reflective OR outgoing and socially engaging.	1.71% 2	11.11% 13	47.01% 55	40.17% 47	117

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Q39 10.

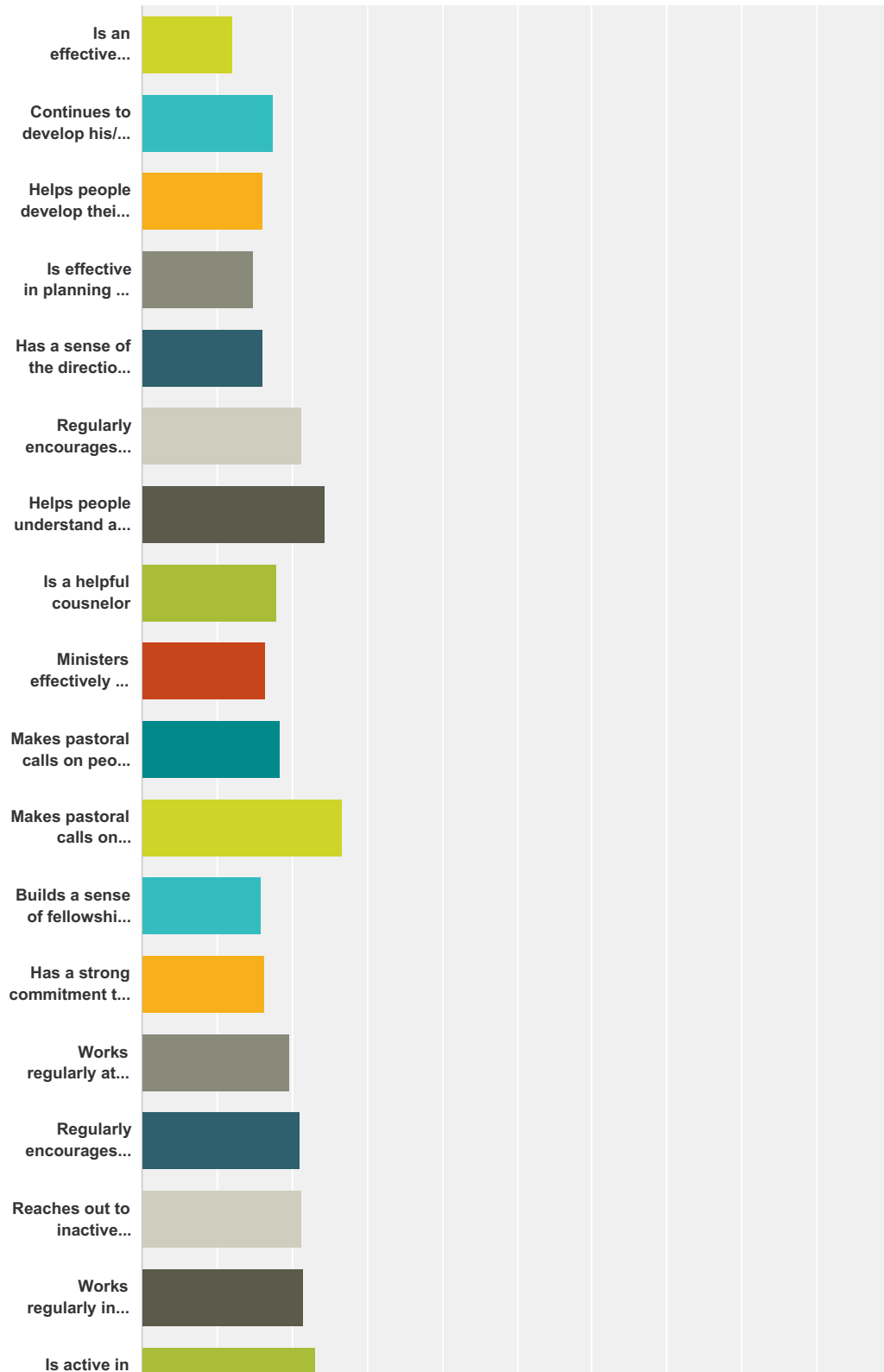
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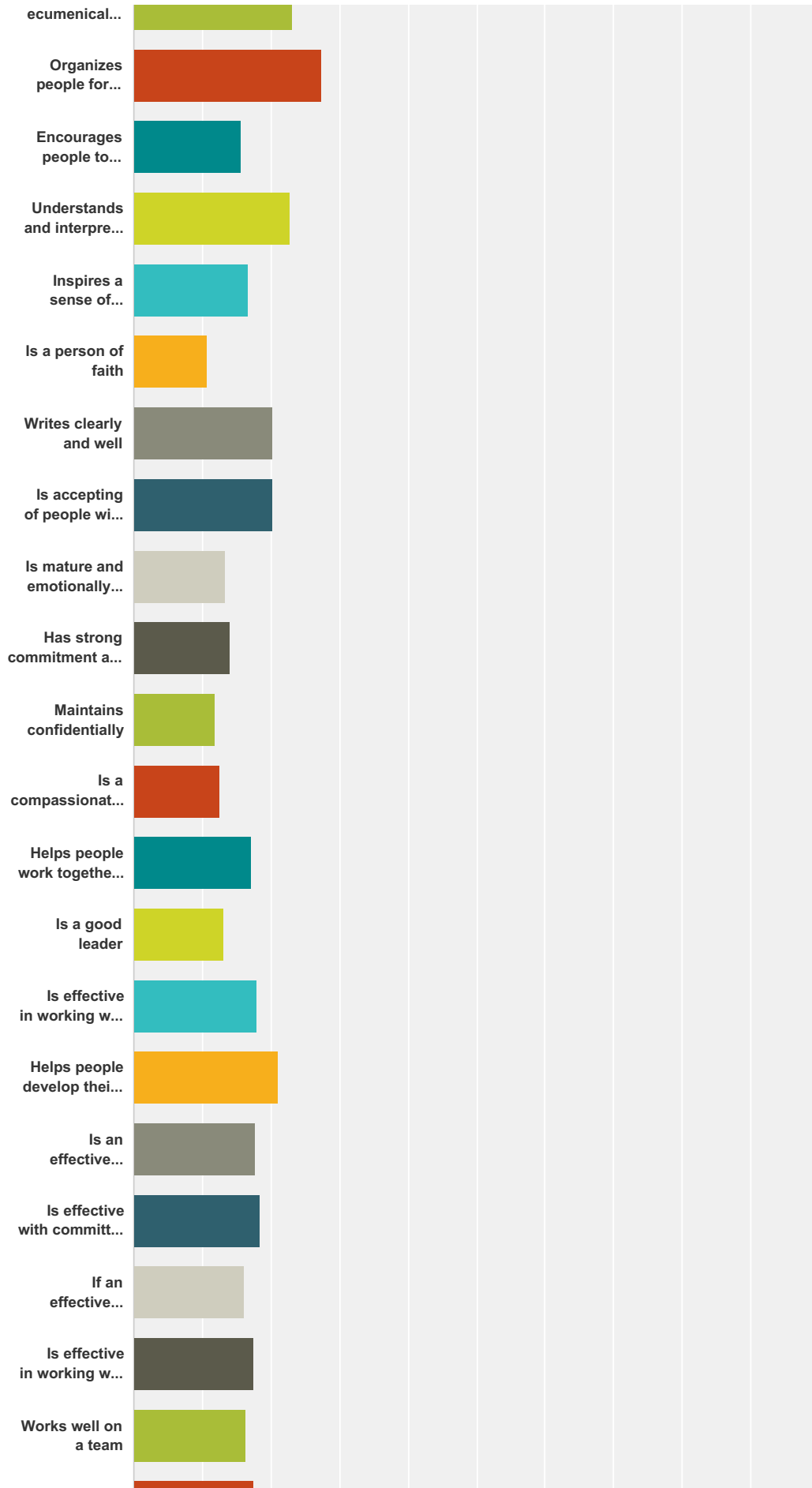
	Strongly Prefer Private Life	Slightly Prefer Private Life	Slightly Prefer Gives Whole Self	Strongly Prefer Gives Whole Self	Total
Maintains a private life of family, friends, personal and professional development OR gives whole self to the life of the church and work as pastor.	9.32% 11	35.59% 42	35.59% 42	19.49% 23	118

Q40 The following list of items represent a range of qualities in the ministry of the church. Identify how important each of the following is in a new pastor.

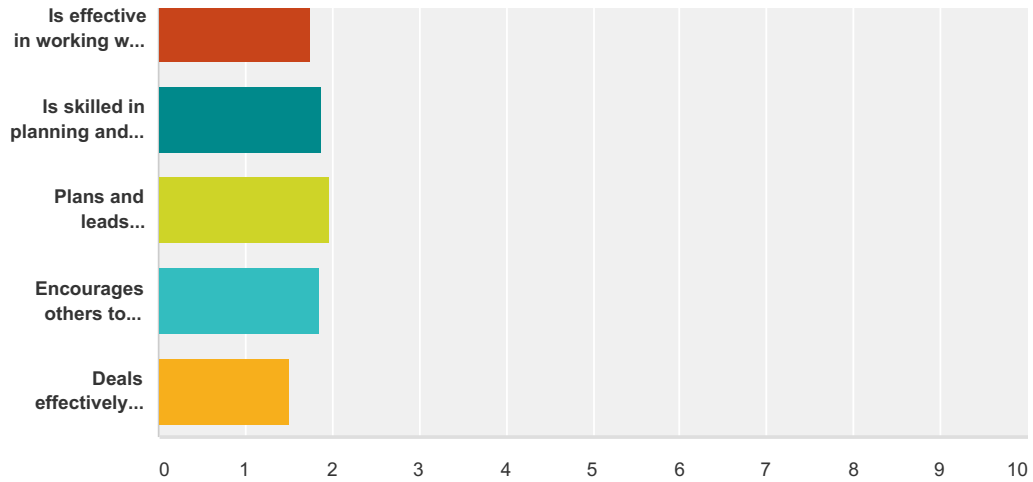
Answered: 118 Skipped: 13



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	Essential	Important	Not very important	Not important at all	Total	Weighted Average
Is an effective preacher/speaker	79.49% 93	19.66% 23	0.85% 1	0.00% 0	117	1.21
Continues to develop his/her theological and biblical skills	29.06% 34	67.52% 79	2.56% 3	0.85% 1	117	1.75
Helps people develop their spiritual life	42.74% 50	55.56% 65	0.85% 1	0.85% 1	117	1.60
Is effective in planning and leading worship	52.99% 62	45.30% 53	1.71% 2	0.00% 0	117	1.49
Has a sense of the direction of his/her ministry	40.68% 48	58.47% 69	0.00% 0	0.85% 1	118	1.61
Regularly encourages people to participate in denominational activities and programs	15.25% 18	61.02% 72	19.49% 23	4.24% 5	118	2.13
Helps people understand and act upon issues of social justice	4.35% 5	53.04% 61	36.52% 42	6.09% 7	115	2.44
Is a helpful counselor	27.97% 33	65.25% 77	6.78% 8	0.00% 0	118	1.79
Ministers effectively to people in crisis situations	41.53% 49	52.54% 62	5.08% 6	0.85% 1	118	1.65
Makes pastoral calls on people in hospitals and nursing homes and those confined to their homes	27.97% 33	62.71% 74	7.63% 9	1.69% 2	118	1.83
Makes pastoral calls on members not confined to their homes	2.56% 3	33.33% 39	57.26% 67	6.84% 8	117	2.68
Builds a sense of fellowship among the people with whom he/she works	42.74% 50	56.41% 66	0.85% 1	0.00% 0	117	1.58
Has a strong commitment to the educational ministry of the church	41.03% 48	56.41% 66	2.56% 3	0.00% 0	117	1.62
Works regularly at bringing new members into the church	23.93% 28	56.41% 66	18.80% 22	0.85% 1	117	1.97
Regularly encourages support of our church's wider mission	13.16% 15	65.79% 75	19.30% 22	1.75% 2	114	2.10
Reaches out to inactive members	13.68% 16	63.25% 74	20.51% 24	2.56% 3	117	2.12

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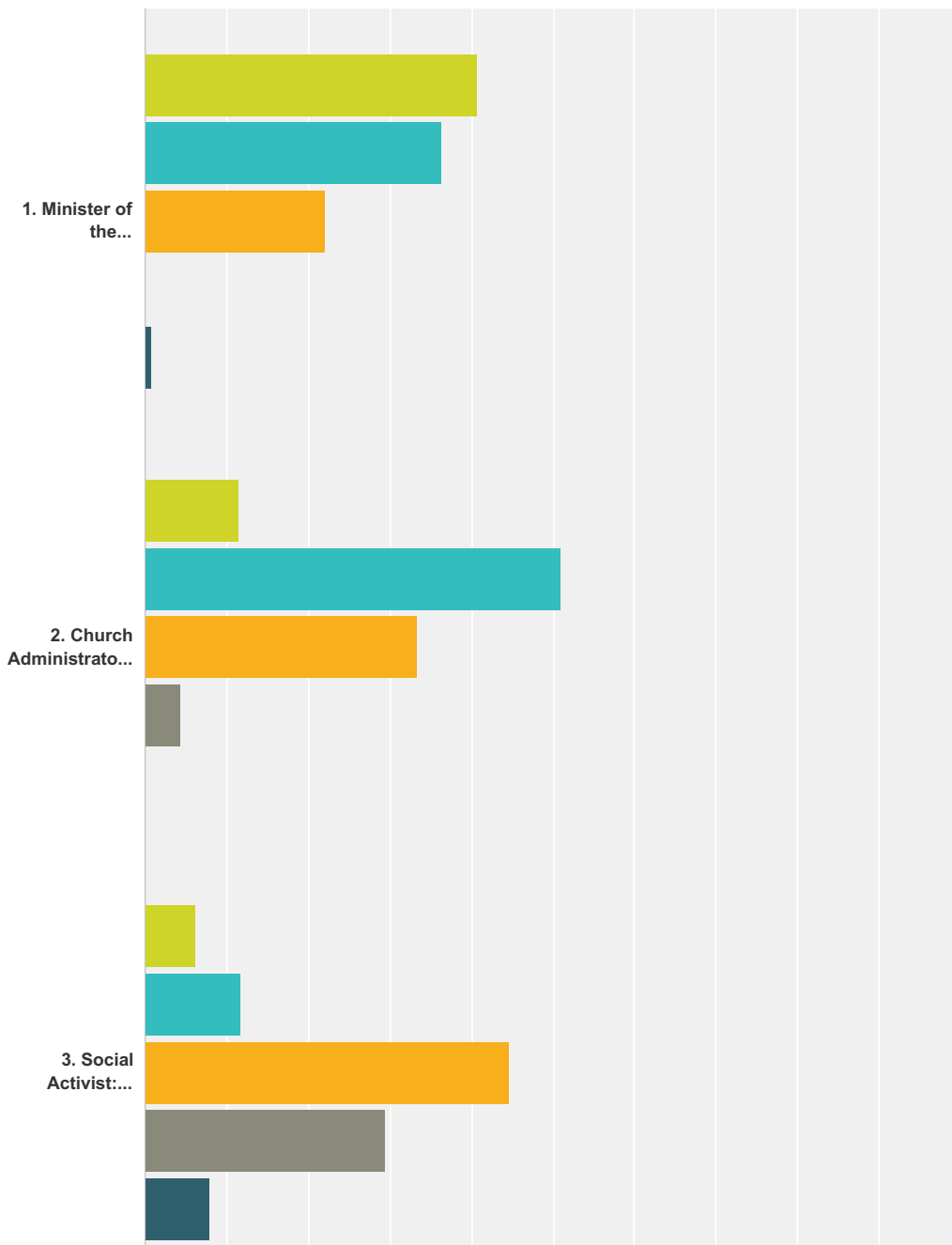
Works regularly in the development of stewardship growth	5.13% 6	76.92% 90	16.24% 19	1.71% 2	117	2.15
Is active in ecumenical relationships and encourages the church to participate	8.77% 10	54.39% 62	34.21% 39	2.63% 3	114	2.31
Organizes people for community action	1.72% 2	30.17% 35	61.21% 71	6.90% 8	116	2.73
Encourages people to relate their faith to their daily lives	48.31% 57	48.31% 57	2.54% 3	0.85% 1	118	1.56
Understands and interprets the mission of the church from a global perspective	8.62% 10	59.48% 69	26.72% 31	5.17% 6	116	2.28
Inspires a sense of confidence	38.14% 45	57.63% 68	4.24% 5	0.00% 0	118	1.66
Is a person of faith	93.22% 110	6.78% 8	0.00% 0	0.00% 0	118	1.07
Writes clearly and well	22.88% 27	52.54% 62	23.73% 28	0.85% 1	118	2.03
Is accepting of people with divergent views	20.87% 24	57.39% 66	20.87% 24	0.87% 1	115	2.02
Is mature and emotionally secure	66.67% 78	32.48% 38	0.85% 1	0.00% 0	117	1.34
Has strong commitment and loyalty	61.21% 71	37.93% 44	0.86% 1	0.00% 0	116	1.40
Maintains confidentially	81.20% 95	17.95% 21	0.85% 1	0.00% 0	117	1.20
Is a compassionate and caring person	75.00% 87	25.00% 29	0.00% 0	0.00% 0	116	1.25
Helps people work together in solving problems	29.06% 34	70.94% 83	0.00% 0	0.00% 0	117	1.71
Is a good leader	69.83% 81	29.31% 34	0.86% 1	0.00% 0	116	1.31
Is effective in working with children	32.20% 38	57.63% 68	9.32% 11	0.85% 1	118	1.79
Helps people develop their leadership abilities	6.78% 8	76.27% 90	16.95% 20	0.00% 0	118	2.10
Is an effective administrator	33.05% 39	57.63% 68	8.47% 10	0.85% 1	118	1.77
Is effective with committees and officers	26.27% 31	65.25% 77	7.63% 9	0.85% 1	118	1.83
If an effective teacher	41.88% 49	55.56% 65	2.56% 3	0.00% 0	117	1.61
Is effective in working with adults	27.12% 32	70.34% 83	2.54% 3	0.00% 0	118	1.75
Works well on a team	40.68% 48	56.78% 67	2.54% 3	0.00% 0	118	1.62
Is effective in working with youth	33.90% 40	58.47% 69	6.78% 8	0.85% 1	118	1.75
Is skilled in planning and leading programs	18.80% 22	75.21% 88	5.98% 7	0.00% 0	117	1.87
Plans and leads well-organized meetings	20.00% 23	64.35% 74	15.65% 18	0.00% 0	115	1.96

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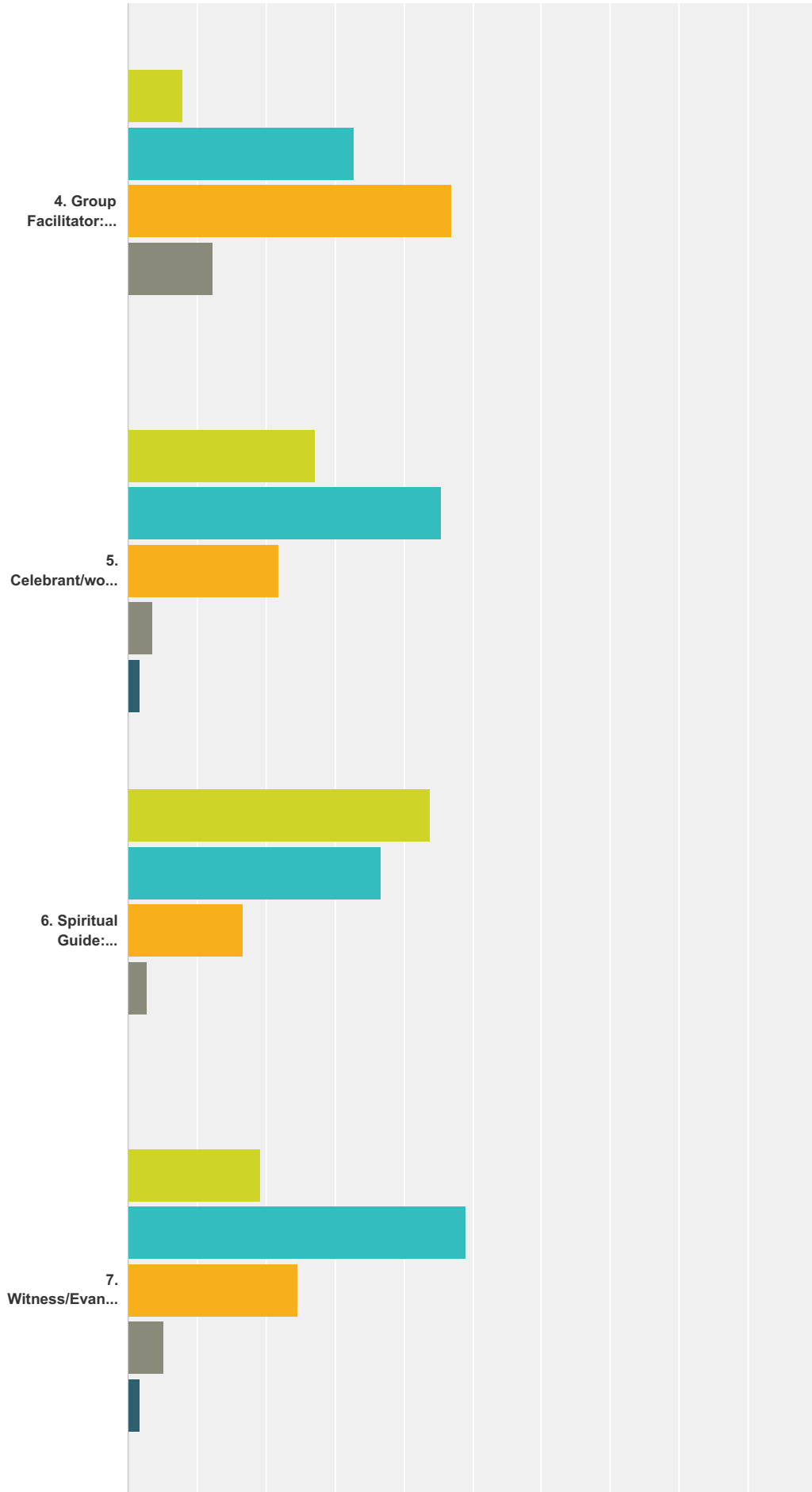
Encourages others to assume and carry out leadership	19.83% 23	74.14% 86	6.03% 7	0.00% 0	116	1.86
Deals effectively with conflic	52.14% 61	46.15% 54	1.71% 2	0.00% 0	117	1.50

Q41 Listed below are ten images or dominant roles in terms of which clergy variously orient their ministry. To what extent would you like to see the pastor of your congregation emphasize or embody each of the roles? Would you say it is essential, very important, moderately important, not very important, or would you prefer the pastor to not emphasize the role at all?

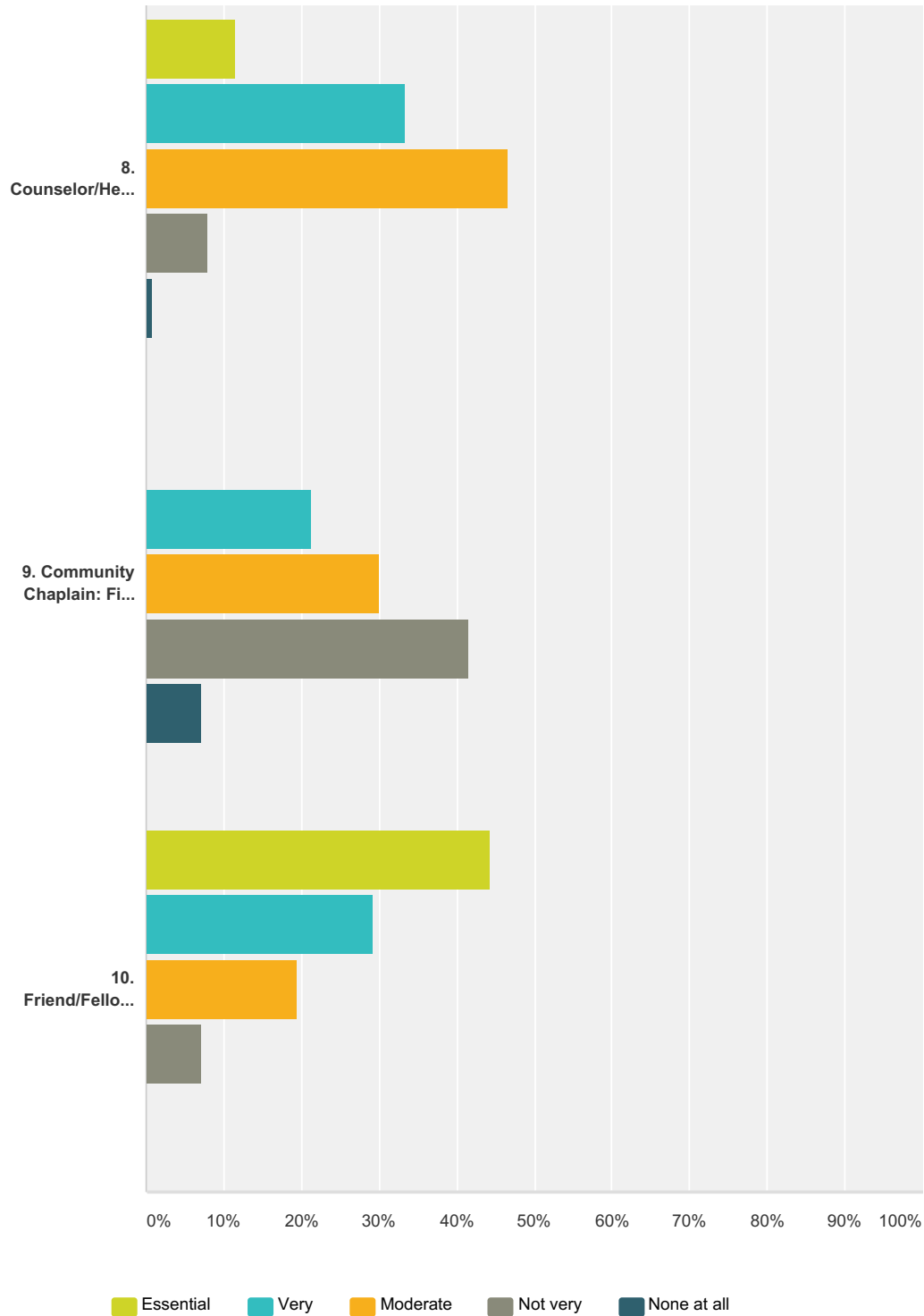
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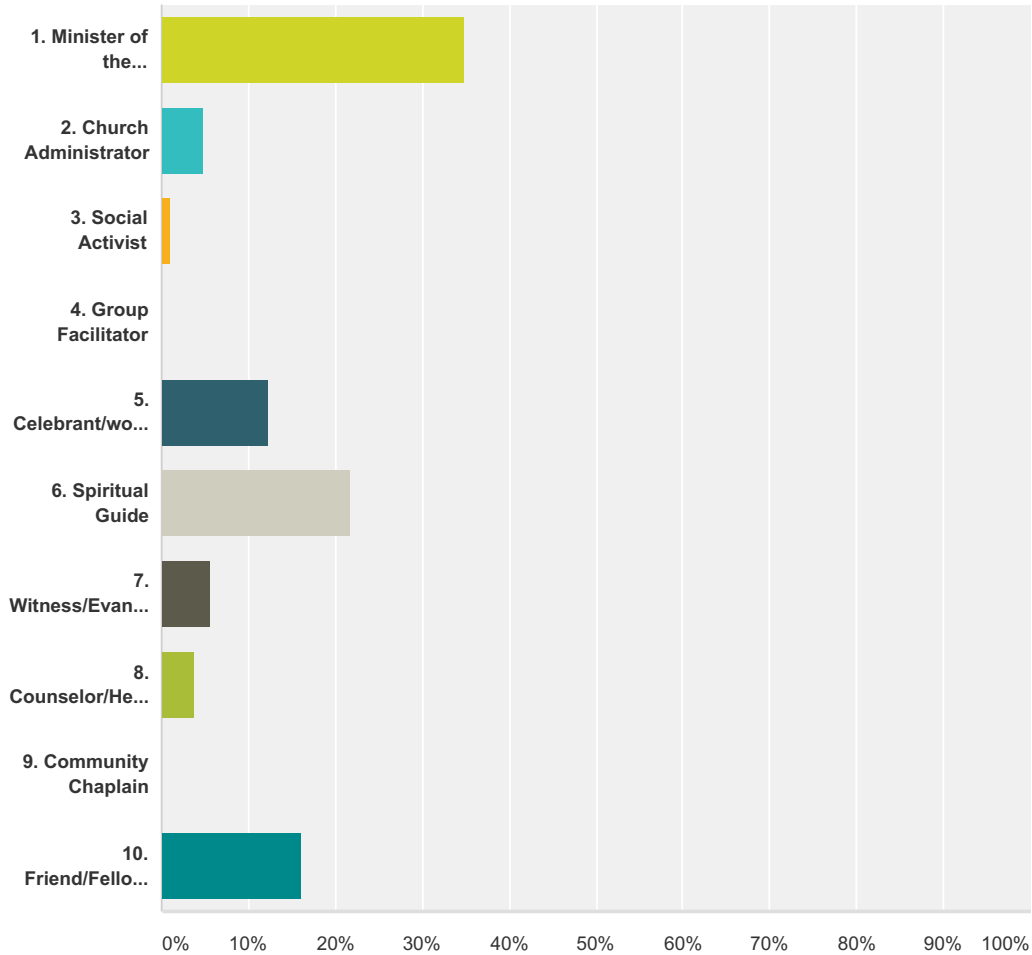
	Essential	Very	Moderate	Not very	None at all	Total
1. Minister of the Word/Teacher of the Congregation: Finds primary fulfillment in preaching and teaching and is attracted to a congregation with a strong educational emphasis	40.71% 46	36.28% 41	22.12% 25	0.00% 0	0.88% 1	113
2. Church Administrator: Fulfillment comes in administering and managing a productive, varied and effective church program and organization	11.40% 13	50.88% 58	33.33% 38	4.39% 5	0.00% 0	114
3. Social Activist: Ministry centers in relating the Gospel to the social context, enjoys being on the cutting edge of social concerns and involvement in community affairs	6.25% 7	11.61% 13	44.64% 50	29.46% 33	8.04% 9	112

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4. Group Facilitator: Centers ministry around work with small groups of people, helping them relate particular interests and needs to the Gospel; organizes the church around a variety of interest, study and task groups	7.96% 9	32.74% 37	46.90% 53	12.39% 14	0.00% 0	113
5. Celebrant/worship Leader: Is most at home in leading the congregation in worship; deep appreciation for ritual and ceremonial in both formal and informal settings	27.19% 31	45.61% 52	21.93% 25	3.51% 4	1.75% 2	114
6. Spiritual Guide: Encourages development of all members' spiritual lives; works intensely with those interested in pursuing spiritual disciplines; minister has exemplary spiritual life	43.86% 50	36.84% 42	16.67% 19	2.63% 3	0.00% 0	114
7. Witness/Evangelist: Focus of ministry is sharing the Gospel with those in and outside the church; developing the church's evangelistic witness is a primary task	19.30% 22	49.12% 56	24.56% 28	5.26% 6	1.75% 2	114
8. Counselor/Healer: Spends a major part of each week in pastoral counseling and visiting in homes and/or hospitals; finds fulfillment in helping people face their crisis	11.40% 13	33.33% 38	46.49% 53	7.89% 9	0.88% 1	114
9. Community Chaplain: Finds fulfillment in civic roles and leadership; often serves on community committees and task groups; may be chaplain to community groups	0.00% 0	21.24% 24	30.09% 34	41.59% 47	7.08% 8	113
10. Friend/Fellow Traveler: Warm and loving person who relates to us as an ordinary human being; compassionate and good listener; not afraid to reveal personal pain and struggle	44.25% 50	29.20% 33	19.47% 22	7.08% 8	0.00% 0	113

Q42 Which of these ten roles do you feel it is most important for the pastor of your congregation to fulfill?

Answered: 106 Skipped: 25



Answer Choices	Responses
1. Minister of the Word/Teacher of the Congregation	34.91% 37
2. Church Administrator	4.72% 5
3. Social Activist	0.94% 1
4. Group Facilitator	0.00% 0
5. Celebrant/worship Leader	12.26% 13
6. Spiritual Guide	21.70% 23
7. Witness/Evangelist	5.66% 6
8. Counselor/Healer	3.77% 4
9. Community Chaplain	0.00% 0
10. Friend/Fellow Traveler	16.04% 17

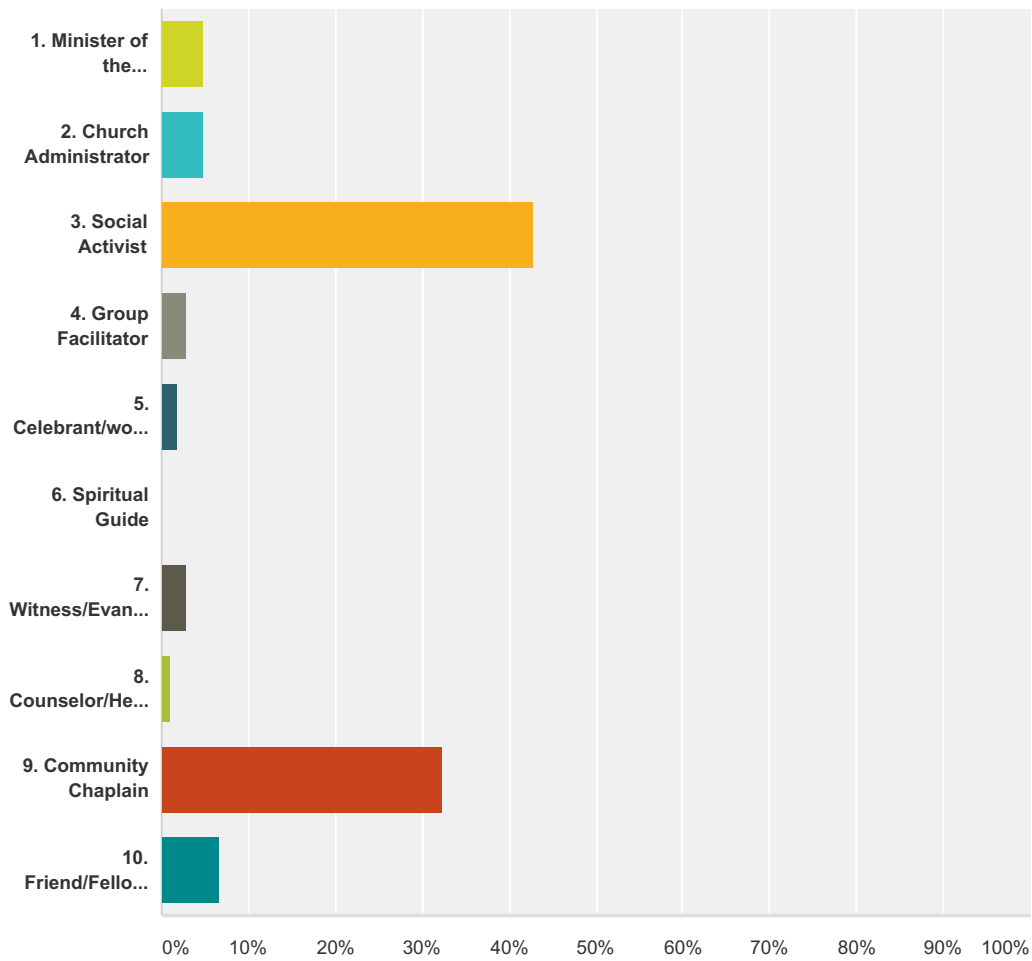
Our Saviour's Lutheran Church Pastoral Search Inventory

Total

106

Q43 Which of the ten roles do you feel is least important?

Answered: 105 Skipped: 26



Answer Choices	Responses
1. Minister of the Word/Teacher of the Congregation	4.76% 5
2. Church Administrator	4.76% 5
3. Social Activist	42.86% 45
4. Group Facilitator	2.86% 3
5. Celebrant/worship Leader	1.90% 2
6. Spiritual Guide	0.00% 0
7. Witness/Evangelist	2.86% 3
8. Counselor/Healer	0.95% 1
9. Community Chaplain	32.38% 34
10. Friend/Fellow Traveler	6.67% 7

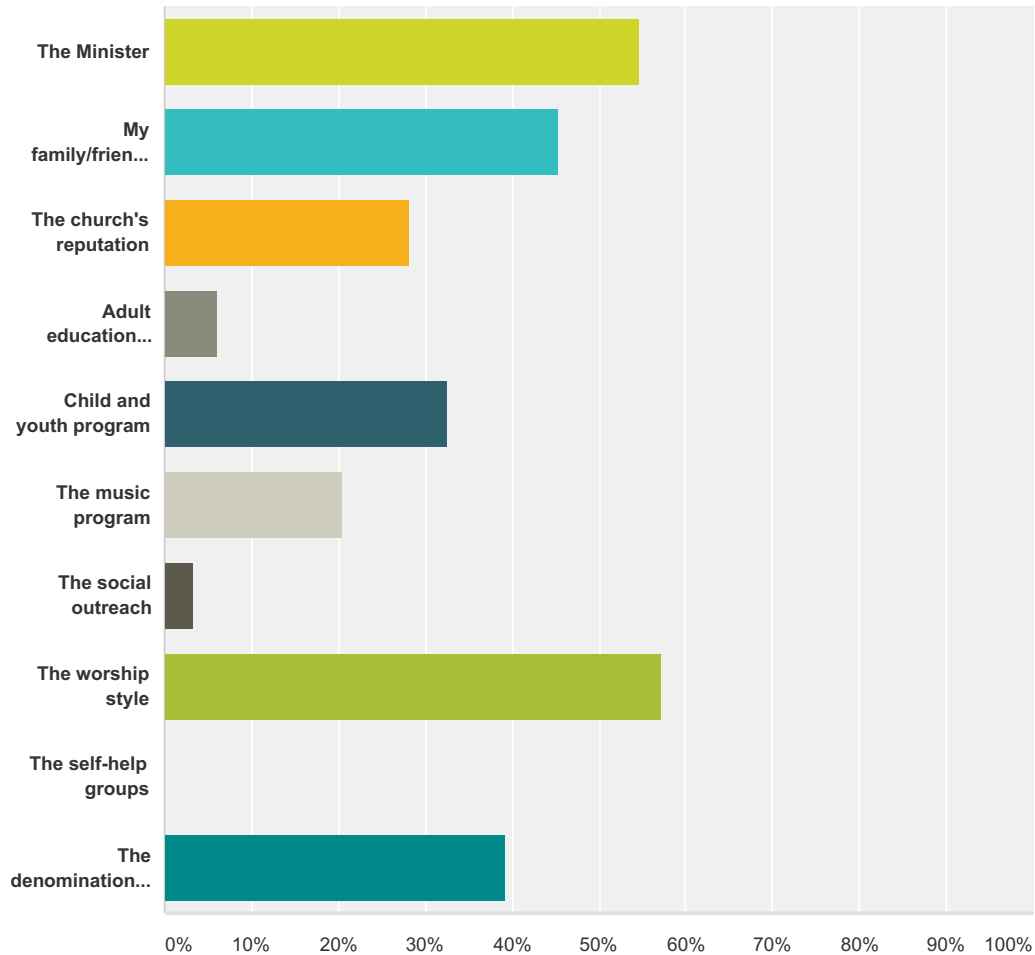
Our Saviour's Lutheran Church Pastoral Search Inventory

Total

105

Q44 In thinking about what **ORIGINALLY attracted you to this congregation, select from the list below those reasons that best match your reasons for coming. You may select more than one.**

Answered: 117 Skipped: 14



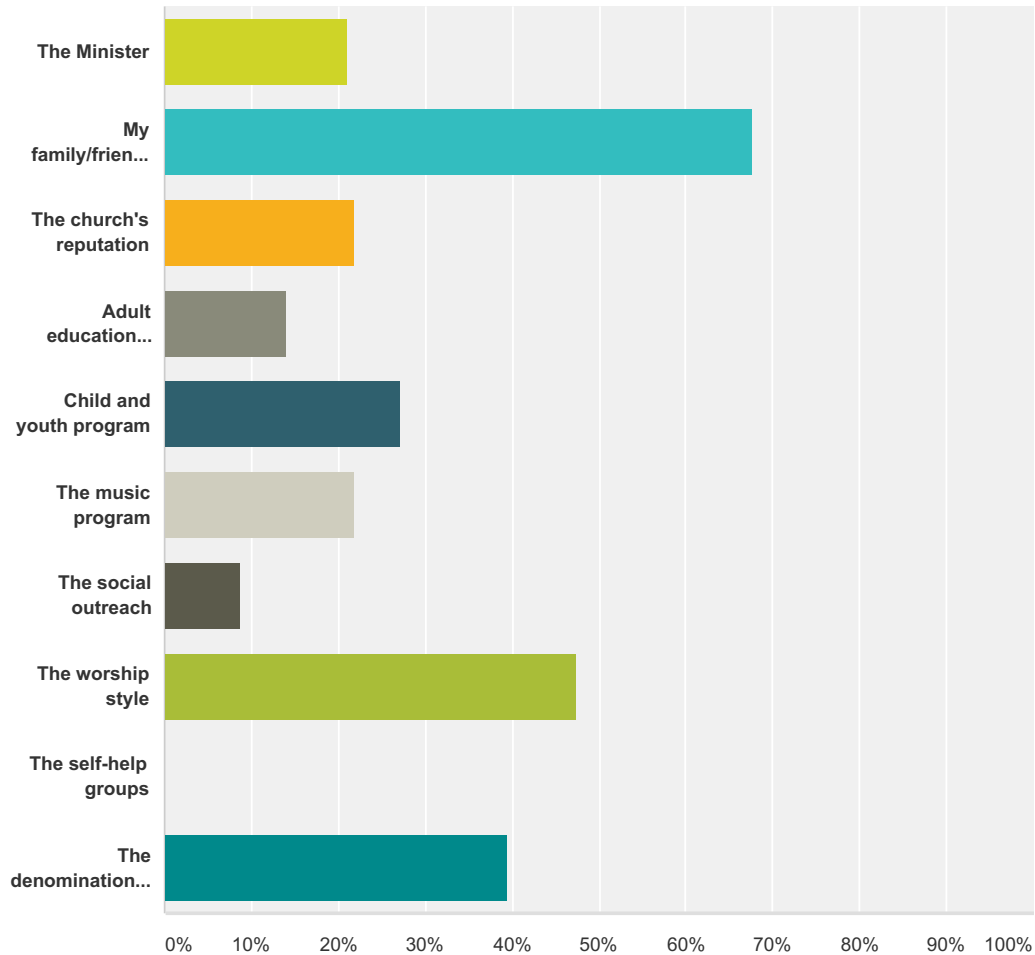
Answer Choices	Responses	Count
The Minister	54.70%	64
My family/friends are here	45.30%	53
The church's reputation	28.21%	33
Adult education program	5.98%	7
Child and youth program	32.48%	38
The music program	20.51%	24
The social outreach	3.42%	4
The worship style	57.26%	67

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The self-help groups	0.00%	0
The denominational ties	39.32%	46
Total Respondents: 117		

Q45 In thinking about what KEEPS you as part of this congregation, select from the list below those reasons that best match your reasons for staying. You may select more than one.

Answered: 114 Skipped: 17



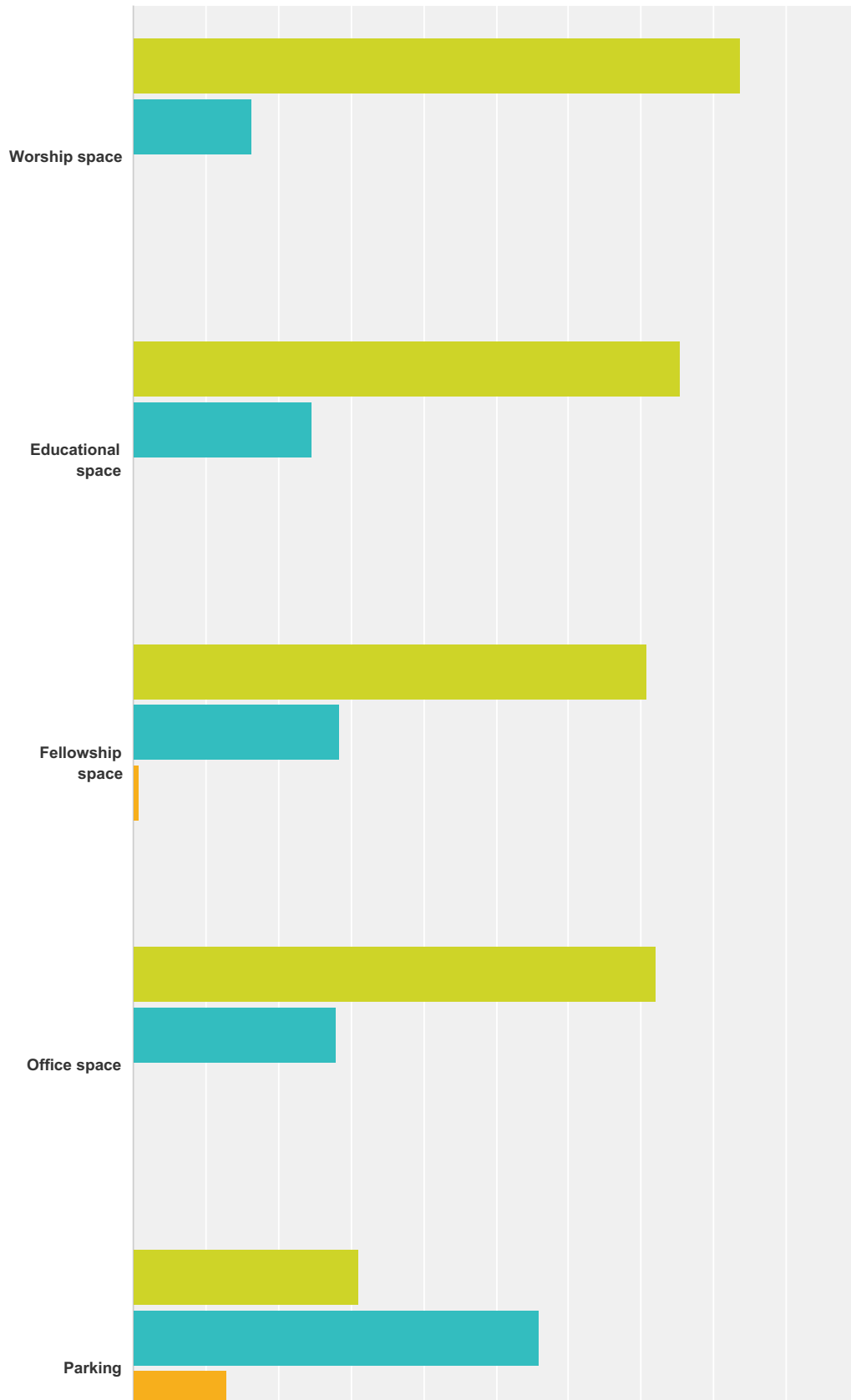
Answer Choices	Responses	Count
The Minister	21.05%	24
My family/friends are here	67.54%	77
The church's reputation	21.93%	25
Adult education program	14.04%	16
Child and youth program	27.19%	31
The music program	21.93%	25
The social outreach	8.77%	10
The worship style	47.37%	54

Our Saviour's Lutheran Church Pastoral Search Inventory

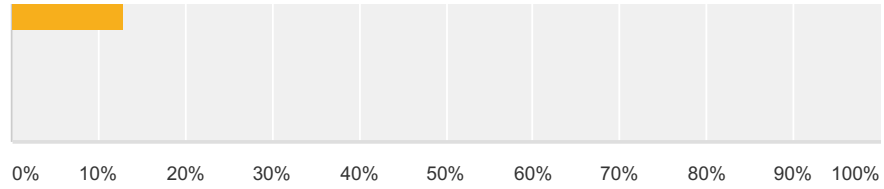
The self-help groups	0.00%	0
The denominational ties	39.47%	45
Total Respondents: 114		

Q46 Please assess each of the following in terms of size.

Answered: 117 Skipped: 14



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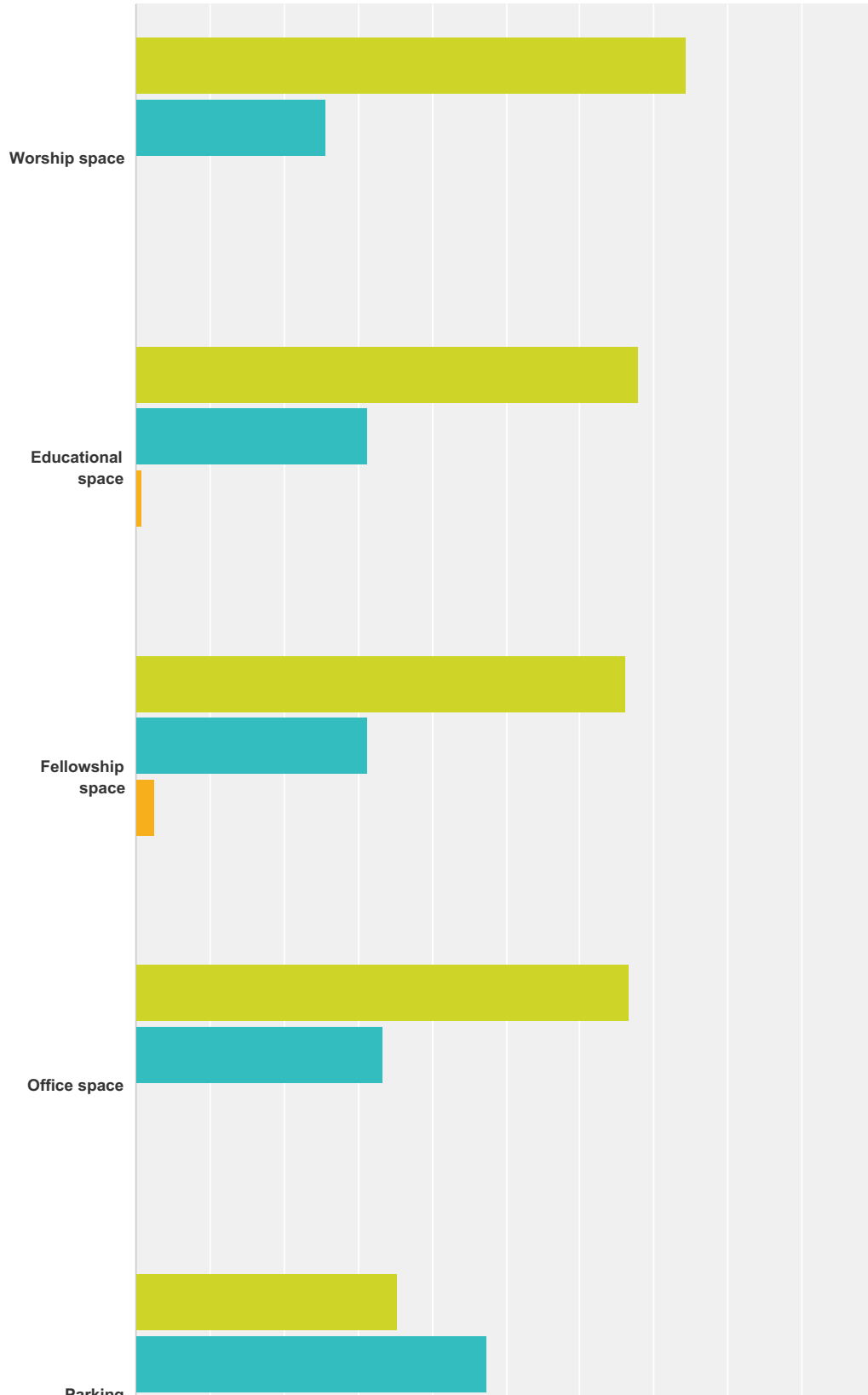


■ Excellent
 ■ Adequate
 ■ Needs attention, but not immediately
■ Needs immediate attention

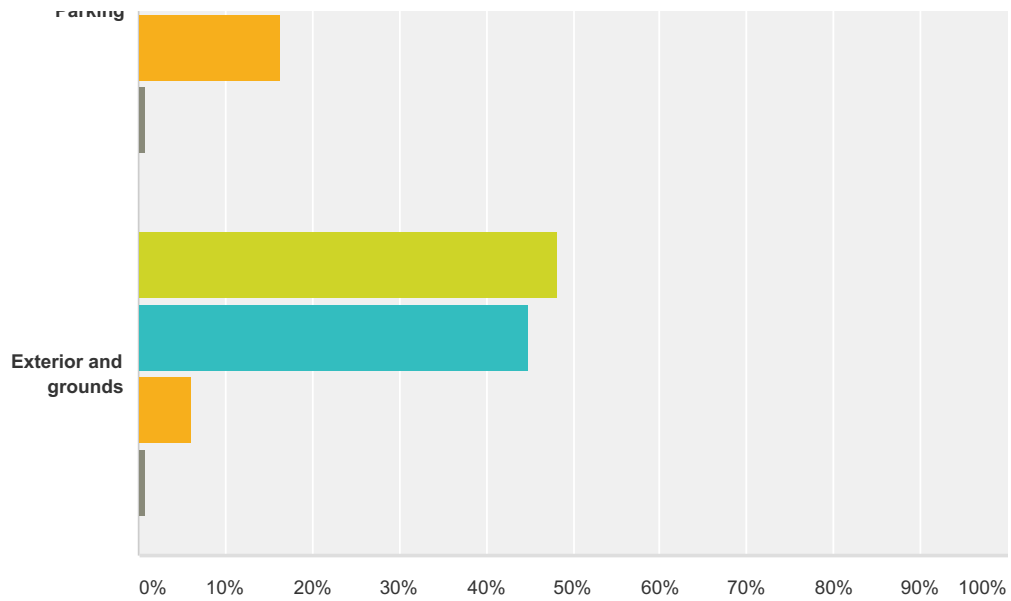
	Excellent	Adequate	Needs attention, but not immediately	Needs immediate attention	Total
Worship space	83.76% 98	16.24% 19	0.00% 0	0.00% 0	117
Educational space	75.44% 86	24.56% 28	0.00% 0	0.00% 0	114
Fellowship space	70.69% 82	28.45% 33	0.86% 1	0.00% 0	116
Office space	71.93% 82	28.07% 32	0.00% 0	0.00% 0	114
Parking	31.03% 36	56.03% 65	12.93% 15	0.00% 0	116

Q47 Please assess each of the following in terms of general condition and aesthetic appeal.

Answered: 117 Skipped: 14



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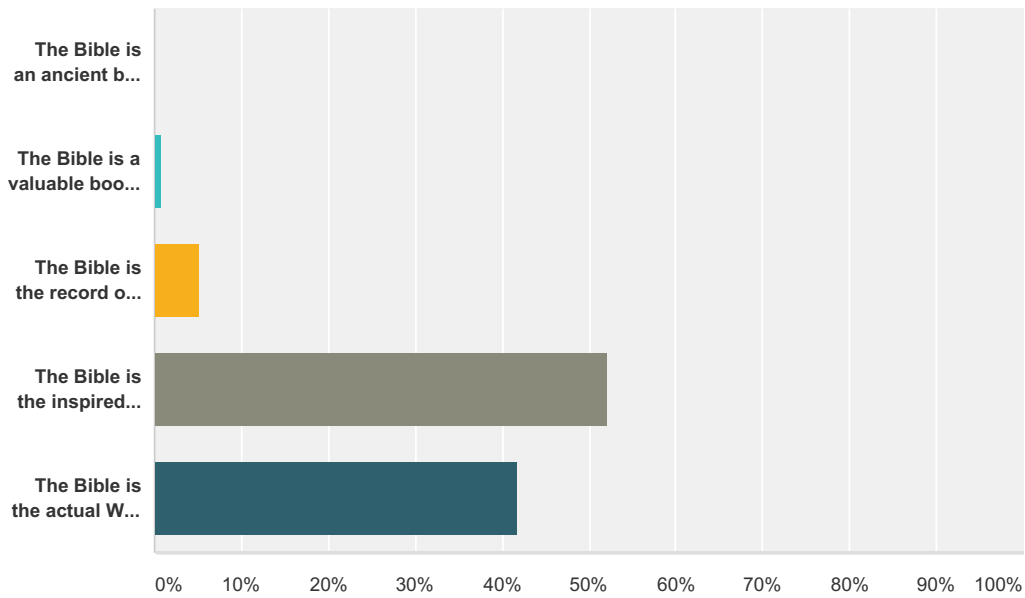


■ Excellent
 ■ Adequate
 ■ Needs attention, but not immediately
■ Needs immediate attention

	Excellent	Adequate	Needs attention, but not immediately	Needs immediate attention	Total
Worship space	74.36% 87	25.64% 30	0.00% 0	0.00% 0	117
Educational space	67.83% 78	31.30% 36	0.87% 1	0.00% 0	115
Fellowship space	66.09% 76	31.30% 36	2.61% 3	0.00% 0	115
Office space	66.67% 76	33.33% 38	0.00% 0	0.00% 0	114
Parking	35.34% 41	47.41% 55	16.38% 19	0.86% 1	116
Exterior and grounds	48.28% 56	44.83% 52	6.03% 7	0.86% 1	116

Q48 Which one of the following best expresses your view of the Bible?

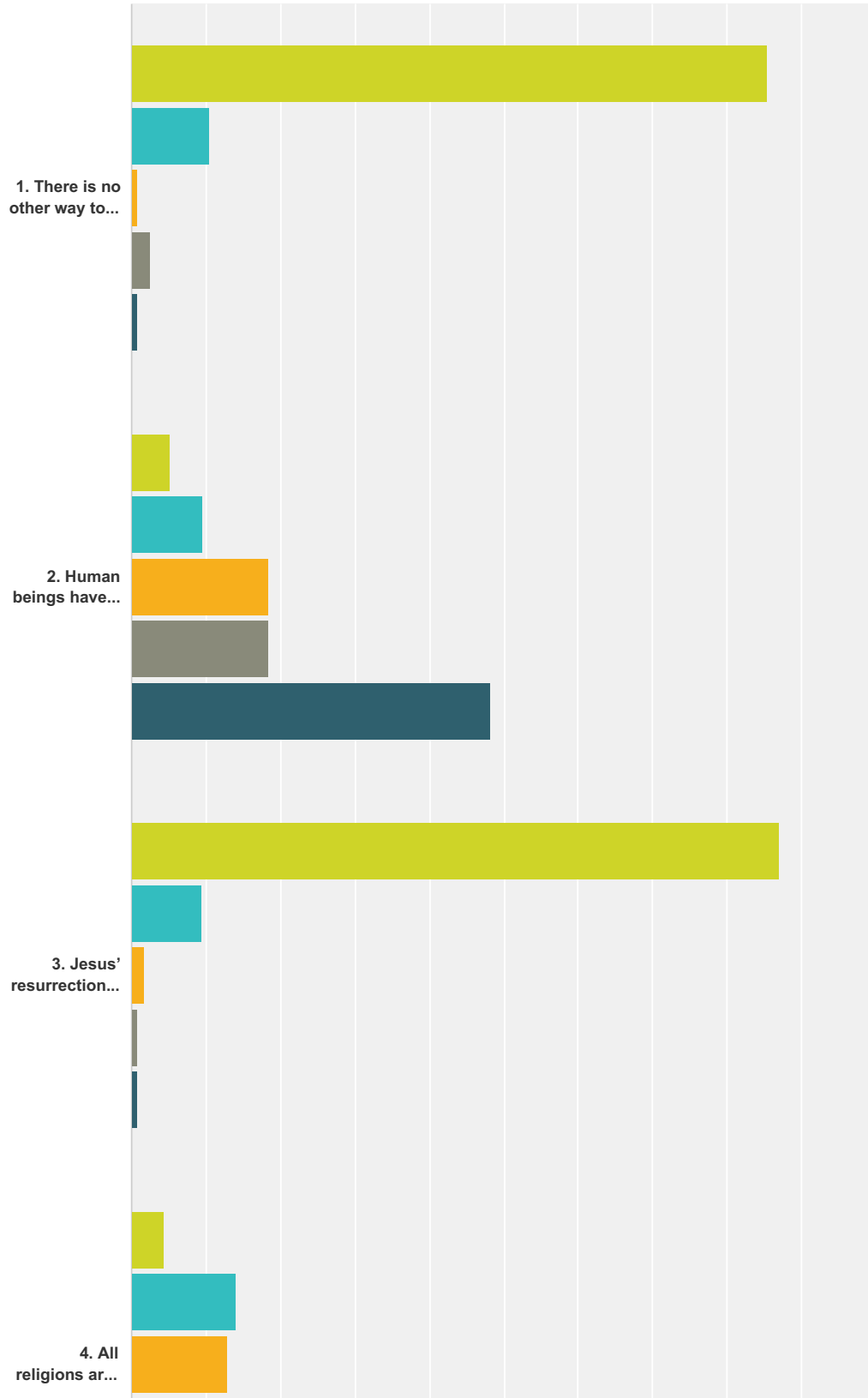
Answered: 115 Skipped: 16



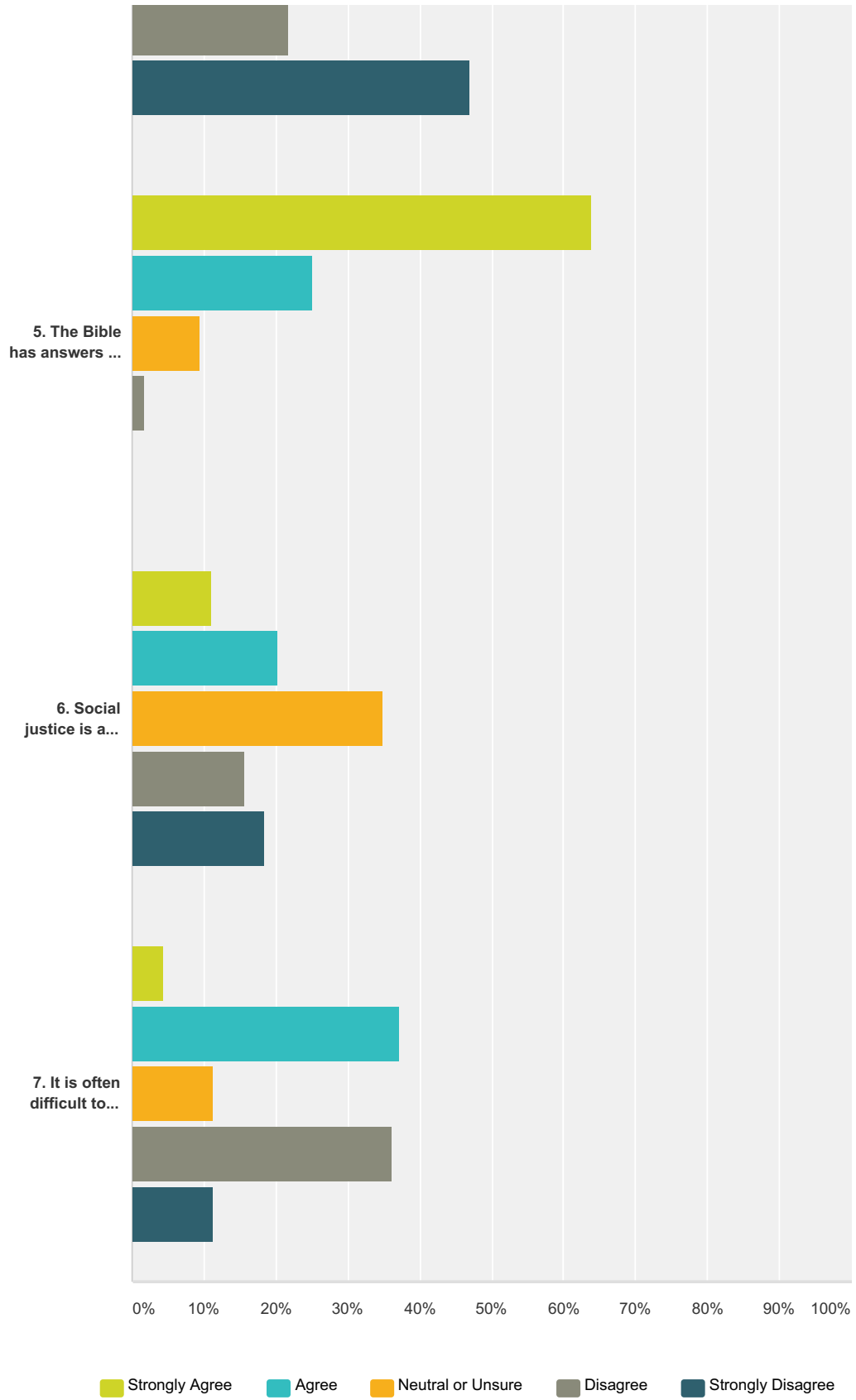
Answer Choices	Responses
The Bible is an ancient book of history, legends and cultural stories recorded by man. It has little value today except as classic literature.	0.00% 0
The Bible is a valuable book because it was written by wise and good people. I do not believe it is really God's word but it can teach us many moral precepts.	0.87% 1
The Bible is the record of many different people's response to God and because of this, people and churches today must interpret the Bible's basic moral and religious teachings for themselves.	5.22% 6
The Bible is the inspired Word of God and its basic moral and religious teachings are clear and true, even if it reflects some human error.	52.17% 60
The Bible is the actual Word of God and is to be taken literally.	41.74% 48
Total	115

Q49 Please rate your agreement or disagreement with the following belief statements.

Answered: 116 Skipped: 15



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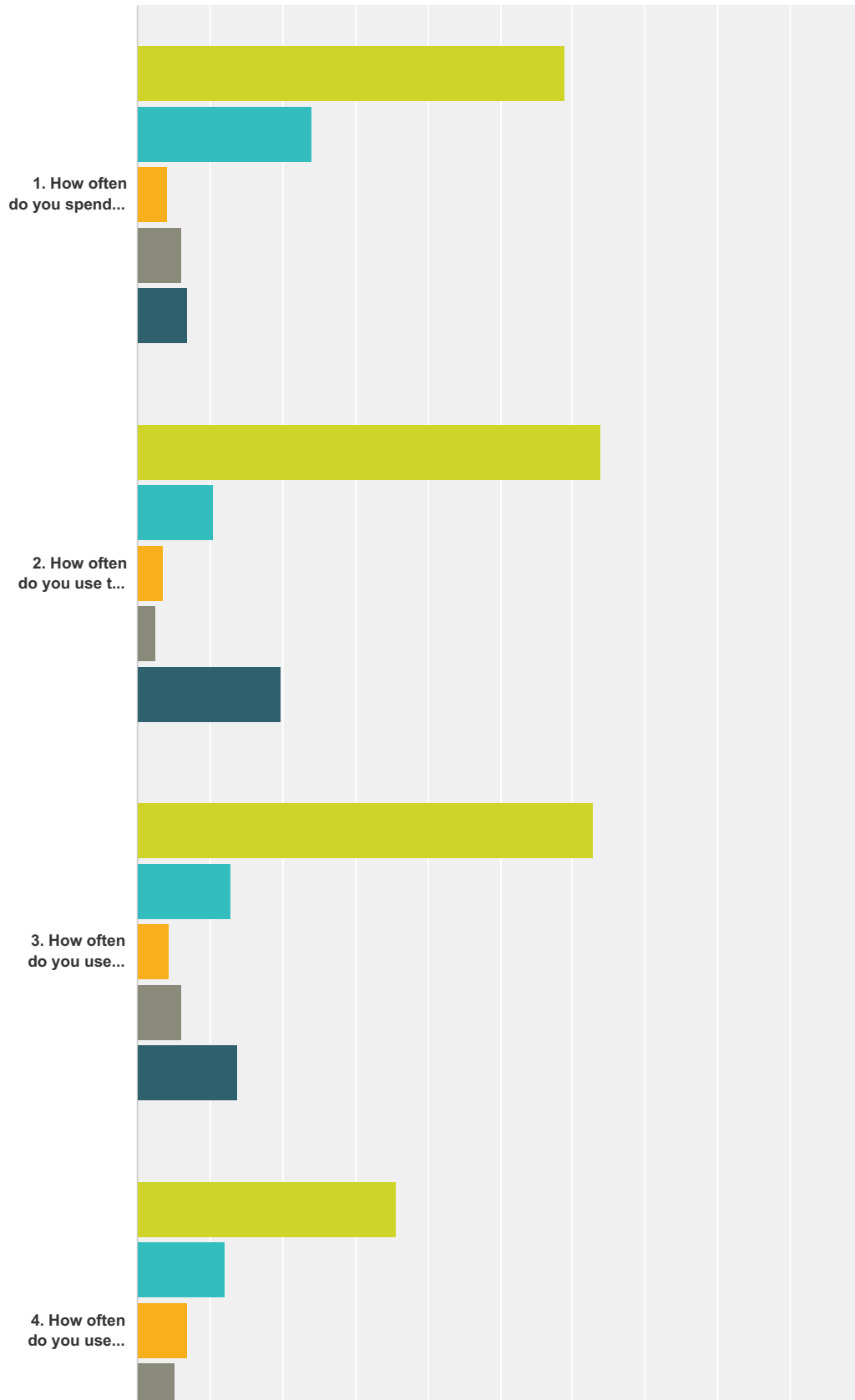
Strongly Agree	Agree	Neutral or Unsure	Disagree	Strongly Disagree	Total
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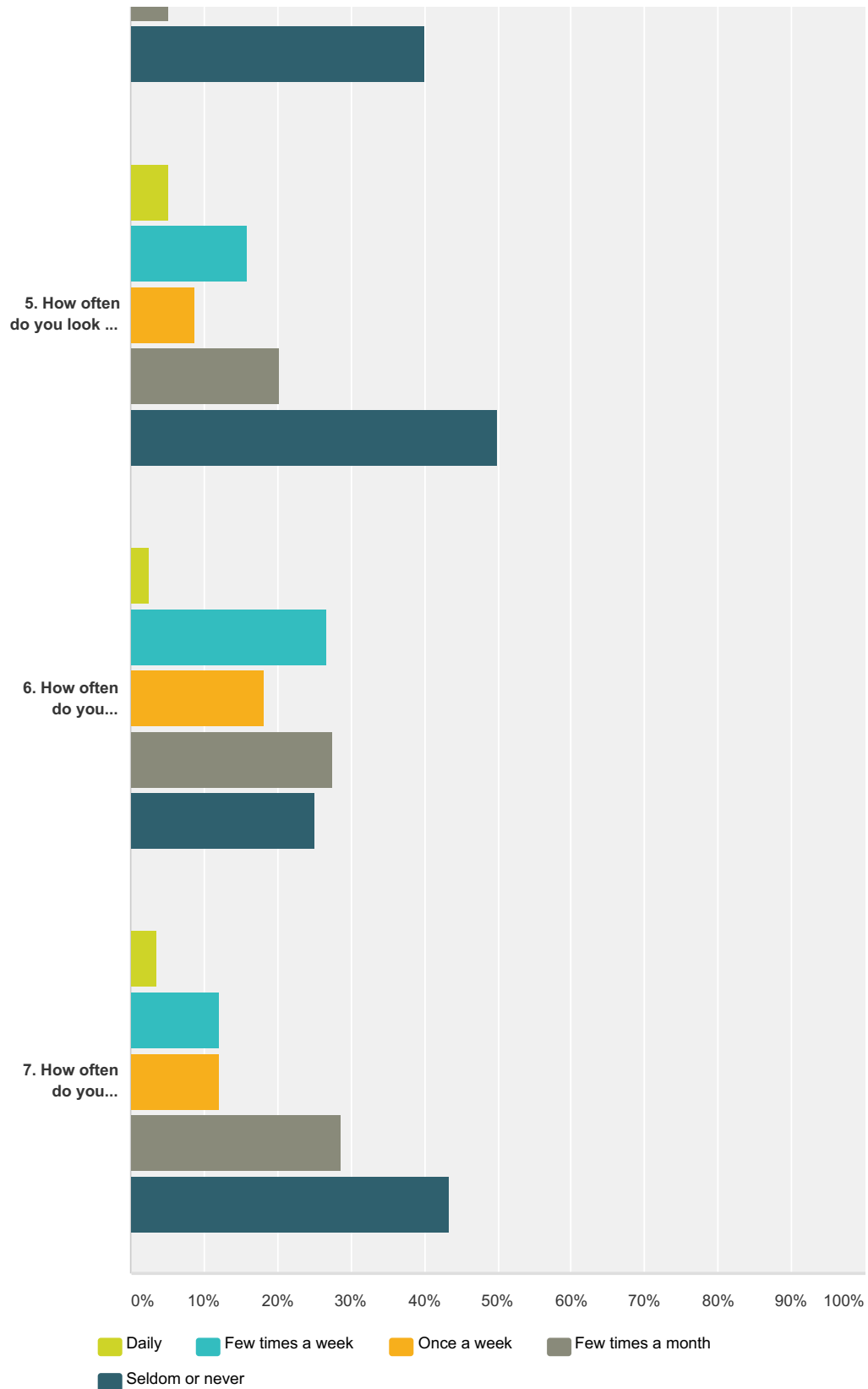
1. There is no other way to salvation but through belief in Jesus Christ	85.34% 99	10.34% 12	0.86% 1	2.59% 3	0.86% 1	116
2. Human beings have developed over millions of years from less advanced forms of life	5.26% 6	9.65% 11	18.42% 21	18.42% 21	48.25% 55	114
3. Jesus' resurrection from the dead was an actual event	87.07% 101	9.48% 11	1.72% 2	0.86% 1	0.86% 1	116
4. All religions are equally good ways of helping a person find ultimate truth.	4.35% 5	13.91% 16	13.04% 15	21.74% 25	46.96% 54	115
5. The Bible has answers for all of the basic questions of life	63.79% 74	25.00% 29	9.48% 11	1.72% 2	0.00% 0	116
6. Social justice is at the heart of the Gospel	11.01% 12	20.18% 22	34.86% 38	15.60% 17	18.35% 20	109
7. It is often difficult to live out my faith in daily work, leisure and community life.	4.31% 5	37.07% 43	11.21% 13	36.21% 42	11.21% 13	116

Q50 Please rate how often you engage in the following practices.

Answered: 117 Skipped: 14



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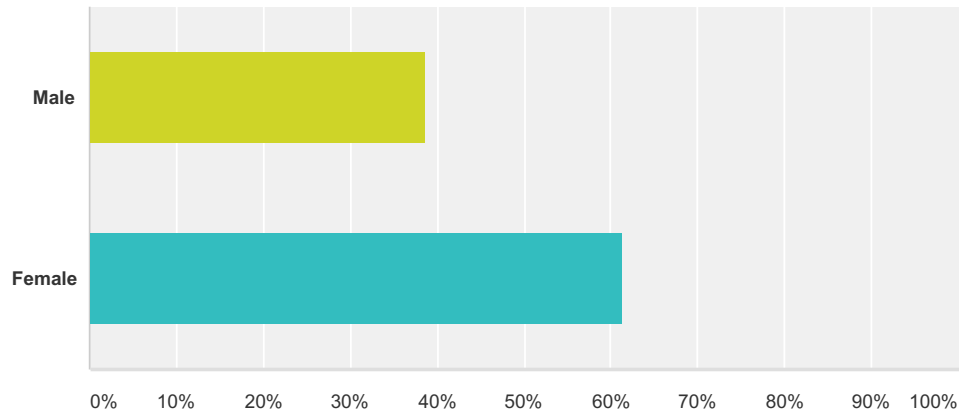
	Daily	Few times a week	Once a week	Few times a month	Seldom or never	Total
1. How often do you spend time in private devotional activity such as prayer, meditation, reading the Bible or other spiritual books?	58.97% 69	23.93% 28	4.27% 5	5.98% 7	6.84% 8	117

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2. How often do you use the Web at home or at your office?	63.79% 74	10.34% 12	3.45% 4	2.59% 3	19.83% 23	116
3. How often do you use email?	62.93% 73	12.93% 15	4.31% 5	6.03% 7	13.79% 16	116
4. How often do you use social media (Facebook, Twitter, Instagram, etc.)?	35.65% 41	12.17% 14	6.96% 8	5.22% 6	40.00% 46	115
5. How often do you look at religious Internet sites?	5.26% 6	15.79% 18	8.77% 10	20.18% 23	50.00% 57	114
6. How often do you volunteer your time for church-related activities?	2.59% 3	26.72% 31	18.10% 21	27.59% 32	25.00% 29	116
7. How often do you volunteer your time outside of church?	3.48% 4	12.17% 14	12.17% 14	28.70% 33	43.48% 50	115

Q51 Gender?

Answered: 114 Skipped: 17

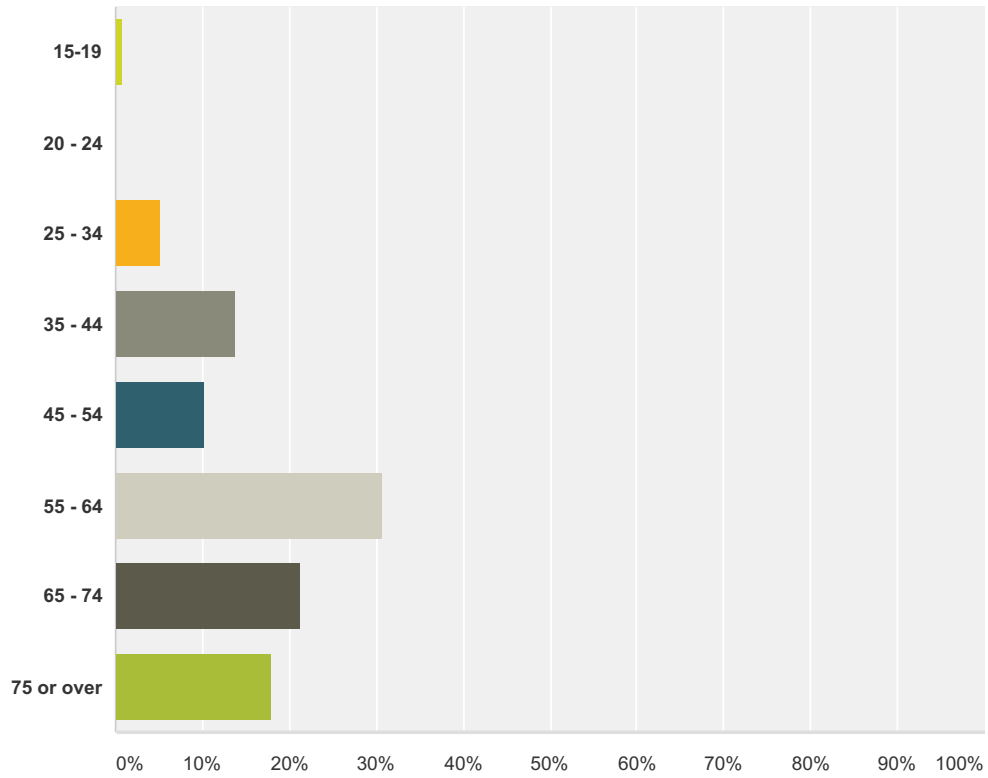


Answer Choices	Responses
Male	38.60% 44
Female	61.40% 70
Total	114

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Q52 Age?

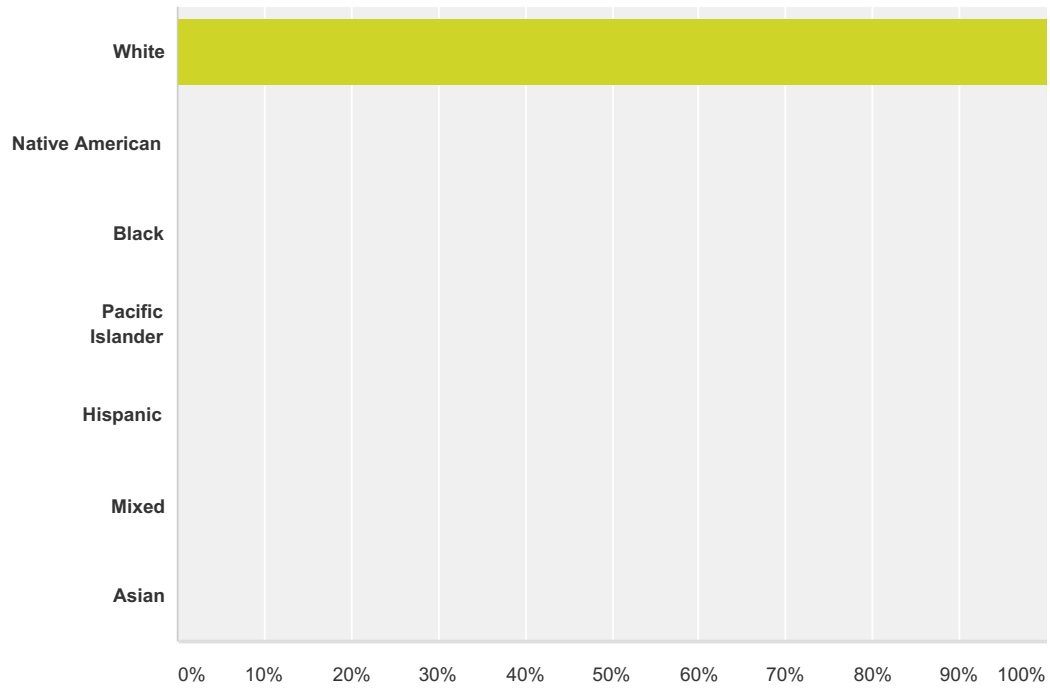
Answered: 117 Skipped: 14



Answer Choices	Responses
15-19	0.85% 1
20-24	0.00% 0
25-34	5.13% 6
35-44	13.68% 16
45-54	10.26% 12
55-64	30.77% 36
65-74	21.37% 25
75 or over	17.95% 21
Total	117

Q53 Racial/Ethnic Background?

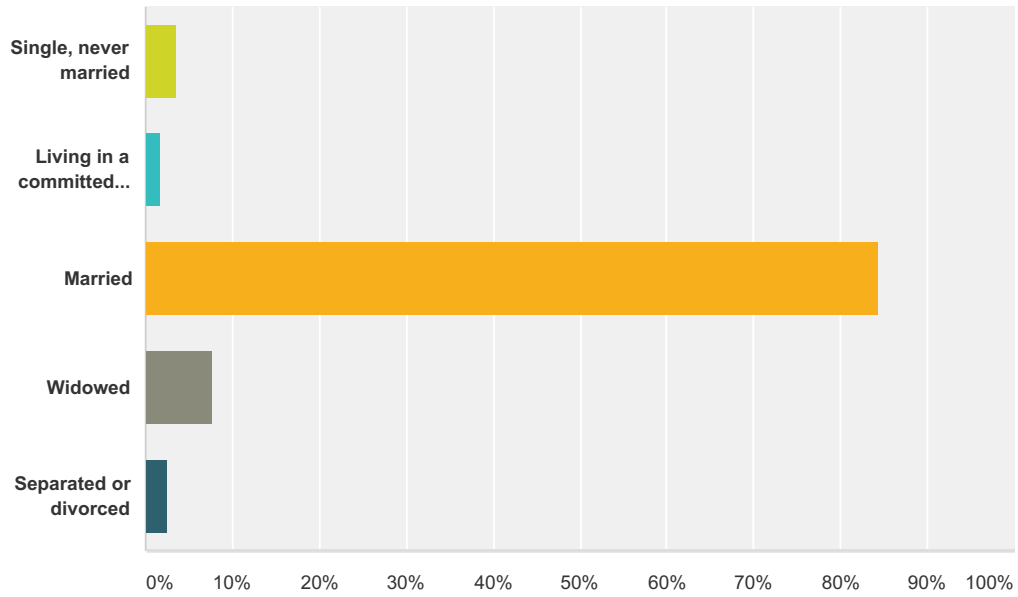
Answered: 116 Skipped: 15



Answer Choices	Responses	
White	100.00%	116
Native American	0.00%	0
Black	0.00%	0
Pacific Islander	0.00%	0
Hispanic	0.00%	0
Mixed	0.00%	0
Asian	0.00%	0
Total		116

Q54 Marital Status?

Answered: 115 Skipped: 16



Answer Choices	Responses
Single, never married	3.48% 4
Living in a committed relationship	1.74% 2
Married	84.35% 97
Widowed	7.83% 9
Separated or divorced	2.61% 3
Total	115

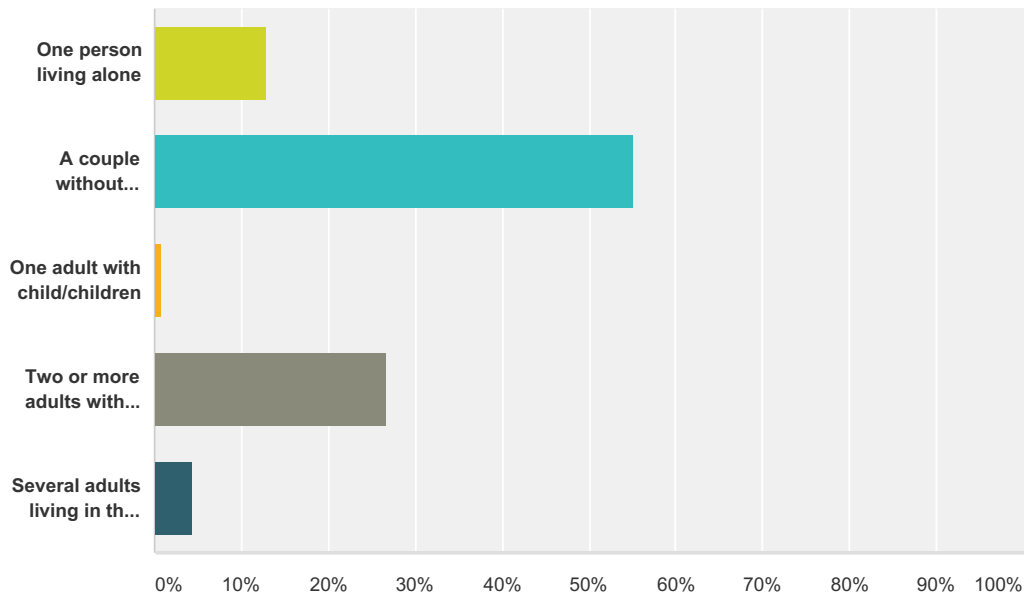
**Q55 If you have children living at home,
how many are in each age group?**

Answered: 35 Skipped: 96

Answer Choices	Responses	
Age 0 - 5	34.29%	12
Age 6 - 12	48.57%	17
Age 13 - 18	51.43%	18
Age 19 and over	22.86%	8

Q56 Which best describes your current household?

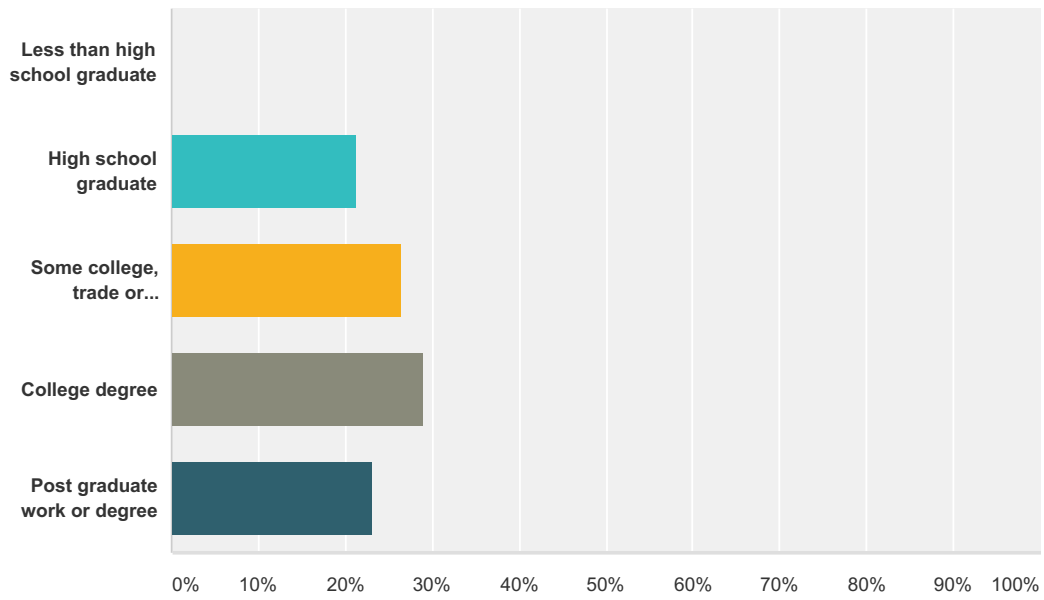
Answered: 116 Skipped: 15



Answer Choices	Responses
One person living alone	12.93% 15
A couple without children	55.17% 64
One adult with child/children	0.86% 1
Two or more adults with child/children	26.72% 31
Several adults living in the same household	4.31% 5
Total	116

Q57 What is your highest level of formal education?

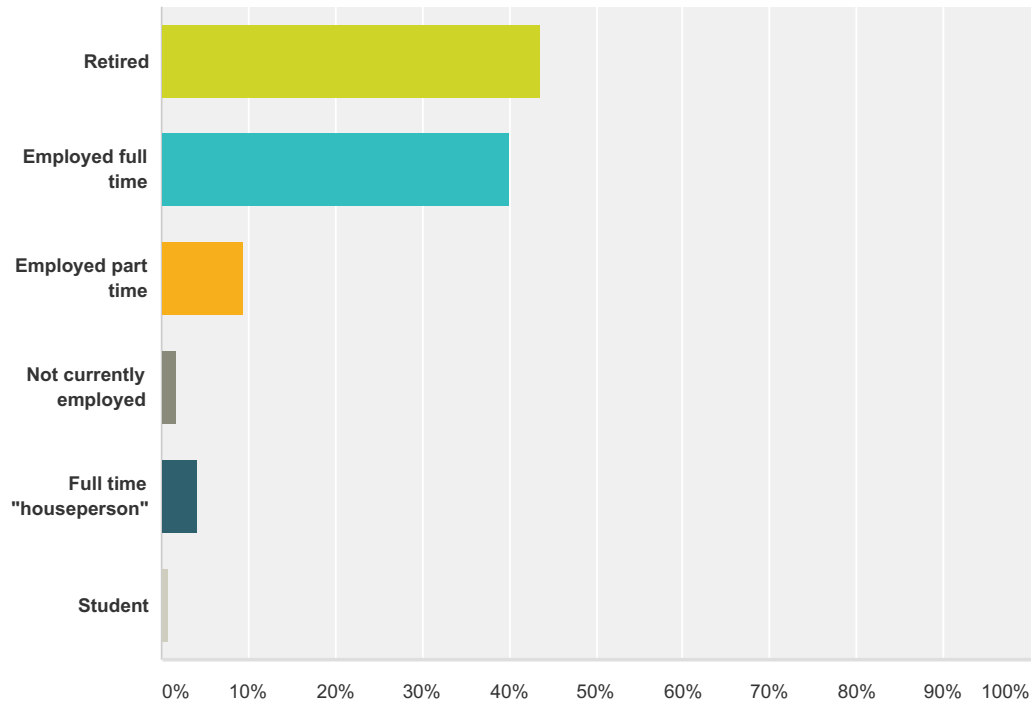
Answered: 117 Skipped: 14



Answer Choices	Responses	Count
Less than high school graduate	0.00%	0
High school graduate	21.37%	25
Some college, trade or vocational school	26.50%	31
College degree	29.06%	34
Post graduate work or degree	23.08%	27
Total		117

Q58 Are you?

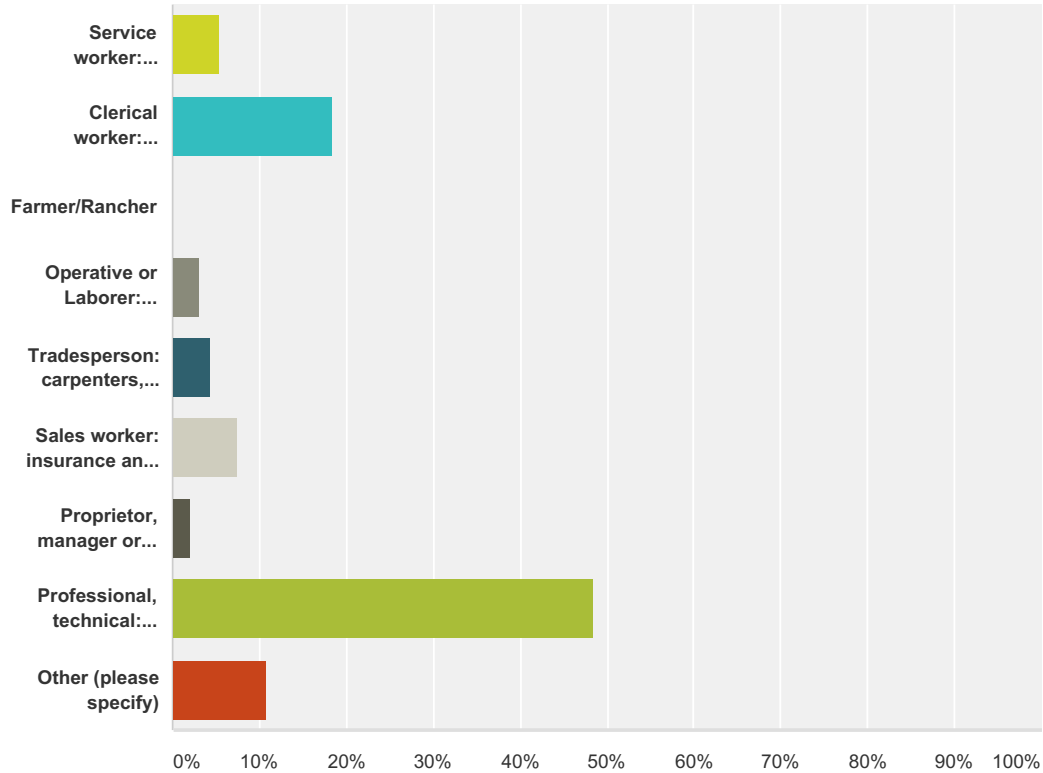
Answered: 117 Skipped: 14



Answer Choices	Responses	
Retired	43.59%	51
Employed full time	40.17%	47
Employed part time	9.40%	11
Not currently employed	1.71%	2
Full time "houseperson"	4.27%	5
Student	0.85%	1
Total		117

Q59 If currently employed, presently job-hunting or retired, what is/was your occupation?

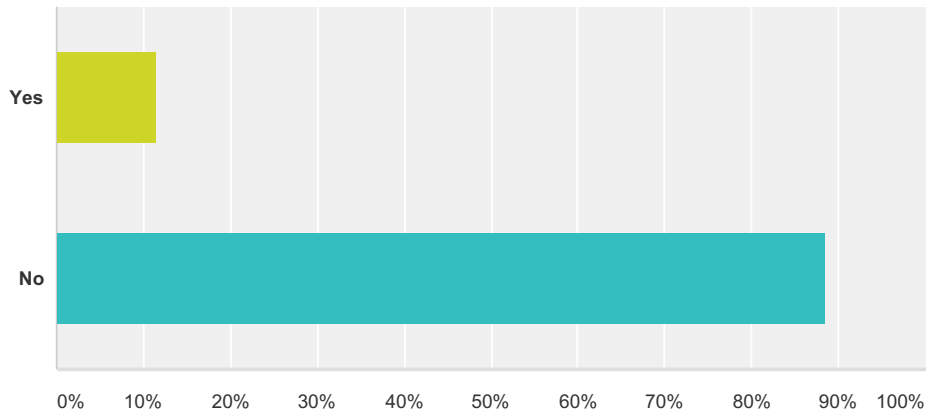
Answered: 93 Skipped: 38



Answer Choices	Responses
Service worker: policeperson, barbers, janitors, beauticians, waiters, ushers, etc.	5.38% 5
Clerical worker: bookkeepers, secretaries, mail carriers, telephone operators, etc.	18.28% 17
Farmer/Rancher	0.00% 0
Operative or Laborer: semi-skilled and unskilled workers in construction and manufacturing, etc.	3.23% 3
Tradesperson: carpenters, masons, plumbers, electricians, machinists, etc.	4.30% 4
Sales worker: insurance and real estate agents, brokers, salespersons, etc.	7.53% 7
Proprietor, manager or public official: city manager, credit officers, buyers, floor managers, etc.	2.15% 2
Professional, technical: teachers, doctors, computer programmer, architects, accountants, artists, etc.	48.39% 45
Other (please specify)	10.75% 10
Total	93

Q60 Are you self-employed or an independent business person?

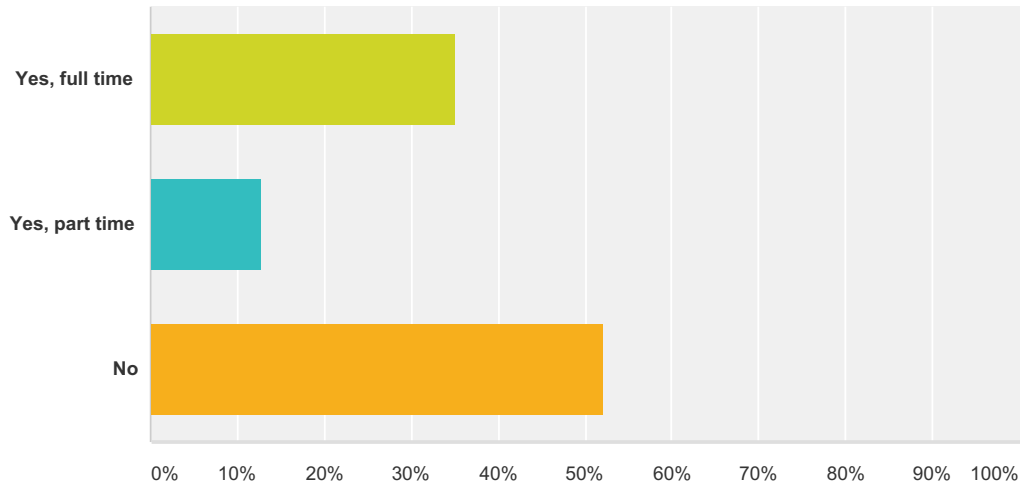
Answered: 105 Skipped: 26



Answer Choices	Responses	
Yes	11.43%	12
No	88.57%	93
Total		105

Q61 If married, is your spouse employed?

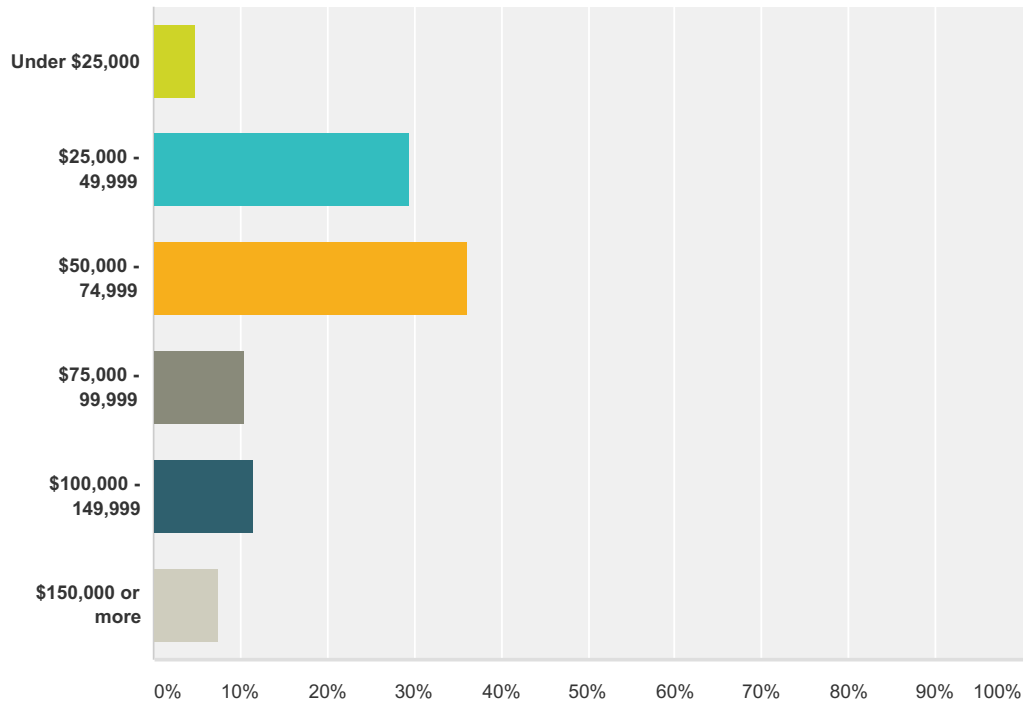
Answered: 94 Skipped: 37



Answer Choices	Responses	
Yes, full time	35.11%	33
Yes, part time	12.77%	12
No	52.13%	49
Total		94

Q62 What is your household income range?

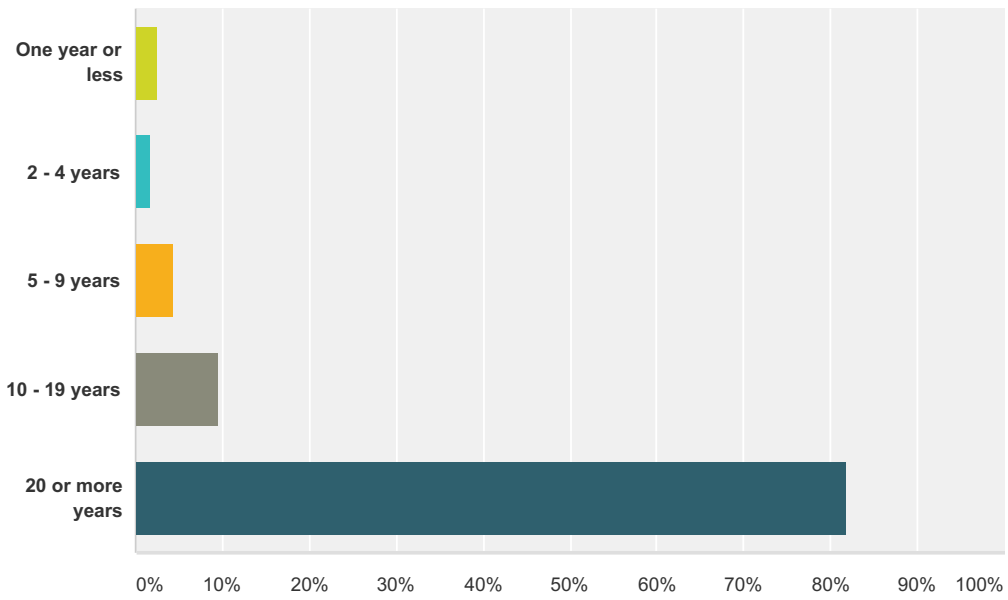
Answered: 105 Skipped: 26



Answer Choices	Responses
Under \$25,000	4.76% 5
\$25,000 - 49,999	29.52% 31
\$50,000 - 74,999	36.19% 38
\$75,000 - 99,999	10.48% 11
\$100,000 - 149,999	11.43% 12
\$150,000 or more	7.62% 8
Total	105

Q63 How many years have you lived in this general area?

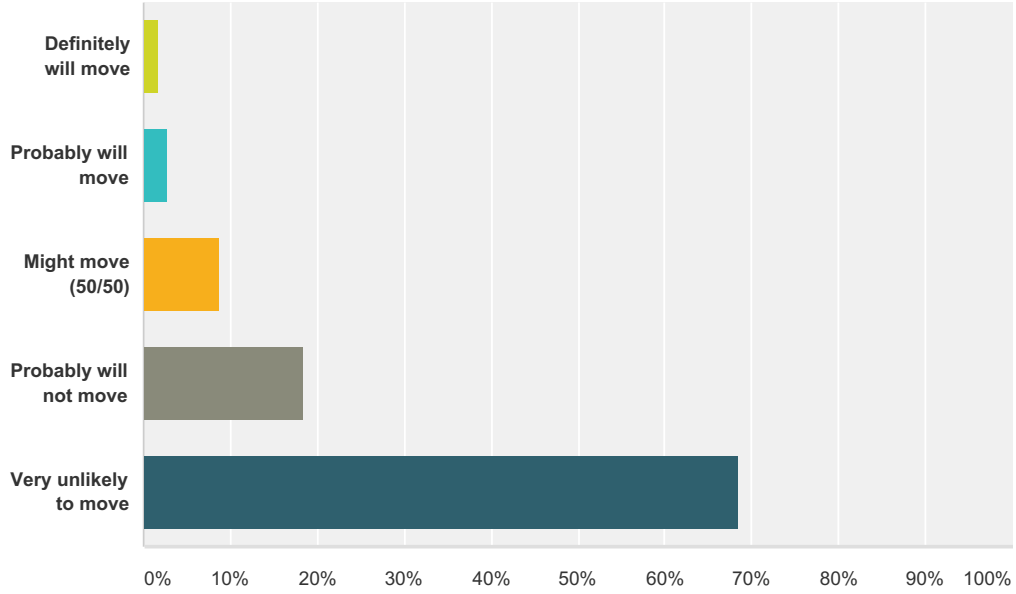
Answered: 115 Skipped: 16



Answer Choices	Responses
One year or less	2.61% 3
2 - 4 years	1.74% 2
5 - 9 years	4.35% 5
10 - 19 years	9.57% 11
20 or more years	81.74% 94
Total	115

Q64 How likely is it that you might move out of this general area within the next few years?

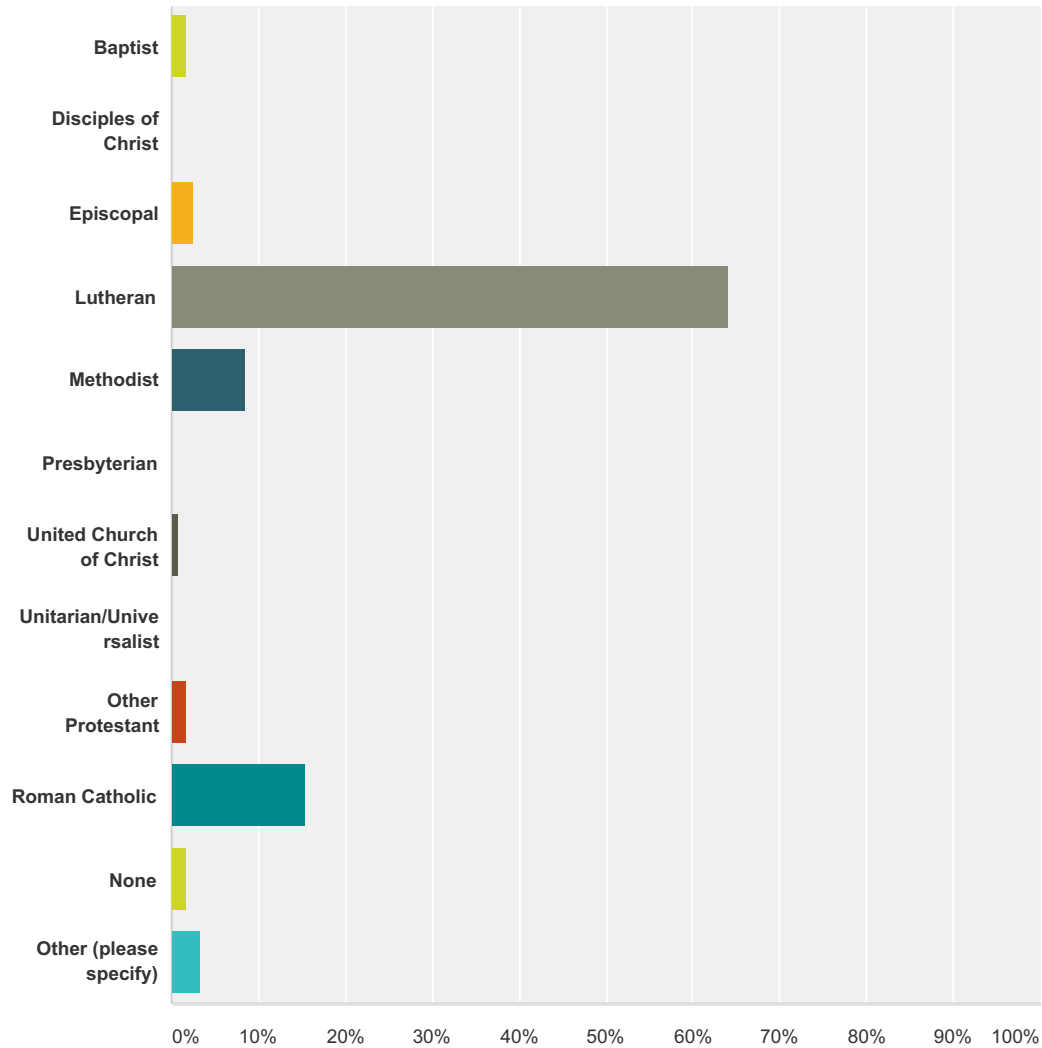
Answered: 114 Skipped: 17



Answer Choices	Responses
Definitely will move	1.75% 2
Probably will move	2.63% 3
Might move (50/50)	8.77% 10
Probably will not move	18.42% 21
Very unlikely to move	68.42% 78
Total	114

**Q65 In what denomination were you raised?
If you were involved with more than one
denomination when you were growing up,
with which did you have the greatest
identification?**

Answered: 117 Skipped: 14



Answer Choices	Responses
Baptist	1.71% 2
Disciples of Christ	0.00% 0
Episcopal	2.56% 3
Lutheran	64.10% 75
Methodist	8.55% 10
Presbyterian	0.00% 0

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United Church of Christ	0.85%	1
Unitarian/Universalist	0.00%	0
Other Protestant	1.71%	2
Roman Catholic	15.38%	18
None	1.71%	2
Other (please specify)	3.42%	4
Total		117

Q66 Now that you have spent this time reflecting on the congregation's present situation, think for a bit about your vision for the future of this church. Please take a few final minutes and discuss your hope for the church's future.

Answered: 87 Skipped: 44

**Q67 Do you have any other
concerns/priorities that were not addressed
in this survey?**

Answered: 69 Skipped: 62